

**Regular Board Minutes (Draft)**  
Wednesday, June 27, 2018 @ 5:00 p.m.  
Administration Conference Room

**Present:** Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan.

Mr. Gallup called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Motion by Mr. Evans to approve the Regular Board Minutes of 5/30/18, Special Board Minutes of 5/31/18 and Special Board Minutes of 6/5/18 with the following change: add Rae TallWhiteMan as present to the 5/30/18 minutes. Second by Ms. Bullshoe. All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. Yellow Owl to approve the agenda with the following change: Revenue Bond amount \$3,955,000.00. Second by Ms. Bullshoe. All in favor/Motion passed.

### **ITEMS OF INFORMATION**

**Building Reports:** Mr. Gallup acknowledged the following building reports: Food Service-Warehouse-Copy Center Report; Curriculum & Instruction; Technology Department; Transportation Department; Maintenance Report; Facilities-Construction Report. *Discussion:* Ms. YellowOwl requested information on the energy savings/inventory walkthrough with mCloud. Superintendent Hall stated that he did a walk through and are on the agenda for a presentation to the board. Jeri Matt presented information on the 2018 summer school program: HS is still in session and finishes 6/27/18; activities for summer school/Ee Kah Kii Maht included data, academics, literacy, Blackfeet history, cultural activities, big brother/big sister, buffalo harvest @ Smith ranch. Attendance: 279 registered students k-8; 6-8 attendance total 96; 1,421 total. Ms. Matt received good feedback from all students and staff. The summer school coordinator did a very good job and will debrief with Ms. Matt and final report will be given to board. Ms. Matt will have a final report on high school summer credit recovery, year-end state assessments, 2018-2019 instructional planning, coaching planning, professional development and orientation. Malcolm Hagberg, at board request, reported that there are 6 bucking chutes and stripping chutes at the Smith ranch and Jay Meineke will haul these items back to the high school for \$250.00 if the board agrees. There is continuous fence stored at the high school but there is a lot of rodeo club stuff missing, i.e. calf chute, stripping chute, roping chute, etc. all missing. Mr. Hagberg was told that kids were not allowed to ride at the Smith ranch, but he didn't know all the facts. Ms. YellowOwl stated that when the board loaned equipment there were written agreements from Tony Carlson and Mike Tatsey saying that they would return all the rodeo equipment back to the school. Mr. Hagberg stated that the only paper is on the bucking chutes. Ms. YellowOwl felt that the district should check and see who was to bring this stuff back to district. Mr. Edwards felt that the maintenance department should be doing this type of work. Reid Reagan stated that the district does not have the equipment or the trailer to haul the chutes as they are 22' long. Following discussion, the board members agreed by consensus to pay \$250.00 to have the rodeo equipment returned to the high school. Ms. TallWhiteMan stated that the numbers for summer school are low and wants to see them come up. Jeri Matt stated that she will bring back a comparison 2017 and 2018 summer school. Ms. TallWhiteMan stated that Ee kah kii Maht kids use to bring the numbers up. Ms. TallWhiteMan also stated that she felt the Ee kah kii Maht program is top heavy. No further discussion.

### **Superintendent's Report**

**Synopsis of 2017-2018 SY:** Ms. YellowOwl asked if all the district buses are in good condition and if the bus depreciation fund is being used to replace buses. Superintendent Hall stated that the district has only 1 or 2 buses that are not new/propane and also noted that administration always talks with the Transportation Director before using bus depreciation funds; the district has used bus depreciation funds to purchase items for safety. Ms. Bremner stated that the school has become partners with the community in many things and stated that she would like to see the district counselors work more with the Blackfeet healing program to help youth who have attendance and drug & alcohol problems. Also, Ms. Bremner suggested more training with Matthew Johnson and Charlie Speicher on trauma informed. Jeri Matt suggested training during MEA days where the teachers can receive credits/CEU's or partner with BCC in the summer for 8-weeks. Superintendent Hall suggested doing more

PD during the extended day. Ms. TallWhiteMan asked to that the food pantry be restocked and stated that she met with a donor and knows the high school is low right now. Superintendent Hall stated that Nikki Hannon received a \$15,000 scholarship toward this through town pump and she will be doing more in the new school year. Ms. YellowOwl noted that the new councilwoman from Heart Butte will continue as a school board trustee for Heart Butte school and she will be representing the tribal council at the NAFIS Conference this fall. No further discussion.

