

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
June 14, 2023

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Member
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Board Vice President Jon Ritchie and Board Member Bruce Jardine were excused.

1. Pledge of Allegiance: Assistant Superintendent Dave Hales

Recognition of Rod Belnap, ACTE Regional Administrator of the Year.

Assistant Superintendent Clyde Moore recognized Dr. Rod Belnap and noted he was recognized in February at the state CTE Conference as the Region V ACTE Administrator of the Year. This qualifies him to be recognized at the region conference representing many states. Dr. Belnap has innovated the CTE program since becoming the director. He introduced the construction pathway, tiny house construction projects and has partnered with OTECH. Under his leadership CTE student organizations have increased 51%, the largest growth in the state.

2. Consent Calendar
- A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Approve the Sale of Real Property
 - G. Leave of Absence Request

3. Discussion/Action Items
 - A. Ratification of Employee Contracts
 1. Certified Employees
 2. Support Professionals
 3. Administrators
 - B. Approval of Revised Policy 1130 *Board Meetings* – 2nd Reading
 - C. Approval of Revised Policy 4160 *Residency and Enrollment* – 2nd Reading
 - D. Approval of Revised Policy 4370 *Graduation Policy for Foreign Students on Educational Visas (J-1 Only)* – 2nd Reading
 - E. Approval of Revised Policy 5220 *Student Dress and Grooming Standards* – 2nd Reading
 - F. Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* – 2nd Reading
 - G. Approval of 2022-2023 Budget
 - H. Budget Hearing
 - I. Initial Approval of “Working” 2023-2024 Budget

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated May 3, 2023, and General Board Meeting dated May 3, 2023 be approved.

B. Warrant Register

That check numbers 00024334 through 00024928; and 00552596 through 00554062 totaling \$8,677,804.88 dated June 5, 2023, be approved.

C. Budget Update

That the budget update dated June 7, 2023, be approved.

D. New Hires

That the list of personnel changes and additions dated April 28, 2023 through June 8, 2023, be approved.

E. Bid/Purchase Approvals

That the Approval of the Purchase of Maintenance Department Vehicle be approved.

That the Approval of the Genetec Annual Software Renewal be approved.

That the Approval of the Purchase of Pearson Digital Assessment Library for Schools for Special Education Department be approved.

That the Request to Consult with Utah State University ASSERT for Special Education Department be approved.

That the Approval to Purchase Audio Enhancement Full Intercom Systems be approved

F. Approve the Sale of Real Property

That the Approval of the Sale of Real Property be approved.

G. Leave of Absence Requests

There was no leave of absence requests

Board President, Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Jan Burrell

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Discussion/Action Items

A. Ratification of Employee Contracts

Human Resource Director Nicole Meibos noted the certified, classified and administrative agreements have been reached. Certified employees include lane and step increases, \$4,200 legislative increase, 3% base increase, insurance increase of 4.9%, and enhanced dental with implant and increased orthodontics coverage. We are changing vendors for volunteer products to Voya. Summary of language on MOU's was discussed including professional learning days, aggressive student behavior, extra duty coverage, evaluation procedure, personal leave allowance with a possible flex leave, catastrophic leave bank will be phased out, and a committee to evaluate parent teacher conferences.

Classified negotiation agreement includes a 6% base increase with fully funded lane changes and steps. Insurance increase of 4.9%, open enrollment will change from the entire month of August to August 1st through 15th with the plan year beginning September 1st. Deductibles have increased slightly. Both agreements update language to align with practices and policies. MOU's for classified include addition of fleet technicians, paraprofessional salaries, and flex leave. Administrative summary MOU include looking into salary schedule in order to

be competitive with other districts. It is recommended the Board approve the ratification of employee contracts.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Ratification of Employee Contract be approved. Voting was unanimous in favor of the motion.

B. Approval of Revised Policy 1130 *Board Meetings* – 2nd Reading

District Legal Counsel Heidi Alder noted the updates include the number of minutes allowed per comment, the process individuals sign up, and public comment guidelines for large groups on time allowed. This was initially six minutes but is now changed to three minutes for individuals in behalf of a group. It is recommended the Board approve Revised Policy 1130 *Board Meetings* on a second reading.

Motion: Janis Christensen

Seconded: Kelly Larson

That the Approval of Revised Policy 1130 *Board Meetings* be approved on a second reading. Voting was unanimous in favor of the motion.

