

## SAP GOAL AND MEASURES

### ACADEMICS

*District Growth Areas:*

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

*School Growth Areas:*

- 1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity
- 1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment
- 1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement
- 1.4

### HUMAN CAPITAL

*District Growth Areas:*

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

*School Growth Areas:*

- 2.1 Post, interview and hire qualified staff for all positions
- 2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies
- 2.3 100% of all certified staff will be evaluated using the Danielson Framework
- 2.4

### OPERATIONS

*District Growth Areas:*

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

*School Growth Areas:*

- 3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning
- 3.2 Utilize My Paychex to facilitate efficiency
- 3.3 Provide feedback and School Dude tickets to identify school needs
- 3.4

### CULTURE AND CLIMATE

*District Growth Areas:*

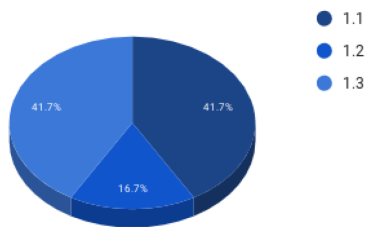
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

*School Growth Areas:*

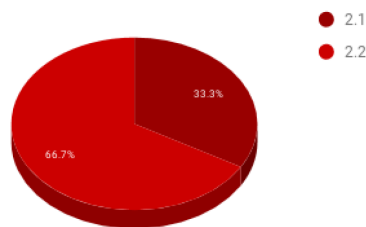
- 4.1 Promote PBIS through faculty teams and PBIS events
- 4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement
- 4.3 Report residency concerns, chronic absenteeism, and transient issues
- 4.4

## Monthly Statistics Report

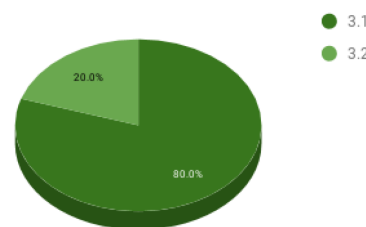
#### Academics



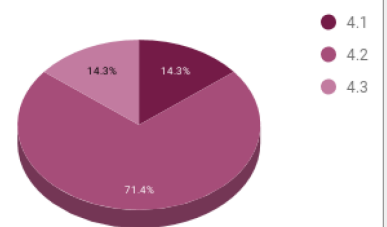
#### Human Capital



#### Operations



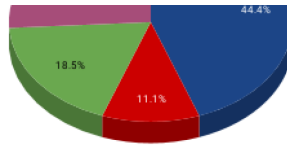
#### Culture and Climate



#### Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity	1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment	1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement	1.4	Date Completed	Academics
Academics  Enter a 1 in the cells to indicate alignment to goal			✓		November	CST met with three grade level teams
	✓		✓		November	Met with grade 7 team to discuss student progress
	✓		✓		November	Met with grade 8 team to discuss student progress
	✓		✓		November 7	PD Grade levels met to discuss alignment and standards
	✓		✓		November 7	PD Behavior Interventions
	✓	✓			November	Khan Academy instituted
	✓	✓	✓		November 29	Meet with CT SDE Turnaround Office
Indicator	2.1 Post, interview and hire qualified staff for all positions	2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies			Date Completed	Human Capital
Human Capital  Enter a 1 in the cells to indicate alignment to goal	✓				November	Post, interview and hire for Winter Athletics
		✓			November 7	PD Google Practical Use and Google Basics
		✓			11/7/2017	PD NearPod
Indicator	3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning	3.2 Utilize My Paychex to facilitate efficiency	3.3 Provide feedback and School Dude tickets to identify school needs	3.4	Date Completed	Operations
Operations  Enter a 1 in the cells to indicate alignment to goal	✓				11/7/2017	PD Google Practical Use and Google Basics
	✓				11/7/2017	PD NearPod
	✓				11/7/2017	PD Khan Academy
	✓				11/7/2017	PD Power School
			✓		November	Approved timesheets using PayChex

Indicator	4.1 Promote PBIS through faculty teams and PBIS events	4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement	4.3 Report residency concerns, chronic absenteeism, and transient issues	4.4	Date Completed	Culture and Climate
Culture and Climate  Enter a 1 in the cells to indicate alignment to goal		✓			11/15/2016	Parent Conferences
		✓			November	Parents complete climate surveys
		✓			11/1/2017	Attend PTO Meeting
			✓		November	Report residency and registration concerns to Mr. Saccu
	✓				11/29/2017	PBIS Meeting
		✓			November	61 Tweets
		✓			November	6 School Messengers sent