**mCloud Corporation Presentation LED Lighting:** Jay DustyBull introduced mCloud and stated that the tribal economic development department, along with Chairman Tatsey and Councilman Carl Kipp, have moved them into the second phase with Syieh Corporation. The Council directed Mr. DustyBull to bring to mCloud to the school to see if they would work with them and noted that mCloud has have been cleared to work on the reservation. Chris Bryant has worked with native communities for 16 years all across the U.S. along with Tech Director Charles Nukim. The presentation included sustainability, independence and clean energy resources that are sustainable and cost effective. Phase I includes to install energy consumption and save 20% on lighting bill and the second phase will employ wind and sun power and generate district's own energy. BPS has over 8,130 different light bulbs in the district and a LED bulb is recommended. This program offer is to switch out 8,300 bulbs with a \$3,200 per month savings. The savings will pay for the project in a one-year period. Superintendent Hall stated that BPS will be looking at other options before making a decision. The district is doing an energy audit of all the school buildings including lighting before making a final decision. Mr. Gallup stated that this discussion needs to be brought to the facilities committee before a decision is made. No further discussion.

**Resignations:** The following resignations were accepted by the superintendent: JoAnne Augare, Substitute, Effective 6-13-2018 and Sherri Stock, Elementary Teacher-BMS Effective 6-18-18. No discussion.

#### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Evans to approve hiring Loreal Momberg, Assistant School Secretary, High School pending successful background check/drug test. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Ms. Yellow Owl to approve hiring Crystal Tailfeathers, Data Specialist-Grant Compliance-Administrative Assistant 2018-2019 (\$46,957.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

**Contract Service Agreements:** Motion by Mr. Evans to approve a contract service agreement for Julie Hayes, AVID Coordinator 2018-2019 (\$500.00); Rodolpho Rivas, AVID Coordinator 2018-2019 (\$750.00) pending successful background check. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Mr. Edwards to approve the following contract service agreements pending successful background check for: Brian Harrell, AVID Coordinator 2018-2019 (\$750.00); Jerry Racine, 2018 Summer EE KAH KI MAHT Site Supervisor; Kellen Hall, 2018 Summer EE KAH KI MAHT Site Supervisor. Second by Mr. Evans. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Mr. Evans to approve the following contract service agreements pending successful background check for: Karleen Whitegrass, 2018 Summer EE KAH KI MAHT Program Adult Worker (\$1,472.00); Shalbilynn TallWhiteMan, 2018 Summer EE KAH KI MAHT Program Adult Worker (\$1,472.00); Lynell Bullshoe, 2018 Summer EE KAH KI MAHT Program Adult Worker (\$2,688.00) and Charles Farmer CPR-First Aid Training for EE KAH KII MAHT 2017-2018 (\$660.00). Second by Ms. Bremner. No public participation. No board

discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

**Out of State Travel:** Motion by Mr. Evans to approve out of state travel for Gus Garces, AVID 2018 Summer Institute in San Diego, CA (\$3,394.54). Second by Ms. Bremner. No public participation. No board discussion. Motion passed 8-0 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, James Evans, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for.

Motion by Ms. Bremner to approve out of state travel for Lynne Keenan, Annual National Nutrition conference in Las Vegas, NV (\$3,818.43). Second by Ms. Bullshoe. No board discussion. Motion passed 7-1 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for and Mr. Evans voting opposed.

**In State Travel:** None.

**Approval:** Motion by Ms. Bremner to approve IA Revenue Bond for Browning Middle School Remodel (\$3,955,000.00) and Approve RFP for A&E Browning Middle School Remodel. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 7-1 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for and Mr. Evans voting opposed.

Motion by Mr. Evans to approve Extended Contract for Mary Belcourt, ESY-SpEd 2018-2019 (\$2,090.34); Extended Contract-Dana Bird, Assist with Rosters-Curricula Inventory, Behavior Documents 2018-2019 (\$1,249.20); Extended Contract-Edith Wagner, Assist with Rosters-Curricula Inventory, Behavior Documents 2018-2019 (\$460.30); Extended Contract-Jason Andreas, Assist with Rosters-Curricula Inventory, Behavior Documents 2018-2019 (\$1841.39); Extended Contract-Dawn Magee Cobell, Develop Rosters 2018-2019 (\$1,571.60); Extended Contract-Lona Burns, Assist with Rosters-Curricula Inventory, Behavior Documents 2018-2019 (\$337.50); Extended Contract-Sheila Hall, SBE Curricular Alignment 2017-2018 (\$3,000.00). Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed 7-1 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for and Mr. Evans voting opposed.

Motion by Ms. Yellow Owl to approve Extended Contract-Cheryl Tailfeathers, SBE Curricular Alignment 2017-2018 (\$159.80) and Extended Contract-Charlie Spiecher, Student Scheduling 2018-2019 (\$1,466.40). Second by Mr. Edwards. No public participation. No board discussion. Motion passed 7-1 with Brian Gallup-Chair, Wendy Bremner, James Running Fisher, Kristy Bullshoe, Jess Edwards, Donna Yellow Owl, Rae TallWhiteMan voting for and Mr. Evans voting opposed.

