

RECOGNITION OF
EXCELLENCE

Jim Bunge
Karen Feigert
Bob Ornelas

Aramark Custodial Manager
Madrona Head Custodian
Madrona Custodian

Support Services Director David Marshall recognized the following individuals for the work on the addition of the new North Valley Lifeskills Center:

Don Hiler	Maintenance
Ric Biles	Maintenance
Jeff Sage	Maintenance

North Valley Principal Dennis Misner and Manzanita Principal Jessica Durrant recognized the following staff for the work that was involved in housing hundreds of firefighters over the summer and getting the school ready for teachers and students to return:

Andy Andrade	North Valley Head Custodian
David Trout	Manzanita Head Custodian
Brian Anders	Manzanita Custodian
Ronda Vanlandingham	Manzanita Office Manager

K-12 Education & Technology Director Dave Valenzuela recognized the following individuals for the countless hours required to get our new student information system (Synergy) up and ready for the start of school:

Rob Saunders	TOSA
Malachi Hall	Systems Analyst/Synergy
Michelle Pitts	Synergy

SUPERINTENDENT'S
REPORT

Superintendent Adams reported on the teacher in-service that took place to welcome back all of our teachers on August 27th. The teachers were welcomed back by students speaking on what is important in their classroom, their relationships with teachers, and reminding them of how they learn best. Teacher Jamie Szijarto also presented a message about the impact of teachers, their profession and a reminder on the impact that teachers have on kids. The teacher in-service day included instructional strategies, opportunities and growth for teachers in the areas of planning; introduction of our teacher evaluation system and additional training in technology.

Superintendent Adams also reported that she attended a meeting with the maintenance staff and our bus drivers to welcome them and acknowledge the work that they do. Additionally, our school board had a work session to discuss their priorities and set goals; by which they set goals related to academics, facility, community respect, financial sustainability and fiscal responsibility. A draft of the goals was given to the board, which was a summary of their work done on September 3rd. The goals have gone to the team of directors to review and align the work that the district does with the board goals. The goals will go before the administrative team on Thursday (Sept. 19) so that they are all in alignment and working together to the common goal that the board has set for the school district.

Superintendent Adams stated that since starting on July 1, she has noticed some areas that need very specific attention that involve the school district and our community. There are four areas identified by which she will take a team approach and the team will work together to focus, envision a way to do it better, and enact a plan to achieve their purpose for the future of the school district:

- 1) Jerome Prairie Transition Team—David Marshall/Facility Use & Jann Taylor/Educational Purpose
- 2) Transportation review Team—Lisa Cross
- 3) Wastewater Treatment Task Force—Robert Horban
- 4) Safe Schools Community Action Team—Patricia Adams

Board Chair Ron Crume presented the Consent Agenda. All items on the Consent Agenda may be approved by a single motion unless a member of the Board or the Superintendent requests an item be removed and voted on separately. Member Lengwin made a motion to approve the consent agenda as presented. Member Dwyer seconded and the motion passed 3-2 (Members Lengwin and Crume opposing).

SUPERINTENDENT'S
REPORT (CONTINUED)

CONSENT AGENDA

Manzanita Teacher Tim Mohr stated he was speaking on behalf of his staff. He read a prepared letter concerning mediation bargaining. They asked the board to reconsider their offer without going to mediation.

COMMUNITY
COMMENTS

Director Valenzuela presented the Achievement Compact for our district and explained the purpose. The Achievement Compact is an agreement between Three Rivers School District and the State that states we are bought into the Governor's goals of the 40/40/20 plan to get everybody graduated from high school and get 40% of our students into a four-year program, 40% of our students into a 2-year program and the remaining 20% into some type of work-force ready state by 2025. Director Valenzuela recommended we keep the submission that we offered to ODE back in April.

ACHIEVEMENT
COMPACT

Director Valenzuela then posted the student achievement data results that were just recently released by the State. There are questions by the directors, admin team and teachers in regards to the results. They will take all of the data back to the administrators and teachers to evaluate and what are their next steps. He presented a broad picture of the district-wide results. Eleven out of our eighteen testable subject areas were above the state average. He reviewed each subject area and the results by grade level. The next steps will include attention and focus on literacy from kindergarten through high school and how it effects the writing score. He also discussed the impact on poverty which is approximately 50% in our district.

STUDENT
ACHIEVEMENT DATA

The next steps for Three Rivers School District include:

- Focus on Literacy of all students
- Increased collaboration—PLT's
 - Department/Content Level
 - Grade Level
- 30% of out teacher evaluations are tied to student learning and growth
- School Improvement Plans reflect specific instructional strategies and data analysis strategies in all content areas..

Member Lengwin asked if the charter school scores count against us? Director Valenzuela responded that their scores do not count against us in the district report card, but their scores are a part of our district. They take the same test as our kids.

Member Dwyer asked about the status of the online parent portal for parents to check their kids grades. Director Valenzuela responded that other areas utilizing Synergy are not yet running the parent portal because they are experiencing issues. He plans to get several test teachers going in the next few weeks and monitor how that goes. They hope to have all teachers go live by the beginning of the third semester.

Superintendent Adams brought forward a resolution (#01) to appoint David Marshall as Asbestos Manager. Member York made a motion to approve the resolution. Member Olmo seconded and the motion passed unanimously.

RESOLUTIO #01

ADJOURN

Adjourn at 6:50 PM