



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Months of November 2021 and

February 2022

SUBMITTED BY: Alejandra Salinas

OF: Office of Deputy Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: May 18, 2022

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Board Minutes for the Months of November 2021 and February 2022

Special Called Meeting – November 22, 2021

Special Called Meeting – November 29, 2021

Special Called Meeting – February 2, 2022

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

November 22, 2021

In Attendance

David H. Gonzalez
Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – PRESENT
Aliza Flores Oliveros, Vice-President – ABSENT
Juan Roberto Ramirez, Secretary – PRESENT
Francisco “Frank” Castillo, Parliamentarian – ABSENT
Ricardo Molina, Sr., Member – ABSENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – ABSENT

A Special Called Meeting of the Board of Trustees of United ISD was held Monday, November 22, 2021, beginning at 6:00 p.m. in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Ramiro Veliz, III – For the record, a Special Called Meeting had been called for today, Monday, November 22, 2021 here at the boardroom. Unfortunately, we will not be able to hold this meeting. We do not have a quorum of Board members. We are going to try to have a Special Called Meeting this upcoming Monday at a location and time to be determined that will be posted accordingly. Again, nothing to discuss today. No meeting will be held, just for the record due to lack of quorum and we are moving the Special Called Meeting to this upcoming Monday. Thank you.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-english speakers requiring a translator, are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks or use insulting, profane, threatening or abusive

language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to Section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

V. Discussion and Possible Action to approve Revisions to 2021-2022 Academic Calendar

VI. Adjournment

No adjournment necessary. Meeting was not held due to lack of quorum

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

November 29, 2021

In Attendance

David H. Gonzalez
Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – PRESENT
Aliza Flores Oliveros, Vice-President – ABSENT
Juan Roberto Ramirez, Secretary – PRESENT
Francisco “Frank” Castillo, Parliamentarian – ABSENT
Ricardo Molina, Sr., Member – PRESENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – ABSENT

A Special Called Meeting of the Board of Trustees of United ISD was held Monday, November 29, 2021, beginning at 6:00 p.m. in the SAC, Room #2, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, Texas 78043.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Ramiro Veliz, III – Called the meeting to order at 6:00 p.m.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-english speakers requiring a translator, are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to Section 551.042 of the Texas Government

Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS

V. Discussion and Possible Action to approve Revisions to 2021-2022 Academic Calendar

Emma Leza – We are requesting that you approve the action item to revise the 2021-2022 School Calendar in order to provide our students with holidays for December 20th and 21st. This is in response to what we are seeing in the news to make sure we are curtailing the spread of Covid. We have been hearing about a 4th wave. It will also allow us to ensure that we have, normally on those days because it is a Monday and a Tuesday, the attendance we foresee will be very low. We have looked at the minutes that we have for Instruction and taking those two days for students, as holidays, would still allow us to have the instructional minutes that we need to have by state law for the year. It would be a holiday for students but not for employees. For employees, it would still be considered work days in their contract but we do have a plan for employees as well.

Ricardo Rodriguez – This holiday would be a holiday or something like virtual classes or not?

Emma Leza – No, students' last day would be December 17th and students would be on holiday after that so they would not have to log in, they would not have to do anything after their last day being December 17th.

Ricardo Rodriguez – And teachers would be coming back on Monday and Tuesday?

Emma Leza – We do have a plan for teachers so let me go ahead and share that with you. What we have for campus teachers is to designate December 20th to work remotely so they would be working from their home or a remote site and complete all the grading procedures that we are required to have since we would be closing the instructional phase of the semester on December 17th. The plan would be for all teachers to work on their grades, submit their grades through our system but they would be able to be doing that from home.

Ricardo Rodriguez – So you could say that this holiday is not really technically a holiday, it's something for the safety of our kids and employees because of Covid.

Emma Leza – It would be a work day for employees and giving them those options to work remotely. There may be some teachers that would rather go to the campus so we would have a plan for those who prefer to complete their grades on campus.

Ricardo Rodriguez – If they're considered holidays, would the students have to make up these days at a future date?

Emma Leza – Not the students.

Ricardo Rodriguez – would that affect us in the attendance?

Emma Leza – No because we wouldn't be taking attendance for those days so we complete the instructional minutes that we are required to have by the state. They would not have to make up any days or time or instruction, and these are the students. And because we do have these remote work days for the staff, for the teachers and the campus staff, they would still work but from a remote site so they would not have to come in to the campus.

Ricardo Rodriguez – How would it play out for the paras and hourly employees?

Emma Leza – for the hourly, we also have a plan for them. For example, because we are going to be collecting grades and that is something that cannot be done remotely, our registrars may have to come in on the Monday to ensure that all of our students' grades are posted on the system and then give reports to the campus administrator, principal or designee. And on the 21st we also have several trainings that teachers and paras must complete. We call them Vector because Vector is the system that holds all the trainings but they are on sexual harassment, child abuse, suicide prevention. All of these trainings, they would be able to complete them at home via remote and that is how we would make up those two contract days for employees.

