

BISD HIRING SCHEDULE

518 S. MATHEWS STREET. BELLVILLE. TX. 77418. (979) 865-3133. WWW.BELLVILLEISD.ORG

2021-2022 PARAPROFESSIONAL & NON-EXEMPT

PAY GRADE 1	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Food Service (176)	\$11.00	-----	-----
Custodial/Grounds (260)	\$11.00	-----	-----
Maintenance (260)	\$14.00	\$15.50	\$17.00
Bus Driver (169)	\$15.25	\$16.25	\$17.25
SUBSTITUTES	HALF-DAY RATE		FULL-DAY RATE
Substitute Teacher/Aide(Non-Degreed)	\$50		\$80
Substitute Teacher (Degreed, Non-Certified)	\$50		\$90
Substitute Teacher (Certified Teacher)	\$50		\$100
Long-Term Substitute	-----		\$110
Substitute Administrator	TBD		TBD
PAY GRADE 2	MINIMUM (0)	MIDPOINT (15)	MAXIMUM (30)
In-Class Support (187)	\$20,000	\$22,500	\$25,000
ESL Support (187)	\$20,000	\$22,500	\$25,000
Enrichment Room/ISS (187)	\$20,000	\$22,500	\$25,000
Library Assistant (187)	\$20,000	\$22,500	\$25,000
Behavior Support (187)	\$21,000	\$23,500	\$26,000
Life Skills Special Education Support (187)	\$21,000	\$23,500	\$26,000
Enrichment/Fine Arts/RTI Instructor (187)	\$21,000	\$23,500	\$26,000
PAY GRADE 3	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Campus Receptionist (187)	\$14.50	\$15.50	\$16.50
District Technology Assistant (226)	\$14.50	\$15.50	\$16.50
Cafeteria Manager (176)	\$16.00	\$18.50	\$21.00
Child Nutrition-Assistant to the Director (226)	\$14.50	\$18.50	\$21.00
Transportation Assistant to the Director (226)	\$14.50	\$18.50	\$21.00
PAY GRADE 4	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
PEIMS/Attendance-Campus (190)	\$15.00	\$17.50	\$20.00
Counselor's Secretary (209)	\$15.00	\$17.50	\$20.00
Elementary/Intermediate Campus Secretary (209)	\$15.00	\$17.50	\$20.00
District Receptionist (226)	\$15.00	\$17.50	\$20.00
PAY GRADE 5	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Secondary Campus/Principal's Secretary (209)	\$17.50	\$20.00	\$22.50
Special Education Administrative Assistant (226)	\$17.50	\$20.00	\$22.50
Accounts Payable (226)	\$17.50	\$20.00	\$22.50
PAY GRADE 6	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
PEIMS Coordinator (226)	\$20.00	\$22.50	\$25.00
Executive Assistant-Central/Superintendent (226)	\$20.00	\$22.50	\$25.00
Payroll & Benefits Coordinator (226)	\$20.00	\$22.50	\$25.00
Maintenance-Certified	TBD-Market Rate	-----	-----
<p>The BISD hiring schedule is developed for starting salaries of newly hired employees. Future salary raises are based on general pay increases granted by the board. Only employees continuing employment with the district are eligible for salary raises.</p>			

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2021-2022 PROFESSIONAL & ADMINISTRATION

PAY GRADE 1	MINIMUM (0)	MIDPOINT (15)	MAXIMUM (30)
Teacher (187) Nurse (187) Librarian (187) Interventionist (187) Elementary/Secondary Counselor (209) ARD Facilitator (197) Network Administrator (226)	\$47,000	\$52,000	\$57,000
PAY GRADE 2	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Diagnostician (197) Speech Therapist (187) Elementary Assistant Principal (209) Secondary Assistant Principal (209) Coordinator of Student Success & Community Outreach (209) Food Service Director (226) Transportation Director (226) Maintenance Director (226) Technology Director (226) Technology Director (226) Accounting Director (226)	\$58,500 \$61,500 \$65,000 \$68,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000 \$65,000	\$63,500 \$66,500 \$70,000 \$73,000 \$70,000 \$70,000 \$70,000 \$70,000 \$70,000 \$72,500 \$72,500 \$72,500	\$68,500 \$71,500 \$75,000 \$78,000 \$75,000 \$75,000 \$75,000 \$75,000 \$75,000 \$80,000 \$80,000 \$80,000
PAY GRADE 3	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Elementary/Intermediate Principal (226) LSSP (197) Director of Administrative Operations (219) Director of Future Readiness (226) Director of Special Education (226) Junior High Principal (226)	\$70,000 \$64,500 \$75,000 \$75,000 \$75,000 \$75,000	\$77,500 \$69,500 \$80,000 \$80,000 \$82,500 \$82,500	\$85,000 \$74,500 \$85,000 \$85,000 \$90,000 \$90,000
PAY GRADE 4	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Chief Talent Officer/Campus Admin (226) Chief Academic Officer (226) Athletic Director (226) High School Principal (226)	\$80,000 \$85,000 \$90,000 \$90,000	\$87,500 \$92,500 \$97,500 \$97,500	\$95,000 \$100,000 \$105,000 \$105,000
PAY GRADE 5	MINIMUM (0)	MIDPOINT (10)	MAXIMUM (20)
Assistant Superintendent of Finance & Operations (226)	\$110,000	\$117,500	\$125,000

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