Approval of TASB Update 116 Local Policies – 1st Reading March 23, 2021

SUMMARY:

Local policies included in Update 116:

TASB Policy Update 116 focuses on updating and reorganizing policies throughout the Board Policy Manual. Specifically, CQB grants the Superintendent the authority to determine and verify the District's cybersecurity training program. In the DC series of the policy manual, employee appeals are addressed. FFAC has been revised on the subject of medical treatment and medication provided to students. GKA simply clarifies the measure of time for filing complaints when appealing an ejection or exclusion from school premises decision.

In addition to these local changes, Update 116 includes several other legal policies affected by legislation from the 86th Legislative Session that were not included in Update 115 and incorporates numerous changes from the revised Administrative Code rules that impose changes effective with the 2020-2021 school year.

Local policies included in Update 116:

- CQB(LOCAL): TECHNOLOGY RESOURCES CYBERSECURITY
- DCD(LOCAL): EMPLOYMENT PRACTICES AT-WILL EMPLOYMENT
- DCD(LOCAL): EMPLOYMENT PRACTICES OTHER TYPES OF CONTRACTS
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES MEDICAL TREATMENT
- GKA(LOCAL): COMMUNITY RELATIONS CONDUCT ON SCHOOL PREMISES

PREVIOUS BOARD ACTION:

The Board discussed and reviewed TASB Update 116 during the Workshop portion of the board meeting on March 2, 2021.

BACKGROUND INFORMATION:

Update 116 contains 34 legal policies, 5 local policies and 1 exhibit.

SIGNIFICANT ISSUES:

The district must have school policies that are consistent with current laws and appropriately communicate local policy issues. Policies are classified as either "Legal" or "Local" in design. A "Legal" policy is a statement of existing law or of binding legal decisions and as such do not require Board approval. Local policies are decisions made at the local level that reflect district decisions and practices and do require approval. Legal policies are always included in updates so local policy development occurs within the context of binding law.

BENEFIT OF ACTION:

To allow the Board to evaluate and ensure that these policies reflect the practices of the District.

PROCEDURAL AND REPORTING IMPLICATIONS:

Because the law requires districts to adopt a local policy so quickly, districts are allowed to implement the process for emergency adoption with one reading.

ALTERNATIVES:

The following options are available to the Board:

- continue to study the policy
- modify the existing language
- approve policies as written and submitted by TASB

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve TASB Update 116 local policies.

PERSONS RESPONSIBLE:

James K. Wilson III, Superintendent Deron Robinson, General Counsel

ATTACHMENT:

TASB Update 116 Local Policies