C. Approval of Revised Policy 4160 *Residency and Enrollment* – 2nd Reading

District Legal Counsel Heidi Alder noted this policy will be held until August Board Meeting. We have students enrolled in dual immersion programs out of boundaries from their home school. If a student is enrolled in dual immersion and then drops the program is the student still entitled to stay in that school. Board Member Kelly Larson noted with the proposed boundary changes there is a section of families currently attending schools in the Weber cone that would move students to Fremont. Parents have expressed concerns to her. It is recommended the Board approve to hold Revised Policy 4160 *Residency and Enrollment* until August Board Meeting.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Approval to hold Revised Policy 4160 *Residency and Enrollment* be approved. Voting was unanimous in favor of the motion.

D. Approval of Revised Policy 4370 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* – 2nd Reading

District Legal Counsel Heidi Alder noted Policy 4372 will be combined with Policy 4370. It is recommended the Board approve Revised Policy 4370 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* and repeal Policy 4372 on a second reading.

Motion: Janis Christensen

Seconded: Jan Burrell

That the Approval of Revised Policy 4370 *Graduation Policy for Foreign Students on Education Visas (J-1-Only)* and the repeal of Policy 4372 be approved on a second reading. Voting was unanimous in favor of the motion.

E. Approval of Revised Policy 5220 *Student Dress and Grooming Standards*) – 2nd Reading

District Legal Counsel Heidi Alder noted there were no changes made to this policy from last meeting. It is recommended the Board approve Revised Policy 5220 *Student Dress and Grooming Standards* on a second reading.

Motion: Doug Hurst

Seconded: Kelly Larson

That the Approval of Revised Policy 5220 *Student Dress and Grooming Standards* be approved on a second reading. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* – 2nd Reading

Legal Counsel Heidi Alder noted the update is in response from the Board to make clear an educator that has not obtained an associate license cannot advance on the salary schedule, and will remain provisional, up to five years. It is recommended the Board approve Revised Policy 7135 *LEA Specific Teacher Licensing* on a second reading.

Motion: Jan Burrell

Motion: Kelly Larson

That the Approval of Revised Policy 7135 *LEA Specific Teacher Licensing* be approved on a second reading. Voting was unanimous in favor of the motion.

G. Approval of 2022-2023 Budget

Business Administrator Dr. Robert Petersen distributed copies of the Final Budget for 2022-2023 to Board Members and individuals. The following highlights were reviewed by Dr. Robert Petersen.

FINAL BUDGET FOR 2022-2023

REVENUE

M & O Fund
\$287,673,001

This fund is for general operations. Local funds account for 12% of revenue. State revenue is 78% and is tied to enrollment. Federal funding is 10.7% and funds Special Education and Title I Programs.

School Food Services \$19,974,352	Sales account for only 0.11% of revenue due to COVID. 14% comes from the State Liquor Tax. Federal funding is 85% revenue.
Capital Outlay \$142,212,805	Revenue is almost all from local sources.
Student Activity Fund \$8,183,182	This fund comes from operations at our schools such as student fees and tuition. 100% comes from local sources.
Foundation \$1,336,214	100% is local funding.
Debt Service \$24,085,255	Pays our bonds – 100% local resources (property tax)
TOTAL REVENUE \$483,464,809	43% local, 47% state, 9% federal

EXPENSES

M & O Fund \$281,560,865	Instruction accounts for \$205 million (73% of the total). District administration is 2%. We are very lean at the district office. 91% goes toward compensation (instruction). 9.3% is for non-compensation expenses such as supplies and materials.
Food Services \$6,444,891	
Capital Outlay \$54,293,045	Almost all non-compensation
Student Activity Fund \$7,735,078	
Foundation \$1,278,244	
Debt Service Fund \$23,114,538	All non-compensation. This fund pays debt.
TOTAL EXPENSES \$264,361,878	72.18% compensation, 33.36% non-compensation

PROJECTED FUND BALANCES

	<u>2022</u>	<u>2023</u>	<u>Est. Change</u>
General	\$41,361,164	\$41,460,000	\$98,836

Debt Services	\$2,191,695	\$4,200,000	\$2,008,305
Capital	\$90,015,535	\$114,370,000	\$24,572,711
Child Nutrition	\$6,944,077	\$4,480,000	(\$2,464,077)
Student Account	\$90,078	\$500,000	\$409,922
Foundation	\$3,788,404	\$4,100,000	\$311,596
TOTAL	\$144,390,953	\$169,110,000	\$24,937,293

Dr. Petersen then presented highlights from the proposed 2023-2024 budget.

