

**Regular Board Meeting
Board of Education School District No. 6
Lake County, Illinois
2800 29th Street, Zion, IL 60099
August 12, 2024 at 6:00 PM**

Roll Call

President Taylor called the meeting to order at 6:04 p.m., and held the Pledge of Allegiance.

Members present: Latoya Barnes, Ken Fielding, Denise Lear, and Margie Taylor.

Board members present approved Board member Denise Lear to participate via phone due to illness.

Absent: Netya Perez Rivera, Robert Surano and Wesley Walker.

Administration and staff present: Julious Lawson, Superintendent, Stephen Carnes, Director of Human Resources, Jennifer Hoppen, Interim CFO, Marianne Fidishin, Director of Special Education, Mike Scofield, Director of Technology, and Kimberly Hall, Administrative Assistant to the Superintendent and Board of Education Secretary.

Approval of Agenda

President Taylor asked for a motion to approve the Agenda as presented.

Motion made by Latoya Barnes, seconded by Ken Fielding.

Roll Call: Ayes; Latoya Barnes, Ken Fielding, Denise Lear, and Margie Taylor.

Nays: None.

Motion carried.

Public Participation

There were no public comments.

Approval of Consent Agenda

President Taylor asked for a motion to approve the Amended Consent Agenda, which involves one roll call vote for all recommendations including the minutes for the June 17, 2024 and July 23, 2024 Board Meetings. Board Member Ken Fielding requested that the Personnel be moved to Other Business.

It is the Superintendent's recommendation to approve the following resignations.

- **Boyle, Stephanie**, resignation from the position of the Paraprofessional at Shiloh Park Middle School, effective August 2, 2024
- **Gilliland, Michael**, resignation from the position of Supervisory Aide at Lakeview School, effective June 25, 2024
- **Jassoy, Aryssa**, resignation from the position of 2nd Grade Teacher at Lakeview School, effective June 19, 2024
- **King, Kyle**, resignation from the position of Supervisory Aide for Zion Central Middle School, effective July 29, 2024
- **Melgoza, Jasmin**, resignation from the position of Building Secretary for West Elementary School, effective August 16, 2024
- **Nunez, Zoe**, resignation from the position of Special Education Resource Teacher for East Elementary School, effective July 19, 2024
- **Nunnery, Tamika**, resignation from the position of 4th Grade Teacher for Elmwood Elementary School, effective July 16, 2024
- **Pierce-Kaebisch, Nicole**, resignation from the position of Instructional Interventionist for Zion Central Middle School, effective June 17, 2024
- **Soni, Siddhi**, resignation from the position of 1st Grade Teacher for Beulah Park Elementary School, effective July 19, 2024
- **Thaxter, Kamara**, resignation from the position of Classroom Systems Instructional Coach for Zion Elementary School District 6, effective June 26, 2024
- **Whitaker, Ashley**, resignation from the position of 8th English Language Arts Teacher for Shiloh Park Middle School, effective July 22, 2024
- **Zack, Keegan**, resignation from the position of Technology/Digital Citizenship Teacher for Shiloh Park and Zion Central Middle School, effective June 20, 2024

It is the Superintendent's recommendation to approve employment of the following personnel for the positions and dates of employment as indicated, subject to successful completion of the medical examination and forms, as required by Section 24-5 of the Illinois School Code, successful completion of a criminal background investigation as required by Section 1-21.9 of the Illinois School Code, a Child Abuse Registry check, and submission of all forms, documents and certifications required by law and/or requested by the District.

