

*The minutes presented within this document are a summary of the discussion that took place at the Board of Education meeting.
To view the meeting in its entirety and hear full reports please go to: [March 4, 2020 Board of Education Meeting Minutes](#)*

BRISTOL BOARD OF EDUCATION
March 4, 2020 – Regular Meeting
Board of Education Auditorium – 7:00 P.M.
AGENDA

The regular meeting of the Bristol Board of Education was held on Wednesday, March 4, 2020, at 7:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners: Eric Carlson, Jennifer Dube, Kristen Giantonio, Shelby Pons, John Sklenka, Karen Vibert, Allison Wadowski and Christopher Wilson; Dr. Catherine Carbone, Superintendent, Dr. Michael Dietter, Deputy Superintendent, Dr. Sam Galloway, Director of Human Resources and Peter Kelley, Council Liaison

EXCUSED: Commissioner Thomas O'Brien

CALL TO ORDER/NATIONAL ANTHEM/PLEDGE OF ALLEGIANCE

Board Chair Jennifer Dube called the meeting to order at 7:01 p.m. and asked the audience to stand for the National Anthem. The National Anthem was performed by Bristol Eastern Soloist, Angelina Khut. The audience remained standing and recited the Pledge of Allegiance. Chair Jennifer Dube called for a moment of silence to observe Terrance Francis "Terry" Boyle a school Custodian at BEHS, Stafford, MBS, City-Wide and the BOE from 2/16/70 to 11/30/90, Salvatrice "Sally" Elizabeth DePalma a Sub Secretary from October 1982 to July 1989, Dominic "Nick" Raponey a Custodian/PT Maintenance at Bristol Central from September 1951 to July 1992 and John Reddick, a Truancy Officer from 12/1/99 - 6/30/2005.

STAFF AND STUDENT RECOGNITION

Student Recognition for Excellence in Statewide Art & Music Competitions

Samantha Sarli Supervisor of Fine Arts presented the following students who were recognized for their excellence in Statewide Art & Music Competitions. Students were present and stood to receive their certificate and be recognized by the Board.

Students Accepted into Northern Regionals

Gabriella McLay, 8th grade, baritone saxophone, CHMS; Andrew Maust, Band Teacher
Vanessa Drury, 8th grade, flute, CHMS; Andrew Maust, Band Teacher
Kayla Sicotte, 12th grade, timpani, BCHS; John Abucewicz, Band Teacher
Bowdi Miller, 11th grade, percussion; BCHS; John Abucewicz, Band Teacher
Devora Trestman, 11th grade, flute, BCHS; John Abucewicz, Band Teacher
Chloe Van Nelson, Gr 10, band, BEHS; Ken Bagley, Band Teacher
Luke Ashworth, Gr 12, orchestra, BEHS; Ken Bagley, Band Teacher
Miranda Muscara 8th grade, voice, WB; Christine Sipes, Choral Teacher
Aidan Colaianni, 7th grade, percussion, GH; Sarah Divenere, Band Teacher
Kiley Alexis, Grade 6, Soprano, NEMS; Angela Lomaglio, Choral Teacher
Samantha Colite, Grade 8 Alto, CHMS; Angela Lomaglio, Choral Teacher
Eva Gammell, Grade 6, Soprano, CHMS; Angela Lomaglio, Choral Teacher
Dakota Garcia, Grade 7, baritone, NEMS; Sharon Vocke, Band Teacher
Brendan Tartarelli, grade 7, trumpet, NEMS; Sharon Vocke, Band Teacher
Hunter Wells, grade 8, trumpet, NEMS; Sharon Vocke, Band Teacher
Holly Cushing, grade 8, baritone, NEMS; Sharon Vocke, Band Teacher

Students Accepted into All State

Devora Trestman, 11th grade, Orchestra, flute; BCHS; John Abucewicz, Band Teacher
Luke Ashworth, 12th grade, Band, BEHS; Ken Bagley