PROPOSED 2023-2024 BUDGET

I. Maintenance & Operations

TOP PRIORITIES	<u>EST. COSTS</u>
Fund Steps and Lances	\$1,189,368
6.0% Admin/Classified BASE Increase	\$3,330,235
9.03% Tchr Increase = \$4,200 Add +3%	
WPU Base Increase	\$3,316,245
Health Insurance Increase (4.9% Increase)	\$785,813
Fee Shortfall	\$561,160
Funding FTE On Tchr Salary Schedule	
Not on Cactus (36.91 FTE)	\$203,605
Utility Increase	\$950,000
17 New Full Day Kindergarten Teachers	<u>\$1,598,000</u>
TOTAL EXPENSES	\$11,934,426

Funding Sources

Local Revenue Growth	\$1,349,970
TSSA Money	\$336,124
Flexible Allocation Funds	\$418,888
WPU Rise of 5.99% (-.53% Growth + Full Day K)	<u>\$9,829,444</u>
TOTAL REVENUE	\$11,934,426

II. Capital Outlay. The greatest need is keeping up with costs of construction and materials.

On November 2, 2021, Weber School District voters approved \$279 million General Obligation bonds for capital projects.

Projects	Cost	Status
West Field High School (New School in Taylor)	\$157,000,000	Under Construction
New Junior High School (New School in West Haven)	\$51,000,000	Under Construction
New Elementary School (New School in West Haven)	\$34,000,000	Under Construction
Rebuild of Roosevelt Elementary School	\$37,000,000	Not Started

Total Cost \$279,000,000

Dramatic Cost Increases Since November 2021
Average Value of a Home in Aug 2021: \$395,000
Average Value of a Home in Aug 2023: \$520,000

III. Truth in Taxation Follow Up from August 2022.

<u>Purposes</u>	<u>Amount</u>
Teachers and Classified Salaries	\$4,701,913
Special Education/Categorical Shortfalls	\$2,413,015
Increased Capital Costs for Maintenance and Upgrades	\$1,750,000
School Safety Needs	\$750,000
Total	\$9,614,928

Follow Up

Teachers and Classified Employees were given a 7.5% base salary increase.
Funding was provided to Special Ed. & categorical programs where appropriations did not keep up with costs.
Funding was provided to help keep up with maintenance schedules (roofing, flooring, Parking lots, etc.)
To date, \$792,005 was spent or encumbered for safety needs. In, addition, the district is Using Federal and State One Time funds to equip schools with Audio Enhancement Systems. These systems cost over \$300,000 per school.

IV. Child Nutrition Programs

Total Revenue received from Federal, State and Lunch Sales:

<u>FY 2021-22</u>	<u>FY 2022-23</u>
\$19,974,352	\$13,643,972

Total Expenses:

<u>FY 2021-22</u>	<u>FY 2022-23</u>
\$15,793,466	\$16,033,243

New proposed lunch rates will go into effect this year.

H. Budget Hearing

President Widdison noted the meeting is now open for public comment and invited members of the audience to address the Board if they would like. Those wishing to speak were asked to fill in their name and address on the sign-up sheet provided. One attendee addressed the Board.

- David Hansen, Liberty, Utah. Mr. Hansen commented his taxes went up 40%. He is concerned with tax increases and asked to consider projected budget increase with the tax increase imposed last year versus what actually came in.

President Widdison closed the Budget Hearing and called for a motion to approve the 2022-2023 Budget.

Motion: Doug Hurst

Seconded: Jan Burrell

That the Budget Hearing be closed and the approval of the 2022-2023 budget be approved. Voting was unanimous in favor of the motion.

I. Initial Approval of the “Working” 2023-2024 Budget

President Widdison called for a motion to approve the proposed Initial “Working” 2023-2024 Budget as presented by Dr. Robert Petersen.

Motion: Kelly Larson

Seconded: Jan Burrell

That the proposed 2023-2024 budget be approved as outlined. Voting was unanimous in favor of the motion.

After determining no further business need be conducted, President Widdison called for a motion to adjourn the general session of Board Meeting.

Motion: Kelly Larson

Seconded: Janis Christensen

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:11 p.m.