



Brownsville Independent School District

Agenda Category: General Function
Contracts/MOU Board of Education Meeting: 01/14/25

Item Title: Region One Contracted Services for X Action
Math Data Disaggregation and Information
support at Russell Elementary Discussion

BACKGROUND:

Region One will provide professional development for Russell Elementary staff focusing on STAAR Math Data Disaggregation and effective strategies to prepare students for the STAAR Math Assessment. The training will enhance teacher effectiveness and improve student academic outcomes through evidence-based instructional practices.

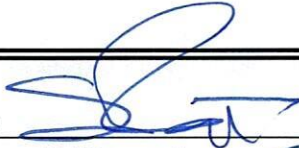
FISCAL IMPLICATIONS:

The cost of the professional development sessions is \$10,000.00, which will be covered by federal funding for professional development.

RECOMMENDATION:

Recommend approval to contract Region One to provide staff development and instructional coaching in the Spring semester. Contracted services will not exceed \$10,000.00

Approved for Submission to Board of Education:

Dr. Susana Zapata-Burguete 
Submitted by: Principal, Russell Elementary

Dr. Alma Cardenas-Rubio 
Recommended by: Asst. Superintendent

Miguel Salinas 
Reviewed by: Staff Attorney

Beatriz Hernandez 
Approved by: Chief Academic Officer


Dr. Jesus H. Chavez, Superintendent



The Office of District Systems Alignment

Russell Elementary-Brownsville ISD *Math Content Area Instructional* *Coaching Support*

12/09/2024

DIVISION OF INSTRUCTIONAL SUPPORTS

Sandra Garza-Cavazos, Deputy Director

(956) 984-6022

sancavazos@esc1.net

OFFICE OF DISTRICT SYSTEMS ALIGNMENT

Francene Phoenix, Administrator

(956) 984-6035

fphoenix@esc1.net

District Systems Alignment at Brownsville

Anabel Rangel, Director

(956) 984-6231

arangel@esc1.net

S

Division of Instructional Support



PROFESSIONAL DEVELOPMENT AGREEMENT

OVERVIEW

ESC One Contact: Leticia Garza (Mathematics)

Region One Educational Service Center's Division of Instructional Support provides high-quality customized professional learning (instructional coaching support). Strong models of learning are supported by professional development standards, grounded in leading research, and strengthened by the utilization of high-yield instructional strategies that promote increased academic performance for all students.

Description of Services

We offer comprehensive support for instructional coaching and mentoring for mathematics teachers to enhance their teaching practices and student outcomes. Our support focuses on personalized coaching, where experienced specialists work closely with teachers to provide tailored feedback, and model effective instructional strategies. Through collaborative goal setting, regular classroom observations, and reflective discussions, we help teachers refine their pedagogical techniques, deepen their content knowledge, and improve student engagement.

BENEFITS OF TRAINING (Instructional Coaching)

Improved Teacher Effectiveness: Coaches help teachers implement research-based strategies tailored to student needs, improving instructional quality in specific subjects. Teachers receive personalized feedback, targeted professional development, and continuous support to refine their practices.

Enhanced Student Achievement: Effective coaching in math boosts student outcomes by helping teachers address learning gaps, use data-driven instruction, and differentiate lessons to meet diverse student needs. This leads to better comprehension, problem-solving skills, and academic performance.

Increased Confidence and Retention: Teachers gain confidence in delivering complex math/science concepts and literacy skills through ongoing mentorship. They feel more supported and capable, reducing burnout and increasing retention in the profession.

DESCRIPTION OF SERVICES

PROFESSIONAL DEVELOPMENT	DESCRIPTION OF SERVICE	DATES	COST
Region One ESC- Instructional Coaching support for Math teachers 3 rd -5 th .	<ul style="list-style-type: none"> -Comprehensive support for instructional coaching and mentoring for mathematics, teachers to enhance their teaching practices and student outcomes. -Tailored feedback, and effective instructional strategies. -Collaborative goal setting, regular classroom observations, and reflective discussions/modeling. 	Dates to be determined by ESC staff.	\$1,600 per day Total of 6 Days During Spring Semesters.
Region One Esc- Instructional Coaching support for Math teachers 3rd-5th	<ul style="list-style-type: none"> -Comprehensive support for instructional coaching and mentoring for mathematics, teachers to enhance their teaching practices and student outcomes. -Tailored feedback, and effective instructional strategies. -Collaborative goal setting, regular classroom observatoipns, and reflective discusion/modeling. 		\$400 for half day
Total Cost			\$10,000.00
Email purchase order and signed agreement to: Brownsville Extension Office Director (arangel@esc1.net)			

If you have any questions, contact: Director of the Brownsville Extension Office Anabel Rangel at (956)984-6231

ESC Director Print Name: Anabel Rangel

SIGNATURE: Anabel Rangel

Date 12/04/2024 _____

Your signature on this Region One ESC Proposal indicates an agreement for services as outlined.

Approved and accepted by:

Print Name

District Department/Title

Signature

Date