Students Accepted into Elementary Honors Ensembles

Savannah Drury, 5th grade, clarinet, Hubbell; Kyle Camerato, Band Teacher
Noah Pellerin, 5th grade, Baritone Horn, GH; Kyle Camerato, Band Teacher
Avery Nye, 5th grade, Trumpet, ID; Kyle Camerato, Band Teacher
Lyla Wegiel, flute, MTV; Joy Cannata, Band Teacher
Felipe Lazaro, Trombone, EDF; Joy Cannata, Band Teacher
Annie Vastola, clarinet, STA; Joy Cannata, Band Teacher
Landon Hopkins, Grade 5, baritone horn, SSS; Niece Zabawa, Band Teacher
Ian Neill, 5th grade, Honors Choir, EDG; Sara Hoyt, Choral Teacher
Alyssa Heap, 5th grade, Honors Choir, EDG; Sara Hoyt, Choral Teacher
Jaydianys Gonzalez, 5th grade, Honors Choir, EDG; Sara Hoyt, Choral Teacher
Dylan Field, 5th grade, percussion Honors Band, WB; Sara Hoyt, Band Teacher
Tyler Holcomb, grade 6, Alto Saxophone, NEMS; Sharon Vocke, Band Teacher

Fire Prevention Winners

Mason Small, 4th grade, ID; Danielle Noyes, Art Teacher
Sean Mayle, 5th grade, SSS; Walter Lewandoski, Art Teacher

Scholastic Art Award Winners

Rosalie Arre, Drawing and Illustrations, Silver Key, 11th grade, BCHS; Leslie Fernandez, Art Teacher
Taylor Slone, Drawing and Illustration, Andrew and Christopher, Gold Key, 8th grade, CHMS; Brian Trocollo, Art Teacher

WIAF (Wyvern Invitational Acappella Festival - Kingswood-Oxford):

Strawberry Fields - Outstanding Student Choreography Performance (Angelina Khut) BEHS; Michael Coderre, Choral teacher

Community Project: Lending Library – Students from BEHS, BCHS and NEMS

Dr. Dietter presented students from Bristol Eastern, Bristol Central and Northeast Middle School who completed six lending libraries for installation at schools and parks throughout the community. In addition, they donated one library to the Wades World Foundation for their annual fund raiser raffle. The project included collaboration among several Bristol programs/agencies. Students Raymond Peters, Leroy Rosario and Angel Lopez along with volunteers Officer Gottawala, Officer Sassu and Erica Treannie stood to be recognized by the Board. Student Raymond Peters addressed the Board regarding how he enjoyed working with the group and how he learned a lot about power tools.

Chair Jennifer Dube read the meeting norms.

APPROVAL OF MINUTES – February 5, 2020

February 5, 2020 Regular Meeting Minutes were approved as written

Motion **PASSED** on a motion by Eric Carlson and a second by Kristen Giantonio.

COMMITTEE REPORTS

Finance – Commissioner Vibert reported that the committee met on February 12th. Documents presented at the meeting were a snapshot of the budget as of the end of January. We continue to operate at or below our

COMMITTEE REPORTS - con't

budget allocation in most areas. The year to date snapshot for Food Services budget has a positive balance of \$33,000.

Policy – Commissioner Giantonio reported that the committee met on February 26th. The committee discussed a new policy that will be introduced later on this evenings agenda. Dr. Dietter will give a more detailed description of all of the polies that were discussed. There is a new safety Policy, there were revisions to the Homeless Students Policy, the Field Trip policy and School Construction Projects Policy. The committee also discussed the current Board of Education policy relevant to Religious and/or medical exemptions to vaccination requirements to attend public school.

Student Achievement – Commissioner Wilson reported that the committee met on February 19th and had a lengthy discussion regarding the District Performance Index and the teacher evaluation process.

Personnel – Chair Dube reported on the Personnel committee in the absence of Commissioner O'Brien. The committee met to begin the negotiation process with Local 3351 and Local 2267.

