

Set Substitute and Other Employee Wage Rates for 2026-2027 School Year- The following proposed rates are recommended to the board for approval:

	<u>2025-26 Current Rate</u>	<u>2026-27 Proposed Rate</u>
Substitute Teacher	\$150.00 per day	\$160.00 per day
Substitute Paras & Food Service	\$15.00 per hour	\$ 16.00 per hour
Substitute Custodial	\$16.00 per hour	\$ 17.00 per hour
Substitute Clerical	\$16.00 per hour	\$ 17.00 per hour
School Nurse substitute LPN	\$21.00 per hour	\$ 22.00 per hour
School Nurse substitute RN	\$30.00 per hour	\$ 31.00 per hour
Student Worker	\$13.00 per hour	\$ 14.00 per hour

Rates for activities workers:

	<u>2025-2026 Current Rate</u>	<u>2026-27 Proposed Rate</u>
ticket sellers	\$30 per home event	\$30 per home event
piano accompanist	\$130 per event	\$130 per event
games announcer	\$30 per home event	\$30 per home event
line judges/spotter	\$20 per game *	\$20 per game *
chaperones	\$45 per trip plus admission fee	\$45 per trip plus admission fee
supervisors	\$45 per home event	\$45 per home event
game book recorder	\$30 per home event	\$30 per home event
scoreboard	\$30 per home event	\$30 per home event
event manager ***	\$25 per hour	\$25 per hour
track clerk	\$80 per meet	\$80 per meet
track starter	\$155 per meet	\$155 per meet
high tech meet manager**	\$45 per meet	\$45 per meet
camera operator**	\$45 per meet	\$45 per meet
LL official	\$35 per game	\$35 per game
LL umpire	\$60 per game	\$60 per game
LL clock/scoreboard	\$20 per game	\$20 per game
LL book	\$20 per game	\$20 per game

*(does not include tournament games)

LL = Lower Level – Jr. High and “C” Squad events

Rates do not apply to MSHSL sponsored region or section games where the event is run under the direction of the MSHSL region secretary. The region secretary sets those rates and the School District is reimbursed by the MSHSL.

** High Tech meet manager and camera operator refer to the finish line camera and software operation and apply to track meets only. The camera operator is the person running the finish line computer in the pressbox.

*** event manager is a person or person(s) trained by the Activities Director who is available to oversee events in the absence of the Activities Director, including pre-event set-up, during event coordination and post-event take down, to include: setting up the clock, sound system, scoreboards, concessions, locker rooms, etc. The event manager shall not be paid supervisor pay in addition to the event manager pay. Qualifying absences shall be pre-approved by the District Office.