

# Minutes of Regular Meeting

## The Board of Trustees Beeville ISD

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A Regular Meeting of the Board of Trustees of Beeville ISD was held Tuesday, July 21, 2015, beginning at 5:30 PM in the Board Room at 201 N. St. Mary's, 2nd Floor, Beeville, TX 78102.

1. Call to Order: **5:30 PM**  
**Present: Nick Cardenas, Viola Maldonado, Eddie, Salazar, Leticia Munoz, and John Fish. Darryl Martin arrived at 5:40 PM. Kevin Behr was absent.**
2. Adjourn to Closed Session
  - A. For the purpose of considering matters for which closed sessions are authorized by Chapter 551.071-551.084, Texas Government Code, whereupon the Superintendent at the request of the Board President, will present for the Board's consideration or discussion the following matters:
    1. Purchase, Exchange, Lease, or Value of Real Property
    2. Employment of Personnel
    3. Personnel
    4. Pursuant to Section 551.071 of the Texas Government Code, Consultation with the District's Attorney Regarding Legal Issues Concerning Employee Grievance
    5. Pursuant to Sections 551.074 and 551.082 of the Texas Government Code, Level III Appeal Hearing and Deliberation of an Employee Grievance-Daniel Gutierrez
3. Reconvene in Open Session
  - A. Consideration and Possible Approval of Items Discussed in Closed Session.
    1. Purchase, Exchange, Lease, or Value of Real Property
    2. Employment of Personnel  
**John Fish made the motion to approve the Employment of Personnel as presented. The motion was seconded by Darryl martin and carried by unanimous vote.**
    3. Personnel

- B. Consideration and Possible Action on the Level III Appeal of an Employee Grievance-Daniel Gutierrez  
**Viola Maldonado made the motion to grant the Level III Appeal of Employee Daniel Gutierrez and that he be reinstated. The motion was seconded by Darryl Martin with Viola Maldonado, Eddie Salazar, Leticia Munoz, and Darryl Martin voting “for” while Nick Cardenas and John Fish voted “against”. The motion carried by 4 (four) to 2 (two) votes.**
- 4. Presentation of Colors/Pledge of Allegiance and Prayer: **Nick Cardenas**
- 5. Welcome of Special Guests
- 6. Recognition of Students/Employees and/or Programs
- 7. Public Forum: **None**
- 8. Consent Items:
  - A. Consideration and Possible Approval of June 22 & July 7, 2015 Special Board Meeting Minutes; and June 16, 2015 Regular Board Meeting Minutes
  - B. Consideration and Possible Approval of June 2015 Expenditures  
**John Fish made the motion to approve the Consent Items. The motion was seconded by Eddie Salazar and carried by unanimous vote.**
- 9. Superintendent's Reports:
  - A. High School Graduation Update: **Principal DeeDee Bernal and Counselors Kathy Belcher & Angie Saldivar**
- 10. Information Items:
  - A. Business Office Report: **Linda O’Connell**
  - B. Highly Qualified Report: **Erasmus Rodriguez**
  - C. ACJHS Auditorium Evaluation: **Erasmus Rodriguez**
  - D. Management of Disruptive Students in Classroom By Each Campus: **Principals Martina Villarreal, Belinda Aguirre, Annette Sanchez, Joni Barber, and DeeDee Bernal**
- 11. Action Items:
  - A. Consideration and Possible Approval of Workers' Comp Insurance Renewal  
**John Fish made the motion to approve the Workers’ Comp Insurance Renewal. The motion was seconded by Viola Maldonado and carried by unanimous vote.**
  - B. Consideration and Possible Approval of Update 102 (Second Reading) Affecting Local Policies:
    - 1. CDA(LOCAL): Other Revenues - Investments
    - 2. DBB(LOCAL): Employment Requirements and Restrictions - Medical Examinations and Communicable Diseases
    - 3. DEA(LOCAL): Compensation and Benefits - Compensation Plan
    - 4. DEAA(LOCAL): Compensation Plan - Incentives and Stipends

5. DEAB(LOCAL): Compensation Plan - Wage and Hour Laws
6. DFFA(LOCAL): Reduction in Force - Financial Exigency
7. DHE(LOCAL): Employee Standards of Conduct - Searches and Alcohol/Drug Testing
8. FNC(LOCAL): Student Rights and Responsibilities - Student Conduct
9. FO(LOCAL): Student Discipline  
**Viola Maldonado made the motion to approve Update 102 (Second Reading). The motion was seconded by John Fish and carried by unanimous vote.**

12. Adjournment: **8:32 PM**

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Board President

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Board Secretary

**BEEVILLE INDEPENDENT SCHOOL DISTRICT**

**PERSONNEL ACTION**

**JULY 21, 2015**

**EMPLOYMENT**

<b><u>NAME</u></b>	<b><u>POSITION/LOCATION</u></b>	<b><u>EFFECTIVE DATE</u></b>
Calli Barber	Industrial Technology Teacher/Coach/Moreno JH	August 17, 2015
Katherine Bussell	Pre-Kindergarten Teacher/Hampton-Moreno-Dugat ECC	August 17, 2015
Efigenia Herrera	Speech Pathologist/Special Education Dept.	August 12, 2015
Justin Hilliard	Elementary Teacher/Thomas Jefferson Int.	August 17, 2015
Kipling Layton, Jr.	Special Education Resource Teacher/Moreno JH	August 17, 2015
Jennifer Lohse	Kindergarten Teacher/Hampton-Moreno-Dugat ECC	August 17, 2015