

Ector County ISD 068901

COMPENSATION AND BENEFITS  
COMPENSATION PLAN

DEA  
(EXHIBIT) C

**Resolution of the Board Regarding Extended Sick Leave  
During COVID-19**

WHEREAS, the Board is authorized by Texas Education Code Section 45.105 to expend funds of the Ector County Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of COVID-19;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive with the COVID-19 virus serves the public purposes of protecting students and staff and maintaining morale.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of the Ector County Independent School District authorizes providing additional paid leave for all regular employees – contractual and noncontractual, salaried and non-salaried – who test positive for the COVID-19 virus. All available state and local leave days must be exhausted first.

The authority granted by this resolution to provide additional paid leave provides one-time leave for a maximum duration of five (5) calendar days, unless the Board takes action to authorize leave for a longer duration. This leave can only be used by the ECISD employee for self-care and is not intended to be used for the care of any other person.

Adopted this 16th day of August, 2022, by the Board of Trustees, to be effective on July 1, 2022 and to end on June 30, 2023.

---

Dr. Steve Brown, President

---

Chris Stanley, Secretary