

# INDEPENDENT SCHOOL DISTRICT NO. 831

Forest Lake, Minnesota

## REGULAR SCHOOL BOARD MEETING

November 6, 2025

---

The regular meeting of the School Board of Independent School District No. 831, Forest Lake, Minnesota, was called to order by Member Rebelein at 6:00 p.m. on Thursday, November 6, 2025 at the Forest Lake Area Schools District Office, followed by the Pledge of Allegiance.

Roll was called and the following members were present: Tessa Antonsen, Jill Christenson, Julie Corcoran, Mark Kasel, Curt Rebelein, Jr., Gail Theisen and Superintendent Steve Massey, ex officio, vacant seat open.

Member Kasel moved, 2<sup>nd</sup> by Member Theisen to approve the meeting agenda as presented. All members voted aye. The motion to approve the agenda carried.

### NOMINATIONS FOR VICE-CHAIR POSITION

Member Rebelein nominated Member Corcoran to the position of School Board Vice-Chair, nomination was accepted. After three calls, there were no further nominations so Chair Rebelein appointed Member Corcoran as Board Vice-Chair for the remainder of 2025.

### SCHEDULED / UNSCHEDULED VISITORS

- Listening Session: 5 people attended
- Green Cards: No speakers

### STUDENT ACHIEVEMENT

- Student Report – FLAHS Student Council reported on the group's purpose and activities
- Lino Lakes Elementary Principal Schultz had a presentation on Building Bright Futures with STEM
- Positive Happenings – Members talked about events in the community and district

### REPORTS

- Workshops and Conferences – None
- City of Forest Lake – Members Christenson & Theisen reported on hiring of a new police officer, community housing developments and upcoming Hometown Holiday
- Community Education – Member Christenson reported a SAC update, fishing team, space camp and mini grants
- MSBA – Member Theisen reported on resolutions and delegates and the January Leadership Conference

- Superintendent Massey gave updates on the 2026-2027 elementary boundary changes, winter weather information and guidance, the current School Board vacancy process and timeline and also touched on a few of the amazing things happening every day in the school district.

## CONSENT AGENDA ITEMS

Member Kasel moved, 2<sup>nd</sup> by Member Theisen to approve agenda items 8.1-8.4. All members voted aye, the motion carried.

8.1 Approved the Minutes of October 2, 23 & 30, 2025

8.2 Approved the Bills as of November 6, 2025

8.3 Approved Classified Personnel

### Add / Change of Position

- Request to add hours to 3 existing open Forest Lake Senior High Cook Helper positions. All positions will be 178 days per year and be effective October 30, 2025
  - Position #1 From 17.5 hours/week Short Hour Cook Helper to 20 hours/week Long Hour Cook Helper
  - Position #2 From 15 hours/week Short Hour Cook Helper to 20 hours/week Long Hour Cook Helper
  - Position #3 From 15 hours/week Short Hour Cook Helper to 20 hours/week Long Hour Cook Helper

### Authorization of Transfer

- Oney, Robert: From School Bus Driver Trainee to Regular School Bus Driver, effective October 22, 2025

### Recommendation of Employment

- Berube, Ashley: Nutrition Services Administrative Assistant VI at the Education Center, 40 hours per week and 260 days per year, effective October 27, 2025
- Miller, Rick: Custodian at Columbus Elementary, 40 hours per week and 260 days per year, effective October 24, 2025
- Red, Laura: ECSE Special Education Paraprofessional at both Wyoming Elementary and the Education Center, 30 hours per week and 177 days per year, effective October 29, 2025
- Robinson, Amaya: Special Education Paraprofessional at Forest Lake Area High School, 30 hours per week and 177 days per year, effective October 23, 2025

### Resignation(s)

- Baker, Robert: Weekend Coordinator/Custodian at Forest Lake Area High School, effective October 16, 2025
- Hackler, Nancy: School Bus Driver Trainee, effective October 22, 2025

#### 8.4 Approved Licensed Personnel

##### Non-Curricular Assignments

- Armitage, Krista: Gymnastics - 1.0 Assistant Coach
- Bombard Wiener, Amber: Girls Tennis - .75 Assistant Coach
- Dumonceaux, Duane: Boys Basketball - .65 9th Grade Coach (Booster paid)
- Ekman, Jay: Boys Hockey - 1.0 Head Coach
- Fouquette, Annabelle: Girls Hockey - .25 Assistant (Booster paid)
- Gaffey, Breanna: Girls Hockey - 1.0 Head Coach
- Gaffey, Christian: Girls Hockey - 1.0 Assistant Coach
- Holmquist, Renee: Girls Basketball - .4 Asst Coach (Booster paid)
- McDonald, Kyle: Boys Basketball - 1.0 Head Coach
- Nelson, Kacie: Gymnastics - .50 Assistant Coach (Booster paid, pending satisfactory background check)
- Novak, Susan: HS Fall Musical - .10 Assistant Director & .50 2nd Assistant Director (correction from 10/23/25)
- Pierron, Lindsey: Gymnastics - 1.0 Head Coach
- Remington, Brooke: Girls Hockey: .75 Assistant Coach (Booster paid)
- Richardson, Andrew: Boys Hockey - 1.0 Assistant Coach
- Thompson, Leif: Boys Basketball - 1.0 Assistant Coach
- Tyer, Mason: HS Fall Musical - .20 1st Assistant (Pending satisfactory background check)
- Wenzel, Elizabeth: Girls Hockey - 1.0 Assistant Coach
- Westman, Dyle: Boys Basketball - 1.0 9th Grade Coach