Ricardo Rodriguez – And for Transportation and Food Service, how does that play out?

Mike Garza – Unfortunately for those particular individuals, just keeping in mind that these are regular work scheduled days for our custodial staff that work throughout the year so we do have a modified holiday schedule for those individuals that are at the campus where they have the days off that are considered paid holidays. In this particular case, towards the end of the week so they end up getting a modified schedule usually working 10-hour days. That is a traditional year. In this particular instance, since these were two work days, we would have transportation working, we would have Food Service working. We had to figure out a way to make up those days for them, so they would literally have to come in to punch in and out, but those are the days they are required to do this Vector training so we would be able to work with them. We actually reserved this space and the space next door so that we can bring them in to be able to do that training that is required in addition to any other stuff that we can do at the campus and the transportation compound. But because they are hourly employees and they do have to punch in and out, we had to make accommodations for them.

Ricardo Rodriguez – I make a motion to approve

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: *Ramiro Veliz, III – On the hourly employees, because they have to clock in, that is why they can't log in virtually to the training?*

Mike Garza – That is correct, sir. This doesn't prohibit any of our employees to call in a non-contract day or a sick day, they have comp time hours that they are able to use. The only requirement that we are going to ask all of our employees is that they need to complete the Vector training by the end of the second day.

Ramiro Veliz, III – The Vector trainings are live that they are able to log in?

Mike Garza – Yes, they can do it now, but we are going to designate those two days as days that they can focus on, because they're like seven hours worth of trainings. It's lengthy, the process. Some people have already completed them so they have no obligation or they already met their obligation so they can call in Non-contract or use their comp time. There will be options for those employees. We do want to allow our managers to have the option to work with our staff. Some managers may require people to come in just because of the nature of their work but we end up helping those employees later on with other options.

Ramiro Veliz, III – The teachers would be logging in remotely.

Emma Leza – Correct

Ramiro Veliz, III – They will get the option whether they want to be in person at the school or log in remotely to do the training and what they have to do.

Emma Leza – Most of our teachers, we foresee, will be logging in remotely because they've already done that last year. As you know, we were remote, so they were doing all this process. It's not going to be a new process for them. We foresee that the majority of our teachers will log in remotely.

Ramiro Veliz, III – They can still utilize the system....

Emma Leza – Yes, it is a web-based system so they are able to complete their grades and post and submit grades for every students since they will be finishing on the 17th.

Ricardo Molina – This will not interfere with any part they have scheduled?

Emma Leza – Because we are giving the so much time in advance, they are going to be able to make some adjustments. For example, we moved the Finals schedule and the Mid-Term schedule to the week before the 17th so that they can plan appropriately for those things.

Ricardo Molina – How come it was so sudden that they're bringing it today? How long has this been planned?

Emma Leza – We have been monitoring all the reports that we hear from Covid, about that 4th wave so we are just trying to be very pro-active.

Ricardo Molina – We are voting on something but then if they didn't have enough time to do what they were supposed to do. Because we are voting today on this, I hope next time they take enough time where they can schedule everything so this won't happen again. We'll know in the future what we're going to do, not right now. We are approving something that we might or might not approve it.

Ramiro Veliz, III – I think for most employees, it's going to be a welcome news.

Emma Leza – We have been monitoring our attendance also and that is something that is really concerning to us and we know that a lot of the parents plan to travel so a Monday and a Tuesday might not necessarily work for them so I think it will be something that they will welcome. And again, giving parents enough time to make the necessary accommodations that they need for their students. Every Executive Director has already met with the principals and we have discussed it to make sure that we're not doing something that would affect anybody in a negative way.

Ramiro Veliz, III – And we want all the principals to be on the same page to give the options to the teachers. We don't want a campus to have all their teachers there.

Emma Leza – Whatever decision is taken today, tomorrow morning we are going to make sure that we share with them.

Ramiro Veliz, III – I'm pretty sure some teachers are going to be grading maybe that Friday or over the weekend so they don't have to log in.

Emma Leza – They might, but they still have the trainings and there's two trainings that are new, that they're barely going to open and this is the accessibility training which is a mandate for state testing since we start testing in the Spring. Also, there is a cyber security training that is mandated also by the state. And we are putting all of this in the Spring semester. As you know, the Spring semester is full of, everything with testing, so we think that this is a good way for them to take care of all of that before so when we come back in January, we start hitting that instruction hard because I know every principal is very concerned and wanting to make sure that their ratings really reflect all of the hard work that we've done this year.

David Gonzalez – I would like to share that our principals have been concerned with these trainings that they haven't had enough time to schedule. This is a good opportunity and, you're right, they can do them at home and they will comply. As far as this being a last minute, I agree. This is a one-time situation for us and we have been monitoring Covid the way it is. We are just trying to be proactive and hopefully it won't get here but looks like it is.