Operations – Commissioner Carlson reported that the committee met February 26th. The items discussed were the Memorial Boulevard Arts Magnet School sewer line assessments. Phase 1 Hazmat construction is scheduled to begin in late May; BEHS will have a tank removal while BCHS will have a removal and replacement, there will be approximately 60% state reimbursement on the project; Northeast Middle School Ceiling Tiles Replacement, bid came back more favorable. Connecticut Acoustics was the lowest bidder. The Northeast Middle School Gym Floor Replacement work will be done over the summer. Mrs. Browne presented an update on the Feasibility Study. Dr. Carbone reached out to Milone and MacBroom for an updated enrollment study. They produced a draft that shows enrollment is trending higher than originally forecasted. The report also indicated higher enrollment in the middle schools. The completed enrollment study should be available at the next Operations Committee meeting. The feasibility study that was conducted in 2017 was reviewed. Based on the enrollment trending higher, the committee asked Mrs. Browne to reach out to Angela Cahill from QA&M to explore an update on the 2017 feasibility study. Mrs. Cahill will get back to her with a timeline for completion.

CHAIR REPORT

Chair Dube updated the Board on the details of the Bristol Central High School trip to Italy, she shared information regarding guidance that the district will follow in regards to student health issues as well as the district's flu season cleaning protocols.

STUDENT REPRESENTATIVE REPORTS

Katherine Funk Senior representative from Bristol Central shared some of the activities occurring at Bristol Central. Some of the activities included a Sandy Hook Promise Representative visited the school to share the program with the students, the Annual Push-ups for Patriots took place. The boys indoor track 4x800 relay team won their first State Championship, the Wrestling team competed in the State Opens, swimming and basketball will be participating in their CCC championships. A Stop the Bleed tourniquet training was held, BCHS competed in the Quiz Bowl, a Cell Phone Photo contest was held, the Citywide Spring concert took place, Prom preparation and raffles are being held and finally the upcoming week will be a Spirit week.

Madison Turner Junior representative from Bristol Eastern shared some of the events occurring at Bristol Eastern. The "It Starts with Hello" program from Sandy Hook Promise came to Bristol Eastern, on February 11th, the Annual African American Read-In was held on February 14th, BETA put on their first talent show, and it was a big success. The Music Department went to Disney, for musical workshops, AVID Representatives visited to observe AVID electives and the program. The most recent data shows that 100% of

STUDENT REPRESENTATIVE REPORTS – con't

AVID graduates get accepted to 4 year colleges. BE completed in the academic bowl with Bristol Central, St. Paul's and Lewis Mills; Student Council sponsored a blood drive, the National Honor Society hosted the Annual dodgeball tournament and the NHS tapping breakfast. Course enrollment for next year is currently taking place, teachers have made their recommendation and students are now making their selection for the upcoming year. There are exciting new elective opportunities in the Sciences and Healthcare fields. In the coming month, the official induction into the National Honor Society. Spring fling will be coming up and SAT's for juniors will be held on March 25th. Winter sports are wrapping up, Girls Basketball won last night in tournament play. During the game Jordan Ouellette scored her 1,000 career point. Two wrestler's (Tommy Nichols and Mason Lishness) heads to the All New England Tournament, Spring sports begin next week, headed into prom season, a Save a Life tour demonstration will be held for students, and the Spring Musical, Joseph and the Amazing Technicolor Dreamcoat will be held on May 8th and 9th.

SUPERINTENDENT REPORT

Board Member Recognition

March is Board Member Appreciation month. Dr. Carbone recognized Board members for their time and commitment to supporting our students. Each commissioner received a "Thank You" tumbler.

District Priorities Update

Dr. Carbone presented the District Priorities Update with an emphasis on Emergency Preparedness and how our district priorities are aligned to Operational Effectiveness. Dr. Carbone also shared information regarding the Updated Enrollment Study, a new venture for school districts to provide unpaid work for our high school students; the Certified Nursing program is slated to start next year, in an effort to reach our parents and the Bristol community so she has that she had recorded her first podcast that will available mid – March. The next podcast will be a conversation with Dr. Dietter and various administrators to discuss districtwide climate. Dr. Carbone closed with a public service announcement for the viewers, our staff, students and commissioners of the effects of digital drama, cyberbullying and hate speech. She reminded us that negative and positive, intentional and unintentional actions can affect our peers and the broader community. We need to encourage our students to take an active role in building positive, supportive. online communities.

