

Regular Board Meeting

Tuesday, September 30, 2025 @ 12:00 PM

Babb Elementary School

(Reconvene at 5:00 p.m. Administration Conference Room)

Present: James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner.

Mr. RunningFisher called the meeting to order @ 5:01 p.m. There was no quorum for the noon session. Mr. Running Fisher gave an update on the noon meeting at Babb.

Important Dates: Regular Scheduled Board Meeting, Tuesday, September 30, 2025 at 12:00 p.m. Babb Elementary and reconvene at 5:00 p.m. Administration Conference Room. Next Regular scheduled Board Meeting Tuesday, October 14, 2025 at 5:00 p.m. Administration Conference Room. Facilities Committee Meeting Thursday, October 9, 2025 at 5:00 p.m. Administration Conference Room. 2025 MCEL Helena, MT 10/15/25-10/16/25. NISSA Annual Conference Las Vegas, NV 12/7/25-12/9/25. 2026 NAFIS Spring Conference Washington, DC 3/15/26-3/17-26.

Approval of Minutes: Motion by Mr. Bremner to approve the Regular Board Minutes for 9/9/25. Second by Ms. YellowOwl. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approval of Agenda: Motion by Mr. Gallup to approve the agenda with no changes. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Babb Elementary Presentation: Ms. Augare's presented their lodges they made. Mrs. Augare's class gave a presentation of their experience in beading their moccasins and the colors they used. Few of the students drawn a story and presented their story to the board. Mrs. Wagner presented Aims web data to the board for Babb School.

Clair Stone a parent of a student at Babb School is wanting to fundraise for a new playground for the Babb School. Mrs. Wagner stated that Clair and her husband are active participants at the Babb School. There was talk about a go-fund me account. Superintendent Rappold stated that people can donate to the school and specify which school they are donating to. She also stated that with a go-fund me she was concerned with the messages being sent out, it has to be a positive message. Superintendent Rappold stated that they would work on a plan with the Finance team as well as get a measurement of the playground and reach out to get quotes to get an idea of a price.

Superintendent Rappold and the Board of Trustees walked around the school assessing the trailer house, sheds, playground and barbwire fence in front of the playground closest to the road. She suggested that we surplus the trailer house, and move the shed behind the trailer to town and restore it for childcare.

Staff Recognition: Kellen Hall recognized Josephine Wagner for her hard work and dedication to Athletics and the district. He stated that Josephine has taken on many duties, she has taken care of the concessions for many of years and is starting to do it again. Josephine works with all the students when it comes to student activities and making sure their purchase orders are taken care of and their budgets are done correctly.

Public Comment: None

ITEMS OF INFORMATION

Building Reports: Mr. RunningFisher acknowledged the following building reports: Child Nutrition-Copy Center-Warehouse - Dalaina Grant; Curriculum and Instruction — Rebecca Rappold; Parent, Community Outreach, FIT - Irene Augare; Blackfeet Language-Native American Studies - Robert Hall; Special Education - Belinda Turley; Gear Up Program - Kristy CalfRobe; Prevention & Wellness - Cinnamon Salway; Athletic Department-Student Activities-Kellen Hall; Technology Department - Travis Miller; Transportation - Francis Bullcalf; Maintenance/Facilities/Security/Construction - Reid Reagan.

Ms. YellowOwl asked for an update on the Homecoming activities and dance. Superintendent Rappold stated that the dance was going to be postponed and will be a fall formal of some kind. It will either be held on Halloween or November 1st. Mr. Bremner had a question on the Prevention & Wellness report which states they are working with the Blackfeet Legal on a citation for vaping. There was a lengthy discussion on that issue.

SUPERINTENDENT UPDATE

Superintendent's Report: Superintendent Rappold gave an update to the board on the financial status and transfer of funds.

LPL Investment Plan for BPS: Superintendent Rappold provided a copy of LPL investment plan for Browning Public Schools. Superintendent Rappold also stated that the short-term investments have better interest rate than the long-term. If we wanted to invest further, he would recommend different groups of money going in anywhere from 1-5 years that could also come out on a rotational basis so that if we need to have more cash on hand a year from now, we would have consistent money coming out.

BPS Financial Update: Superintendent Rappold went over the financial update on the cash account and the money market, to give the board an idea at where we have been at the last few years. As of 9/18/25 we had \$20,837,290.00 in the Payroll Account and \$2,227,556.00 in the money market account which is an interest-bearing savings account. Right now, the current monthly expenses are running approximately \$2,500,000.00. The LPL investment account that was invested in 2021 originally \$15,000,000.00 was invested and has earned \$764,557.00 interest since 2021. This is not accounting for any other revenues coming in.