In Favor:

MOTION PASSES

VI. Adjournment

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor:

MOTION PASSES

There being no further business before the Board of Trustees, the Special Called Meeting of November 29, 2021 was adjourned at 6:14 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

February 3, 2022

In Attendance

David H. Gonzalez
Superintendent of Schools

Board of Trustees

Ramiro Veliz, III, President – PRESENT
Aliza Flores Oliveros, Vice-President – ABSENT
Juan Roberto Ramirez, Secretary – ABSENT
Francisco "Frank" Castillo, Parliamentarian – PRESENT
Ricardo Molina, Sr., Member – PRESENT
Ricardo Rodriguez, Member – PRESENT
Javier Montemayor, Member – PRESENT

A Special Called Meeting of the Board of Trustees of United ISD was held Thursday, February 3, 2022, beginning at 6:00 p.m. in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Ramiro Veliz, III – called the meeting to order at 6:00 p.m.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except that non-english speakers requiring a translator, are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public comments shall not be used for personal attacks or use insulting, profane, threatening or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via appropriate complaint process, as stated in Board Policy

BED (LOCAL). Pursuant to Section 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Oscar Castillo – I am with Peua Consulting representing L91 BC Properties and I am for Item VI-A and I am here to answer any questions. I am the engineer of the project so that's all I wanted to say.

V. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The Board adjourned into Closed Session at 6:02 p.m.

A. TGC 551.071 Consultation with Board's Attorney
TGC 551.072 Deliberation Regarding Real Property

1. Legal consultation and consideration of possible action with respect to final negotiations of and execution of the Purchase and Sale Agreement regarding the acquisition of a tract of land of approximately 10.77 acres out of a 53.40-acre tract of land, which itself is out of a tract of land, described in the deed recorded in Volume 1089, Pages 586-587, Deed Records, Webb County, Texas. The tract is situated in Porcion 28, E. Martinez, Abstract 241, Webb County, Texas, such property being in the vicinity of the intersection of Saunders Blvd. and Loop 20 in Laredo, Webb County, Texas. The acquisition of said acres would be from L91 BC Properties, LLC.

2. Legal consultation and consideration of possible action with respect to final negotiations of and execution of the Purchase and Sale Agreement regarding the acquisition of an approximately 10.16-acre tract of land on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of the Walmart Supercenter. The acquisition of said acres would be from Killam Development, Ltd.

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The Board reconvened from Closed Session at 7:01 p.m.

A. Possible action with respect to the execution of a Purchase and Sale Agreement regarding the acquisition of a tract of land of approximately 10.77 acres out of a 53.40-acre tract of land, which itself is out of a tract of land, described in the deed recorded in Volume 1089, Pages 586-587, Deed Records, Webb County, Texas. The tract is situated in Porcion 28, E. Martinez, Abstract 241, Webb County, Texas, such property being in the vicinity of the intersection of Saunders Blvd. and Loop 20 in Laredo, Webb County, Texas. The purchase of said acres will be from L91 BC Properties, LLC.

B. Possible action with respect to the execution of a Purchase and Sale Agreement regarding the acquisition of an approximately 10.16-acre tract of land on the north side of Clark Blvd., east of Chacon Creek and west of Bob Bullock Loop and west of Walmart Supercenter. The purchase of said acres will be from Killam Development, Ltd.

Javier Montemayor – I make a motion to authorize the Superintendent and counsel to execute a Purchase and Sale Agreement with regards to the acquisition of tract of land as discussed in executive session on items VI-A and VI-B.

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

Francisco Castillo – I have a sub-motion to take these items separate. I would like to take item A and item B separately.

Ramiro Veliz, III – Ok, we have a motion to separate these items. Do we have a second?

Moved by: Francisco Castillo

Seconded by: Ricardo Molina

Discussion: None

In Favor: Francisco Castillo

Against: Ramiro Veliz, III, Ricardo Rodriguez

MOTION DIES

Ramiro Veliz, III – There's two against, that motion dies so we go back to the original motion by Mr. Montemayor and seconded by Mr. Molina. Any further discussion?

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Ricardo Molina, Javier Montemayor, Ramiro Veliz, III

Against: Francisco Castillo

Abstain: Ricardo Rodriguez

MOTION PASSES

VII. Adjournment

Ramiro Veliz, III – Motion to adjourn?

Motion: So Move

Moved by: Javier Montemayor

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

MOTION PASSES

There being no further business before the Board of Trustees, the Special Called Meeting of February 3, 2022 was adjourned at 7:02 p.m.

Ramiro Veliz, III, President

Juan Roberto Ramirez, Secretary

Minutes submitted by: *Alejandra Salinas*, Secretary to Deputy Superintendent