



**BOARD OF EDUCATION**  
School District 45, DuPage County  
Villa Park, Illinois

**Subject:** Salary Adjustment(s)  
**Date:** December 16, 2025

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2025-26 Salary Amount To	Effective Date
Michelle Mascheri	SC Art Teacher	MA - \$98,551.85	MA+15 - \$101,051.85	01/31/2026
Tara Challenger	JA Art Teacher	MA+15 \$108,949.03	MA+30 \$111,449.03	01/31/2026

**Background Information**

The adjustment for **Michelle Mascheri and Tara Challenger** is due to advanced training completed prior to the start of the second semester of the 2025-2026 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.