

MEMORANDUM OF UNDERSTANDING  
Between  
Education Minnesota Red Wing, ("Union")  
And  
Independent School District No. 256  
Yearbook and S.O.A.R. Advisor Compensation

This Memorandum of Understanding (MOU) is entered into by and between Independent School District No. 256 ("School District") and Education Minnesota Red Wing ("Union").

WHEREAS, the School District and the Union are parties to a Master Agreement governing the terms and conditions of employment for teachers;

WHEREAS, Article 7 of the Master Agreement set forth the salaries of teachers employed for Extra Curricular Assignments by the School District;

WHEREAS, Appendix B of the Master Agreement provides pay for all teachers who have Extra-Curricular Assignments;

WHEREAS, the School District and the Union mutually desire to enter into this MOU to determine compensation for the Extra-Curricular Assignment of HS Yearbook and S.O.A.R. Advisor.

NOW, THEREFORE, the School District and the Union agree to the following:

1. For the purposes of this MOU, the teacher with the assignment of HS Yearbook Advisor and S.O.A.R. Advisor shall be compensated at the rate of one stipend of \$4,369. (\$874 was added to previous stipend of \$3,495 as the cost per grade totaled \$874 per grade)
2. The teacher assigned will receive any increase in compensation for HS Yearbook Advisor and S.O.A.R. Advisor, as agreed to by the Union and the School District for the 2022-2023 School Year.
3. Both the Union and the School District agree to negotiate the yearbook and S.O.A.R. advisor position compensation in appendix B, as part of the settlement of the 2023-2025 Master agreement.
4. This Memorandum of Understanding will not affect any terms or conditions of the current contract, will not be construed as an admission of liability by any party, and will not be used as evidence of any past practice or precedent with respect to the implementation of extra-curricular assignment compensation for any other employee.

INDEPENDENT SCHOOL DISTRICT NO. 256

Dated: \_\_\_\_\_

District Official: \_\_\_\_\_

EDUCATION MINNESOTA RED WING

Dated: \_\_\_\_\_

Exclusive Rep (Union): \_\_\_\_\_