CONSENT AGENDA

PERSONNEL

Teacher Resignations

Killion, Christine – NEMS – Special Education Teacher – effective June 30, 2020

Matraku, Aurora – CHMS – Art Teacher – effective June 30, 2020

Morehouse, Sarah – GH – School Psychologist – effective April 21, 2020

Preece, Melissa – EDGE – Grade 5 Teacher – effective February 21, 2020

Wernicki, Amy – BEHS – Computer & Tech Ed Teacher – effective February 28, 2020

MOTION PASSED on a motion by Eric Carlson, and a second by John Sklenka.

New Teacher Hire

Buzinsky, Roxanne – WB – Grades 6-8 Art Teacher – effective February 10, 2020

Uraco, Rachel – EDGE – Grade 5 Teacher – effective February 24, 2020

MOTION PASSED on a motion by Eric Carlson, and a second by John Sklenka.

A-2 Hires

Diaz, Gregory – BEHS – Senior Class Co-Advisor – effective February 10, 2020
Lavoie, Thomas – BEHS – Yearbook Advisor-Editorial – effective February 13, 2020
Palmero, Carolynn – BEHS – Drama Choreographer – effective February 7, 2020
Paquette-Claman, Creighton – BEHS – Senior Class Co-Advisor – effective February 10, 2020
Walling, Robert – CHMS – Technology Student Associate Co-Advisor – effective February 10, 2020
Wininger, Erin – BEHS – Yearbook Advisor – Circulation – effective February 13, 2020

MOTION **PASSED** on a motion by Eric Carlson, and a second by John Sklenka.

PUBLIC COMMENT

Mandy Myer — Addressed the board regarding Bristol Eastern High Wrestling.
Lara Nichols – 89 Deer Park Road – Addressed the board regarding Bristol Eastern High Wrestling.
Rosalyn Peters – Addressed the board regarding racial insensitivity in our schools.

Commissioner Vibert asked for a motion to move Item 13 – Building Reports up on the agenda. Reports that will be given during that item will be needed to vote on other building committee items.

Motion **PASSED** on a motion by Karen Vibert, and a second by Eric Carlson.

BUILDING REPORTS

MBIAMS Update – Tim Callahan presented the Memorial Boulevard Intradistrict Arts Magnet School Update. The design development review was just completed, there were no significant issues. We are now moving forward with Phase I which is the Hazmat and demolition work. There will be a review on March 11th at the State to approve this and allow the committee to go out to bid. South Side School is through its budget analysis and we are working with construction documents, it is currently on budget for placing the mechanical systems there. In regards to Stafford School he will be asking for a motion along with Memorial Boulevard as they go up to the State for a review and approval with grants of approximately 60+ percent. We are also working on the oil tanks, a removal of one and replacement for another. Ceiling tiles at Northeast have come back as successful in terms of our bid amounts we are in the process of organizing the scope reviews and completing the contracts with Roger Rousseau. Dr. Dieter wanted to recognize several members of the Building Committee who were present this evening: Commissioner Wilson, Mrs. Assis, Mr. Smith, Mr. Lodovico and Mr. D’Amato looking for the support of the Board. There was a lot of activity this month, the did meet with Office of School Construction to look at the next phases of the project. We also visited a school in New Haven, who is successfully running a school and theater program, it was enlightening to visit and see how that is working.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Request that the BOE approve the Final Plans and Cost Estimate – MBIAMS

Mr. Callahan presented the Request that the BOE approve the Final Plans and Cost Estimate – MBIAMS. In order to receive funding from the state, the Board of Education must approve the final plans and cost estimate of the Memorial Boulevard Intradistrict Arts Magnet School Renovation project. Mr. Callahan read the motion.