Motion by Mr. Evans to approve the following items: Approval to Issue Contract Modification for all Previously Approved Extended Contracts Based on 2018-2019 Certified Master Contract; Secret Stories-Katie Garner, Professional Development 2018-2019 (\$3,977.00); Adult Meal Increase for Lunch & Supper; Professional-Technical Salary Increase 2018-19 (\$74,250.00); Lease Stay in School Lot to Southern Piegan Diabetes Center; Approve RFP for A&E for Sports Complex; District Claims Check #418235 - #418383 (\$219,759.68); Student Activity Claims Check #703333 - #703359 (\$29,086.33) and Additional Pays/Payroll. Second by Ms. Bremner. *Public Participation/Board Discussion:* Mr. Evans asked what Secret Stories is about. Superintendent Hall stated that the presenter motivates people and is asking to bring this person in for k-6 training for staff. Superintendent Hall feels that the staff will be excited about this program and believes this is a supplemental program that will excite kids and motivate them to read more and also noted that the program will integrate into BPS curriculum. The program will help build knowledge of letters, numbers, etc. and is geared toward phonics. It would cost the \$23,977 if BPS was to purchase all materials with training costs. Mr. Edwards asked to see the whole package before the board agrees to purchase. Jeri Matt stated that she has requested all material and research applied to the program and noted that the district just recently purchased the Wonders curriculum. Ms. Matt has sent out a survey for this training and if there is not enough interest will not have it. When the material and research is received, SLT will review and discuss to see if we can implement into our curriculum than discuss an

implementation plan. Ms. Matt stated that if teachers take the training, she will offer a stipend. Mr. Gallup stated that the district should not make it a habit to purchase curriculum then not use it and also stated that we need to give the new curriculum a chance to work. Superintendent Hall stated that OPI consultant is comfortable working with this program. Ms. YellowOwl asked about the professional/technical salary increases and noted that the spreadsheet changed a few times. The final totals do not match. Ms. YellowOwl stated that she does not agree with giving a secretary a 5% increase when the other secretaries work just as hard. Mr. Edwards stated that some do not have degrees. Mr. YellowOwl stated that the administration needs to prove that a 5% increase is fair. Ms. Bremner stated that this is a cola increase and no one should receive merit base. Superintendent Hall stated that she did not discuss this with Sherie Blue but can provide everything that she does for the board. Ms. Bremner asked to look at the job description. Mr. RunningFisher stated that some individuals on the list are on a plan of improvement and felt that they should not receive raises. Superintendent Hall stated that she did a review with other Class A schools and felt that a 5% increase for Stacy Edwards is fair. Ms. Bremner stated that some do deserve a raise based on performance and asked to bring them separate. Ms. TallWhiteMan stated that when the classified secretaries see a \$4,000 increase for professional/technical secretary they get upset they only got cents for raises and stated that she could not get the calculations to add up. Ms. TallWhiteMan stated that she cannot vote on these and if they are going to pay that amount to some, then they need to give that amount of work. Ms. YellowOwl stated that if an administrator is required to stay after hours, then they need to stay and also stated that she is not saying the administrators don't work hard but wants accurate numbers and will not approve until they are accurate. Superintendent Hall stated that the negotiated agreement for the certified union is 2.5% and that is the same increase for her as well. Mr. Gallup asked that the secretary job description be revised and brought back with a description that fits the wage and bring back the raise based on performance. Ms. Bremner asked that a motion to amend the motion and change the raise to 2.5% for all be made. Motion by Mr. Evans to amend the first motion and change the raise to 2.5% for all. Second by Mr. RunningFisher. Mr. Gallup asked that the job descriptions be changed and brought back in July. Emorie Bird stated that she did do a job analysis for the HR secretary duties and responsibilities and stated that she did not know where the 5% increase came from. Ms. Bird stated that a person in lane 5 in the classified contract, step 3, gets a raise that equals 2.5+1.5+1.5 with a lane change and a step increase. The classified union people will move in pay faster than the HR secretary. Ms. Bird also stated that she does not like the title 'confidential secretary' because it sends the wrong message to all secretaries. There are instances where the school secretaries feel they don't have to be confidential and Carlene and Sherie have to. Mr. Gallup asked that the correct information be brought back to the meeting in July. Everett Holm stated that the impact on the professional raises for a 2.5% increase across the board is \$52,047.00. Ms. TallWhiteMan asked if substitutes are offered insurance and stated that they should not be paid overtime. Superintendent Hall stated that she will check into this. Ms. YellowOwl asked about the increase for adult meals based on paper plates. Superintendent Hall stated that it does cost the district. Mr. Edwards stated that there are a lot of complaints on lunches and a lot of food thrown away. Superintendent Hall stated that she will have Lynne Keenan on the agenda to review the requirements. Motion passed with Brian Gallup-Chair, Wendy Bremner, Kristy Bullshoe, Rae TallWhiteMan voting for all and James Running Fisher, Jess Edwards, Donna Yellow Owl, voting opposed to approving Secret Stories-Katie Garner (\$3,977.00).

Motion by Ms. Yellow Owl to adjourn the meeting at 6:59 p.m. Second by Ms. TallWhiteMan. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk