

# MEMORANDUM OF AGREEMENT

The Alsea School District (District) and Krista Nieraeth (Nieraeth) enter into the following Memorandum of Agreement (Agreement) for the purpose of addressing the issues with the benefits portion of the current Superintendent contract. This Agreement is in effect for the 2024 – 2025 year contract period.

The District and Nieraeth agree to the following:

## **Insurance Benefits**

The Board shall provide the Superintendent with full medical, dental, vision and long-term disability insurance, plus term life insurance and accidental death and dismemberment coverage subject to the rules and regulations of the respective insurance carriers. The Superintendent shall pay an out-of-pocket contribution toward the premium comparable to that paid by other licensed employee groups in the district. Any funds left over after district-paid premiums occur will be allocated according to the Licensed Administrative HRA group plan.

## **Retirement Benefits**

The board shall contribute annually toward a deferred compensation plan (e.g., IRA, 403b, 457, etc.) or designated fund. The district agrees to contribute \$925.00 per month.

\_\_\_\_\_  
For the District

\_\_\_\_\_  
Date

\_\_\_\_\_  
Krista Nieraeth

\_\_\_\_\_  
Date