

Beeville ISD
BOARD OF TRUSTEES

Date: April 5, 2011 Presented By: Dr. Thomas
Reduction in Force of Term
Subject: Contracts Related Page(s) _____

Action

BACKGROUND INFORMATION:

SUPERINTENDENT RECOMMENDATION: Given the anticipated State budget shortfall and our need to be fiscally prudent, I recommend that the District implement a program change so that we can redirect our financial resources to best meet the educational needs of our students. To that end, I propose that we close the separate Academy campus and relocate it to the High School. In doing so, we can reorganize our staffing patterns and more efficiently serve our students. The approval of a program change will require a reduction in force resulting in the nonrenewal of one or more term contract employees.

BOARD ACTION REQUIRED: Sample Motion

I move that the Board hereby determines that a program change is warranted which requires a reduction in force resulting in the nonrenewal of one or more term contract employees at the end of the current contract period.