

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3rd FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., February 16, 2016 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, David Finley, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Kellie Wilks

Others: Mike Atkins, Ana M. Estrada, Jacob Bargas, Heather Potts, Omega Loera, Nancy Vanley, Carla Byrne, Tracy Taylor, Elaine Smith, Lisa Wills, Ann McClarty, Marlane Burns, Brandy Ferrer, Julia Willett, Toby Lefevers, Brian Stephens, Ruth Campbell, Cynthia McNabb, Mary Franco

23248 **Meeting Called to Order:** Nelson Minyard, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

23249 **Report on Cameron Dual Language Magnet:** Cameron Principal Jacob Bargas presented this item for discussion. Mr. Bargas proposed his thoughts on Cameron becoming a full day magnet campus. Cameron currently is a home attendance zone campus defined by boundary lines plus open magnet enrollment. With a move to a full magnet campus they would then become open magnet enrollment with no home attendance zone.

Dr. Smith expressed her concerns with the no home attendance zones and asked where then would the neighborhood students attend school. Mr. Crowe told Trustees that the District is working with the PASA Demographers to address the zoning for the neighborhood students.

No action required.

23250 **Discussion of Request for Approval of 2016-2017 Traditional Calendar:** Director of Information Systems/District PEIMS Coordinator Heather Potts along with Director of Professional Development Brandy Ferrer presented this item for discussion. With House Bill 2610, school districts are required to attend 75,600 minutes each year. This is a change from the previous requirement of 180 days.

Communications Officer Mike Adkins emailed a District Survey which employees would have an opportunity to cast their calendar choice vote and offer comments. Option I received 395 votes and Option II received 390 votes. Many voiced their displeasure with the shortened winter break and the increase of staff development days in August.

After a discussion among Administration and Trustees it was decided, due to the comments, the calendar would be adjusted and resent to staff for a vote. A final calendar will be presented to Trustees next week for approval.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23251 **Discussion of Request for Approval to Change June 2016 Work Study & Regular Board Meeting Dates:** Chief of Staff Brian Moersch presented this item for discussion. Trustees were asked to consider moving the June 2016 Board meeting dates as follows:

Board Work/Study will move from June 14, 2016 to June 21, 2016.
Regular Board Meeting will move from June 21, 2016 to June 28, 2016

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23252 **Discussion of Request for Approval of 2016-2017 Dual Credit Matrix:** Director Guidance and Counseling Nancy Vanley and Director of Advanced Academic Services Omega Loera presented this item for discussion. Students taking Dual Credit courses earn both high school and college credits simultaneously.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23253 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. February purchases over \$50,000 included Contract Paper Group, Inc. for copy paper and various vendors for School Nutrition paper products.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23254 **Discussion of Request for Approval of Quarterly Investment Report:** Chief Financial Officer David Harwell presented this item for discussion. The report represents investments for the months of October 2015 - December 2015.

The District's investments are governed by state laws and local policies. Every effort is made to maximize investment earnings while protecting the District's assets. The report represented is in compliance with legislation that requires quarterly reporting.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23255 **Discussion of Request for Approval of Budget Amendment #4:** Chief Financial Officer David Harwell presented this item for discussion. This budget amendment reflects a net decrease in the general fund balance of \$300,000 for the purchase of security equipment.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23256 **Discussion of Request for Approval of Final Phase of the Wastewater Project:** Chief Operations Officer David Finley along with Brian Stephens of Parkhill Smith & Cooper presented this item for discussion. This is the final phase of connecting sewer lines from all four elementary schools in West Odessa to the City of Odessa system.

Please Note: Park Hill Smith & Cooper will submit a corrected recommendation for award of Construction Contract letter to reflect the total contract amount of \$933,600.00.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23257 **Discussion of Request for Approval of Board Policy DC (Local) Employment Practices:** Chief of Staff Brian Moersch presented this item for discussion. This policy was previously approved on September 15, 2015. The 'Employment of Noncontractual Personnel' language was inadvertently deleted when it was submitted to TASB for posting. Therefore, is being presented for approval with the correction.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23258 **Discussion of Request for Approval of 2015-2016 PDAS Appraisers:** Chief Human Resources Officer Keith Garinger presented a list with one individual who has completed the necessary training and is now a certified "Professional Development & Appraisal System" appraiser. By state rule, appraisers must be approved by the local Board of Trustees.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23259 **Discussion of Request for Approval of 2016-2017 T-TESS Appraisers:**

Beginning next year the State is introducing a new appraisal system called T-TESS, Texas Teacher Evaluation & Support System. Mr. Garinger presented a list of the first group of employees who have passed all training requirements and are certified to be T-TESS appraisers for next year.

No action required.

(This item will be presented for Board approval at the February 23, 2016 meeting.)

23260 **Discussion of Superintendent's Appraisal:**

Superintendent Tom Crowe presented this item for discussion. Mr. Crowe will provide additional documentation at the request of Trustees.

No action required.

(This item will be presented for discussion at the February 23, 2016 meeting.)

23261 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]:**

No closed session held.

23262 **Information Items:** The Routine Personnel Report and Bid Tabulations were provided to the Board of Trustees.

No action required.

23263 **Adjournment:** Board President Nelson Minyard adjourned the Board meeting at 7:02 p.m.

Board President
Nelson Minyard

Board Secretary
Doyle Woodall