That the City of Bristol Board of Education approves the Phase 1 Final Plans and Project Manuals as prepared for bidding and dated 02/26/2020, and the Professional Cost Estimate, completed in accordance with Level 3 of ASTM International Standard E1557, Standard Classification of Building Elements and related site work-UNIFORMAT II 2020, dated 02/26/20, for the Memorial Boulevard Intradistrict Arts Magnet School Renovation Project at the Memorial Boulevard School located at 70 Memorial Boulevard in Bristol, CT and to forward to City Council approval.

Request that the BOE approve the Final Plans and Cost Estimate – MBIAMS – con't

Karen Vibert made the motion, and it was seconded by Shelby Pons.

Discussion followed regarding not having enough information to make an informed decision this evening. As well as how we will fund bringing a new school online, repercussions for the district if a decision is not made this evening and in the future, making building committee motions available at the Operations Committee for board members to review/weigh in on.

Following a motion by Karen Vibert, seconded by Shelby Pons a Roll Call vote was called.

Motion **PASSED** following a Roll Call Vote of Six (6) Commissioners (Carlson, Giantonio, Vibert, Pons, Wilson and Dube) voting Yes; One (1) Commissioner (Sklenka) voting No and One (1) Commissioner (Wadowski) Abstained.

Request BOE approval of the Final Plans and Cost Estimate – Stafford Elementary School

Mr. Callahan presented the Request BOE approval of the Final Plans and Cost Estimate – Stafford Elementary School. In order to receive funding from the state, the Board of Education must approve the final plans and cost estimate of the Stafford School Roof Replacement, Solar Panels, and Mechanical Upgrades Project. This motion was approved by the Stafford School Roof Replacement committee on February 20, 2020. Mr. Callahan read the motion.

That the City of Bristol Board of Education approves the Final Plans and Project Manuals as prepared for bidding and dated 02/12/2020, and the Professional Cost Estimate, completed in accordance with Level 3 of ASTM International Standard E1557, Standard Classification of Building Elements and related sitework- UNIFORMAT II 2020, dated 02/12/20, for the Stafford School Roof Replacement Project to include Solar Panels, and Mechanical Upgrades located at 212 Louisiana Avenue in Bristol, CT, and to forward to City Council for approval.

Motion **PASSED** on a motion by Karen Vibert, and a second by Eric Carlson.

POLICY REVISIONS

Dr. Dietter presented each of the policy revisions before the Board of Education.

Policy 3516 – Safety – New

This new policy will codify safety and security requirements of the CSDE and CGS.

Motion **PASSED** on a motion by Kristen Giantonio and a second by Karen Vibert.

Policy 5118 - Homeless - Revise

This required policy details practices, protocols and expectations for the continued enrollment or new enrollment of students that are considered homeless.

Motion **PASSED** on a motion by Kristen Giantonio and a second by Karen Vibert.

Policy 6153 - Field Trips - Revise

This policy is being revised to address changes proposed by the BOE administration.

Motion **PASSED** on a motion by Eric Carlson, and a second by Kristen Giantonio.

POLICY REVISIONS – con't

Policy 7100 - Construction - Revise

To codify requirements for the establishment of building committees and their representation.

Motion **PASSED** on a motion by Kristen Giantonio, and a second by Eric Carlson.

NEW BUSINESS

There was no New Business to come before the Board.

LIAISON/INFORMATION REPORTS

Commissioner Giantonio – shared school activities from West Bristol School.

Commissioner Wadowski – shared school activities from Northeast Middle School.

Commissioner Sklenka shared athletic accolades about student Ella Nichols a wrestler from Bristol Eastern. He also shared that Donovan Clingan scored his 1,000th career point as a sophomore at Bristol Central.

Commissioner Giantonio – shared information from the Greater Bristol Special Education PTO. Their next meeting will be held on Tuesday, March 10th at 6:30 p.m. at the Bristol Public Library.

ADJOURNMENT

On a motion by Eric Carlson, and a second by Karen Vibert, the Board of Education meeting should adjourn. (9:05 p.m.)

Respectfully Submitted

Susan P. Everett

Susan P. Everett

Executive Secretary to Board of Education