



205 S Colorado, Celina, Tx 75009

Phone 469-742-9100

Fax 972-382-3607

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## CISD Board Agenda Item Synopsis

**Subject: Consider Approval of the 22-23 Professional Development Waiver Request**

**Background Information:**

In accordance with Texas Education Code §25.081, school districts are required to provide at least 75,600 operational minutes along with any applicable waivers. The Texas Education Agency allows districts to file an application for a Staff Development Minutes Waiver that provides a maximum of 2,100 total waiver minutes to use for professional development in lieu of student instruction. Districts may choose how to apply their approved Staff Development Minutes Waiver. For instance, districts may choose to offer early release, late start, all day staff development, or a combination. However, the total waiver minutes for staff development shall not exceed 2,100 minutes per year and may not be used prior to the first day of student instruction or after the last day of student instruction.

**Goals:**

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

**Budgetary Impact:**

none

**Recommendation:**

The administration requests the approval of the staff development waiver for the 22-23 school year as presented.

**Submitted by:**

*Dr. John Mathews*  
*Assistant Superintendent for Administrative Services*

**Recommended by:**

*Tom Maglisceau, Ph.D.*  
*Superintendent*

**Meeting Date:** September 19, 2022