##### Resignation

- Berg, Glen: Effective end of day November 3, 2025

#### ACTION ITEMS:

9.1 Donations – Member Christenson reviewed and thanked those providing donations totaling \$24,027.53. Member Christenson moved, 2<sup>nd</sup> by Member Antonsen to accept donations provided to FLAS. All members voted aye, the motion carried.

9.2 Member Kasel moved, 2<sup>nd</sup> by Member Corcoran to approve the FLAS Staff Retirement(s). All members voted aye, the motion carried.

9.3 Member Theisen moved, 2<sup>nd</sup> by Member Kasel to approve Transportation Employees Drug, Alcohol & Cannabis Testing Policy 313. All members voted aye, the motion carried.

9.4 Member Theisen moved, 2<sup>nd</sup> by Member Antonsen to approve the Request Permission to Bid Long Term Facilities Maintenance (LTFM) Work at Wyoming Elementary for Summer 2026. Via roll call vote, all members voted aye, the motion carried.

9.5 Member Corcoran moved, 2<sup>nd</sup> by Member Theisen to approve the Adjustment of the 2025-2026 School Board Calendar. All members voted aye, the motion carried.

9.6 Member Theisen moved, 2<sup>nd</sup> by Member Christenson to approve the Resolution Supporting Application to MSHSL Foundation. Via roll call vote, all members voted aye, the motion carried.

## NEW BUSINESS

### 10.1 Superintendent Search Process –

- Following group discussion, Member Corcoran moved, 2<sup>nd</sup> by Member Theisen to rescind the motion made on 10/02/25 regarding the Superintendent Search that vested authority to the Chair and Vice-Chair alone to facilitate the Superintendent search and allow the entire School Board to facilitate the search process for a new Superintendent.
- Superintendent Massey asked for clarification that with this new motion, his retirement would still remain in place. He was assured that there was no change to his retirement status.
- Vote was called via voice vote. Chair Rebelein called division on the vote and asked for a roll call vote.
- Clarification that an aye vote is for rescinding authority to the Chair and Vice-Chair to facilitate the Superintendent search and initiation process and allows the entire Board to participate as a quorum in the facilitation. A nay vote reverts back to the original vote of allowing the Chair and Vice chair to collaborate on facilitating the initiation of the Superintendent search.
- Via roll call vote, Members voting aye: Christenson, Corcoran. Members voting nay: Antonsen, Kasel, Rebelein, Theisen. The motion failed.
- Returning to discussion, the School Board would like to hear proposals from MSBA as well as several other search firms. Timeframe for this will be discussed at the November 20, 2025 meeting.

10.2 First Reading — Mandated Reporting of Child Neglect or Physical or Sexual Abuse Policy 414A (Previously 522)

10.3 First Reading — Mandated Reporting of Maltreatment of Vulnerable Adults Policy 414B (Previously 414)

10.4 First Reading — Recommendation to Approve Personal Finance as a Course Taken in Grade 11 or 12

10.5 First Reading — Recommendation to Approve AP Business with Personal Finance as a Course Taken in Grade 11 or 12

10.6 First Reading — Recommendation to Approve Woven Histories: Minnesota and the World as an Ethnic Studies Elective

10.7 First Reading — Recommendation to Approve Basic Construction Fundamentals Courses

10.8 First Reading — Recommendation to Approve Basic Grade & Construction Math Course

10.9 First Reading — Recommendation to Approve Basic Maintenance of Mobile Equipment Course

10.10 First Reading — Recommendation to Approve Construction Explorations Course

#### REVIEW UPCOMING CALENDAR DATES

#### CLOSED SESSION TO DISCUSS NEGOTIATIONS AND PARAMETERS FOR FLEA (FOREST LAKE EDUCATION ASSOCIATION) NEGOTIATIONS

- At 8:25 p.m. Member Kasel moved, 2nd by Member Theisen to recess the regular meeting to go into closed session to discuss Negotiations and Parameters for FLEA Negotiations. All members voted aye and the meeting recessed. The closed meeting convened at 8:32 p.m. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen.
- At 9:37 p.m. Member Kasel moved, 2nd by Member Antonsen to go into open session. All members voted aye.
- At 9:38 p.m. the regular meeting was reconvened. Roll call was taken and members present were Antonsen, Christenson, Corcoran, Kasel, Rebelein, Theisen.

As there was no further business, Member Theisen moved, 2<sup>nd</sup> by Member Kasel to adjourn. All members voted aye and the meeting adjourned at 9:39 pm.

\_\_\_\_\_  
Curt Rebelein, Jr.                      President

\_\_\_\_\_  
Tessa Antonsen                      Clerk

Date: 12/04/2025