- **Barnes, Andrea**, for the position of Paraprofessional, for East Elementary School, previously held by Dana Arends, effective for the 2024-2025 school year
Classified: Step 20, \$24.03 per hour
- **Bradford, Chanika**, for the position of Health Aide, for Zion Elementary District 6, previously held by Jonathan Vazquez, effective for the 2024-2025 school year
Classified: Step 15, \$22.73 per hour
- **Casali, Denise**, for the position of Art Teacher, for Zion Central Middle School, previously held by Victoria Olvera, effective for the 2024-2025 school year
Certified: MA, Step 1, \$51,611.25
- **Cintron, Mirta**, for the position of Paraprofessional, for East Elementary School, new position, effective for the 2024-2025 school year
Classified: Step 0, \$20.03 per hour
- **De La Sancha, Jessica**, for the position of Paraprofessional, for Zion Central Middle School, previously held by Rosa Mata, effective for the 2024-2025 school year
Classified: Step 2, \$20.43 per hour
- **De Lara Flores, Julissa**, for the position of Supervisory Aide, for East Elementary School, previously held by Andrea Barnes, effective for the 2024-2025 school year
Classified: Step 2, \$18.04 per hour
- **Flores, Yolanda**, for the position of Supervisory Aide, for East Elementary School, previously held by Carmen Marroquin Klee, effective for the 2024-2025 school year
Classified: Step 1, \$17.86 per hour
- **Harris, Nikita**, for the position of Health Aide, for Zion Elementary District 6, previously held by Carmen Rivera, effective for the 2024-2025 school year
Classified: Step 3, \$20.36 per hour
- **Hernandez, Leslie**, for the position of Building Secretary, for Lakeview School, previously held by Silvia Mora, effective August 2, 2024
Classified: Step 20, \$23.72 per hour
- **Huley, Teanna**, for the position of Paraprofessional, for Shiloh Park Middle School, previously held by Tammy Criel, effective for the 2024-2025 school year
Classified: Step 4, \$20.83 per hour
- **Kahn, Izaac**, for the position of World Language Teacher, for Elmwood Elementary School, previously filled by Proximity Learning, effective for the 2024-2025 school year
Certified: BA, Step 1, \$42,289.97
- **Marcus, Lilith**, for the position of 4th Grade Teacher, for Elmwood Elementary School, previously held by Tamika Nunnery, effective for the 2024-2025 school year
Certified: BA, Step 3, \$43,686.06
- **Martin, Mary**, for the position of 5th Grade Teacher, for Elmwood Elementary School, previously held by Ann Adair, effective for the 2024-2025 school year
Certified: BA, Step 2, \$43,089.27
- **McLaren, Kyle**, for the position of 6th Grade Social Studies Teacher, for Zion Central Middle School, previously held by Keegan Zack, effective for the 2024-2025 school year
Certified: MA, Step 15, \$65,567.73
- **Najarro, Karla**, for the position of Health Aide, for Zion Elementary District 6, previously held by Jodi Bausch, effective for the 2024-2025 school year
Classified: Step 6, \$20.95 per hour
- **Ortega, Marlene**, for the position of Human Resources Administrative Assistant, for Zion Elementary District 6, previously held by Adriana Martinez, effective July 29, 2024
Classified: Annual Salary (based on hourly rate), \$50,405.68
- **Sanchez-Ortiz, Karina**, for the position of 1st Grade Dual Language Teacher, for East Elementary School, new position, effective for the 2024-2025 school year
Certified: BA, Step 1, \$42,289.97
- **Small, Brett**, for the position of Paraprofessional, for Zion Central Middle School, previously held by Cristian Imonina, effective for the 2024-2025 school year
Classified: Step 12, \$22.43 per hour

- **Smith, Charlene**, for the position of Supervisory Aide, for Elmwood Elementary School, previously unfilled, effective for the 2024-2025 school year
Classified: Step 7, \$18.92 per hour
- **Sullivan, Ashley**, for the position of Instructional Interventionist, for Beulah Park Elementary School, previously filled by Tirzah Jones, effective for the 2024-2025 school year
Certified: MA, Step 11, \$61,475.34
- **Toro, Adiaris**, for the position of Supervisory Aide, for Elmwood Elementary School, previously held by Mirza Hernandez, effective for the 2024-2025 school year
Classified: Step 2, \$18.04 per hour
- **Velasquez, Margarita**, for the position of Health Aide, for Zion Elementary District 6, previously held by Jeanette Caraballo, effective for the 2024-2025 school year
Classified: Step 1, \$19.97 per hour
- **Vile, Melissa**, for the position of Instructional Interventionist, for Zion Central School, previously held by Michaela Kopystynsky, effective for the 2024-2025 school year
Certified: MA, Step 7, \$57,541.85

The Superintendent recommends that the Board approve the following corrections:

- **Donovan, Margaret**, Music Teacher for East Elementary School, previously approved at the June 17, 2024, Board of Education Meeting, adjustment to salary and step placement effective for the 2024-2025 school year
Certified: BA, Step 5, \$44,786.74
- **Ferrara, Jessica**, 3rd Grade Teacher for West Elementary School, previously approved at the June 17, 2024, Board of Education Meeting, adjustment to salary and step placement effective for the 2024-2025 school year
Certified: BA, Step 9, \$47,793.40

Motion made by Latoya Barnes, seconded by Ken Fielding.

Roll Call: Ayes; Latoya Barnes, Ken Fielding, Margie Taylor, and Denise Lear.

Nays; None.

Motion carried.

President's Report

President Taylor reviewed the calendar with the board. Member Lear shared that SEDOL has approved a 5 percent increase in tuition. There were no updates regarding taxing bodies and TIF.

Superintendent's Report

Master Facility Plan Update

Steve Chassee, GreenAssociates presented on the status of Master Facility Plan. Facility inspections at all locations have been completed. They will begin meeting with Dr. Lawson to build the vision, collect data and complete assessment surveys. The plan should be completed by November or December.

Human Resources Presentation

Steve Carnes, Director of Human Resources, presented on the staffing for the 2024-2025 school year and compared it to previous years. The discussion included Proximity learning and contracted positions.

