

**BP 4156.3/4256.3/4356.3 – ALL PERSONNEL- REIMBURSEMENT,
UNIFORMS AND ALLOWANCES**

Note: This optional policy may be revised or deleted as appropriate subject to collective bargaining obligations.

OPTION 1: The School Board shall not be responsible for the reimbursement of any employee personal property which may be stolen, destroyed or maliciously damaged while being used in district schools.

OPTION 2: The School Board shall pay the cost of replacing or repairing employee personal property, except cash, which has been stolen, destroyed or maliciously damaged, through no fault of the employee, while being used in district schools.

Reimbursement for personal items used for work-related purposes shall be made only if the principal or designee approved the use of the personal property in school before the property was brought to school and at that time agreed on the value of the property.

Revised 12/2025

9/92