Superintendent Rappold listed some priority need of the district, as well as some recommendations for investing some of the money. She also provided some other ideas of purchase for the district. There was lots of discussion on the recommendations and ideas of purchases. Last year the board did not set aside the 15%, the cash flow we have on hand and what we saved from last year in our operating budget we are able to put that money aside. That would be a recommendation along with establishing our cash account, money market account as well as insuring that we have the set aside put away.

Ms. YellowOwl stated that she also thought that we should start working on our 20-year plan. Have each principal write something down, then bring it all together and figure out what the priority of them are. Superintendent Rappold assured her that they are already working on that, she will have them finalize it and bring it to the next Facilities meeting. There was discussion on the Babb trailer, Superintendent Rappold stated that she felt it would just be better for us to surplus it and whoever buys it moves it. Everyone was in agreement so that will be brought back to the next agenda for approval.

Superintendent Rappold stated that we will bring back the surplus of the Babb trailer, appraiser for the property, buy sell agreement as well as Cinnamons vaping concerns and the investments.

HR Status Report: Elementary level we are needing a PCA, Art Teacher, Sped Teacher and a Dean of Students. Secondary level we need an ELA/Reading Teacher, TA, we have a math teacher coming to BHA, we need a Hi-set tutor. Food Service needs an assistant cook at BHS, assistant cook for the summer program, which interviews have been conducted there. Sped is in need of sped adaptive physical education teacher ½ time, sped nurse, school psychologist. Transportation we need 2 9-month bus drivers, we do have 2 on the agenda tonight for hire.

Coaching Worksheet: Mr. Hall stated that we have a lot of moving pieces with resignations and we do have some fillers. He also advised that they took a big hit in one of the positions they are going to need that affects the whole district. They launched an application today. You can download on your phone the BHS Athletic App. It was put out to all district and to the community, it is all information based on all athletics. Will hopefully elevate some of our staff on calls coming in about games.

Resignations: Superintendent Rappold accepted the following resignations: Hailey Tailfeathers, PCA, Special Services, Effective 8-27-2025; Katherine Nomee, Volleyball Coach, BMS, Effective 9-19-2025; Monty Lucke, Assistant Boys Soccer Coach, BHS, Effective 9-19-2025; Naython Many Hides, Football Coach, Napi Elementary, Effective 9-19-2025; Sherman RedTomahawk, Head Volleyball Coach, BHS, Effective 9-9-2025; Kimberly Old Chief, Assistant Secretary, BMS, Effective 9-22-2025; Amanda Bower, PCA, BES, Effective 9-23-2025; Heidi Bull Calf, Activities Coordinator, BHS, Effective 10-3-2025.

Ms. YellowOwl need some clarification on one of the Resignations. She stated that if you read the letter attached it look as if the person was rescinding their resignation. Superintendent Rappold stated that it was not the letter of resignation but there was a resignation letter in addition to this letter. She informed the board that we will bring the correct resignation letter back to the next board meeting.

ITEMS OF ACTION

Hiring: Motion by Ms. YellowOwl to approve the following hires pending successful background checks/drug tests: Cara Guardipee, Personal Care Assistant-BES; Robert Synder, Browning Elementary School Club Sponsor 2025-2026 (\$516.00); Felicia MadPlume, Special Education Teacher Assistant-Napi; Maurice St.Goddard, Napi Football Coach 2025-2026 (\$600.00); Napi Club Sponsors 2025-2026 (\$516.00); Middle School Club Sponsors 2025-2026 (\$1,042.00); Jessica Salois, BMS Assistant Secretary; Rick Hoyt, BMS Athletic Coordinator 2025-2026(\$8,000.00). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe, Thomas Gervais, Donna YellowOwl, Brian Gallup, Lockley Bremner voting for Mike Hoyt abstained from Item H Rick Hoyt, BMS Athletic Coordinator 2025-2026 (\$8,000.00).