District Administrators

New Directors were introduced to the board and those present in the audience. Erik Youngman, Director of Teaching and Learning, Marianne Fidishin, Director of Special Education and Jennifer Hoppen, Interim CFO.

Old Business

PRESS Policy Updates

President Taylor asked for a motion to approve the Second Reading of PRESS Policy Updates 4:70, 5:30, 5:35, 5:60, 5:70, 5:80, 5:100, 5:130, 5:2000, 5:220, 5:240, 5:250, 5:270, 5:290, 5:300, 5:320, 5:330, 6:140, 8:30, 2:70-E, 2:160-E, 2:70, 2:125, 2:125-E1, 2:125-E2, 2:160, 4:15, 4:80, 5:180, 5:310, 6:110, 6:150, and 7:170 as presented.

Motion made by Denise Lear, seconded by Ken Fielding.

Roll Call: Ayes; Denise Lear, Ken Fielding, Margie Taylor, and Latoya Barnes.

Nays; None.

Motion carried

New Business

Tentative Budget FY25

President Taylor asked for a motion to approve the Tentative Budget for the 2024-2025 School Year and set the Hearing Date as September 16, 2024 as presented.

Motion made by Denise Lear, seconded by Latoya Barnes.

Roll Call: Ayes; Denise Lear, Latoya Barnes, Margie Taylor, and Ken Fielding.

Nays; None.

Motion carried

GoGuardian Renewal

President Taylor asked for a motion to approve the renewal of GoGuardian service subscriptions for one year from 08/24/2024 to 08/24/2025 as presented.

Motion made by Latoya Barnes, seconded by Denise Lear.

Roll Call: Ayes; Latoya Barnes, Denise Lear, Ken Fielding and Margie Taylor.

Nays; None.

Motion carried

Palo Alto Renewal

President Taylor asked for a motion to approve the renewal of the Palo Alto service subscriptions for one year from 09/08/2024 to 09/08/2025 as presented.

Motion made by Denise Lear, seconded by Latoya Barnes.

Roll Call: Ayes; Denise Lear, Latoya Barnes, Ken Fielding and Margie Taylor.

Nays; None.

Motion carried

SPED Related Contracts

President Taylor asked for a motion to approve the SPED related service contracts as presented.

Motion made by Latoya Barnes, seconded by Ken Fielding.

Roll Call: Ayes; Latoya Barnes, Ken Fielding, Denise Lear, and Margie Taylor.

Nays; None.

Motion carried

Subcontractor Contracts

President Taylor asked for a motion to approve the contracted service provider contracts as presented.

Motion made by Latoya Barnes, seconded by Ken Fielding.

Roll Call: Ayes; Latoya Barnes, Ken Fielding, Margie Taylor, and Denise Lear.

Nays; None.

Motion carried

Closed Session

President Taylor asked for a motion to enter into Closed Session for the purpose of:

- A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals, who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body, or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2(c)(1).
- B. Student Disciplinary cases 5 ILCS 120/2(c)(9).
- C. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court of administrative tribunal. 5ILCS 120/2(c)(11)

Motion made by Denise Lear, seconded by Latoya Barnes, to enter into Closed Session.

Roll Call: Ayes; Denise Lear, Latoya Barnes, Ken Fielding, and Margie Taylor.

Nays; None

Motion carried and the Board entered Closed Session at 7:02 p.m.

There being no further business, the Board exited Closed Session at 7:38 p.m. and resumed Open Session.

Other Business

Settlement Agreement

President Taylor asked for a motion to approve the settlement agreement with the ZEA, and ZEA member as presented.

Motion made by Latoya Barnes, seconded by Ken Fielding.

Roll Call: Ayes; Latoya Barnes, Ken Fielding, Denise Lear, and Margie Taylor.

Nays; None.

Motion carried

Student Abatement

President Taylor asked for a motion to approve the expulsion-in-abatement referral of Student #17912 to an alternative out of district placement in lieu of expulsion as presented.

Motion made by Denise Lear, seconded by Latoya Barnes.

Roll Call: Ayes; Denise Lear, Latoya Barnes, Ken Fielding, and Margie Taylor.

Nays; None.

Motion carried

Personnel

President Taylor asked for a motion to approve the Personnel from the Consent Agenda as presented.

Motion made by Ken Fielding, seconded by Denise Lear.

Roll Call: Ayes; Ken Fielding, Denise Lear, Margie Taylor, and Latoya Barnes.

Nays; None.

Motion carried

Adjournment

There being no further business to come before the Board, the board motioned to adjourn.

Ayes; All in favor. **Nays;** None.

Roll Call: Latoya Barnes, Ken Fielding, Denise Lear, and Margie Taylor.

Motion carried unanimously and the meeting stood adjourned at 7:40 p.m.

Dated: _____

President, Board of Education

Secretary, Board of Education