

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: April 25, 2018



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**Recognition:**    Students                       Staff                       Parents  
**Information:**    Building Report                       Old Business                       Superintendent's Report  
**Action:**    Resignations                       Hiring                       Contract Service Agreements  
                     Travel Out-of-State                       Travel In State                       Approvals  
                     Termination                       Legal Matters                       Other:  
                    This action request pertains to  Elementary (only)                       High School/District Wide

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**Date:**   April 18, 2018

**To:**        Corrina Guardipee-Hall  
                  Superintendent of Schools

**From:**    Emorie Davis Bird  
**Title:**     Director of Human Resources

**Subject: Hiring: Elementary Teacher – Napi 2018-2019**

**Description:** Sicily Bird, Napi Elementary Principal, recommends hiring the following individual for the 2018-2019 school year:

✚ Adriane Tailfeathers, Elementary Teacher, Napi Elementary, (Exp: BA/0), \$35,520.00

**Financial Impact:** Salaries, plus benefits, and payroll costs to be charged against student activities program budget as applicable.

**Attachment(s):** Hiring Selection Report

**Superintendent Action:**    Approved  Denied     Deferred    Initial & date: \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    N/A (Info)     Approved     Denied     Tabled to: \_\_\_\_\_



## Browning Public Schools Hiring Selection Report

Position <b>Elementary Teacher</b>		Applicant Recommended <b>Adriane Tailfeathers</b>	
Department/Location <b>Napi Elementary</b>		Supervisor <b>Sicily Bird</b>	
Type of Position <b>Certified</b>	Starting Date <b>August 2018</b>	Term <b>2017-2018 School Year</b>	

<b>Recruiting</b>	Date Posted: 4/11/2018	Closing Date: Open Until Filled
Comments:		

No.	Applicant Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Crawford, Taylor		Yes	4/13/2018
	Salois, Shontee		Yes	4/13/2018
	Tailfeathers, Adriane		Yes	4/13/2018
	Tatsey, Kelli		Yes	4/13/2018

Interview Committee	Title	Name	Title
Jimi Lunak	BES Library Media Specialist		
Sheila Hall	BES Instructional Coach		
Willie Tailfeathers	BES Teacher		
Jessica Racine	Napi Assistant Principal		

**Recommendation:** Ms. Tailfeathers provided responses to interview questions that demonstrated her knowledge of the instructional framework that the district is implementing. She has demonstrated strong classroom management throughout her student teaching experience at Napi Elementary. She is motivated and demonstrates a positive and sincere attitude towards educating her students. Ms. Tailfeathers will have a Montana Teaching Certificate prior to the 2018 academic year.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	yes	Ok
Criminal background check	on file	yes	Ok
TB documentation	on file	yes	Ok

Salary: \$35,520.00	Placement: <u>BA/0</u>	Contract Days: 187
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Prepared by:     Sherie Blue     Date 4/18/18 Approved by: \_\_\_\_\_ Date: \_\_\_\_\_