Motion by Mr. Gallup to approve the following hires pending successful background checks/drug tests: Random Acts of Kindness Club Sponsors 2025-2026 (\$516.00); Jessie Salway, BHS Head Volleyball Coach 2025-2026 (\$3,313.00); Maggie Mountain Horse, BHS Assistant Volleyball Coach 2025-2026 (1,506.72); High School Club Sponsors 2025-2026 (\$2,970.00). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following hires pending successful background checks/drug tests: Billy Sharp, 9-Month Bus Driver; Cheyenne Devereaux, 9-Month Bus Driver. Second by Mr. Gallup. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background checks: Leo Bullchild, CSA Wellness Committee 2025-2026 (\$6,720.00); Robert Miller, CSA Wellness Committee 2025-2026(\$6,720.00); BuildingDepartment Mentor 2025-2026 SY (\$1,500.00); Drew Landry, MT Music Vault (\$5,000.00). Second by Ms. YellowOwl. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Out of State Travel: Motion by Mr. Evans to approve the following out of state travel: Travel Musical Collaboration-SR Leave Only for Robert Hall, Charlie Speicher, Colin Sibbersen, Kevin KickingWoman and Nick Rink. Second by Mr. Bremner. *No public participation.* Mr. Evans asked who was going. Superintendent Rappold informed him that they have already went and used their own leave. Robert Hall informed the board that they went to New York City for a music festival, he stated that our students are going to benefit from this through collaboration and internship. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

In State Travel: Motion by Mr Evans to approve the following In State Travel: Jennifer LaFromboise-Wagner, Golf Divisional Tournament 2025-2026 (\$457.52); Rebecca Rappold, Golf State Tournament 2025-2026 (\$1,008.20); Kellen Hall, Western A Meeting (\$457.52). Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following In State Travel: Superintendent, Asst. Superintendent & Trustees, 2025 MCEL (est. \$933.30). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Approvals: Motion by Ms. YellowOwl to approve the following items: Contract Modification, Cicily Henderson Salary Change 2025-2026 (\$2,346.00); Contract Modification, Aspen ManyHides, Salary Change 2025-2026 (\$9,695.00); Contract Modification, Jennifer Tatsey, Salary Change 2025-2026 (\$3,402.00); Contract Modification, Jessica Schauf, Salary Change 2025-2026 (\$4,087.00); Contract Modification, Samantha Grant Salary Change 2025-2026 (4,807.00); Contract Modification, Tristan Smith, Salary Change 2025-2026 (\$6,405.60); Contract Modification. Brittany Shooter, Salary Change 2025-2026 (\$3,402.00); Contract Modification, Andrea Evans, Salary Change 2025-2026 (\$4,087.00); Cara Guardipee-BMS Volleyball Coach Exp. & Salary Change 2025-2026 (\$17.00); Extended Contract-Amy Grant, BHS Night School 2025-2026 (\$8,261.84); Extended Contracts, Curriculum, Planning & Training Program 2025-2026 (\$6,840.60); Pierce Flooring, Napi Kitchen Floor Option 2 (\$40,493.00). Second by Mr. Evans. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Motion by Mr. Bremner to approve the following items: Contract Modification, Jason Krane, Salary Change 2025-2026 (\$2,955.00); Contract Modification, Leo BullChild, Salary Change 2025-2026(\$2,955.00). Second by Mr. Gallup.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 9-30-25; Student Attendance Agreement-Cut Bank 2025-2026; Student Attendance Agreements- Valier 2025-2026; Bid Opening for Surplus Property 2025-2026; MOU between BPS and De La Salle Blackfeet School 2025-2026; MOU-Tribal Health-BPS 2025-2026; MOU-Sukapi Lodge and Browning Public Schools;

Purchases Over \$10,000 9-30-25; District Claims #69862-#70176 (\$491,107.44); Student Activities-Claims #706416-#706478 (\$22,241.41); Additional Pays 9-30-25. *No public participation.*

Ms. YellowOwl asked if we had any bids for the Surplus property. Sandra Rivas stated that she had one bid. The bid was from B & L pumping who purchased the 2 Kolpak Coolers for \$1,050.00 and \$550.00 for one Master Bilt Freezer. Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Recess: 6:31 p.m.

Reconvene: 6:47 p.m.

Board went into closed session at 6:48 p.m. for the following item: Consideration of Parent/Guardian(s) request for 2025-2026 SY BHS student enrollment. Meeting reopened at 6:54 p.m.

Motion by Ms. YellowOwl to accept the recommendation of the Superintendent to allow the return of Student A for the 2025-2026 school year. Second by Mr. Gervais. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

PERSONNEL: None

LEGAL ISSUES: None

Motion by Mr. Evans to adjourn the meeting at 6:56 p.m. Second by Mr. Bremner. *No board discussion. No public participation.* Motion passed with James RunningFisher, James Evans, Kristy Bullshoe (phone), Thomas Gervais, Michael Hoyt (phone), Donna YellowOwl, Brian Gallup, Lockley Bremner voting for.

Respectfully submitted:

Melanie HeavyRunner, Board Secretary

James RunningFisher, Board Chairperson

Sandra Rivas, District Clerk