

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: Minutes of December 15, 2025 Regular Board Meeting

Date: January 21, 2026

Administrator Responsible/Position: Mandy Epley/Superintendent

A. Purpose of Agenda Item:

Information Only Action Needed Receive Input

B. Authority for This Action:

Local Policy Law or Rule N/A

C. Priority, Goal, or Need Addressed:

Strategic Plan District/Campus Improvement Plan Other

Priorities

- Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.
- Priority 2:** Maximizing Academic Performance.
- Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.
- Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.
- Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

- Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**
- Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**
- Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: Minutes of the December 15, 2025 Regular Board Meeting to be approved as a consent item.

Background Information: Minutes are recorded and approved by the Board for every Board Meeting.

E. Comments Received:

LT DEIC Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F. Administrative Recommendation:

It is the recommendation that the Board approve the Minutes of the December 15, 2025 Regular Board Meeting as presented as a consent item.

G. Fiscal Impact and Cost:

- Budget
- Bond

Amount: N/A

Grant/Special Funds

Other

H. Exhibits.

Minutes of the December 15, 2025 Regular Board Meeting

I. Action:

I move to approve/disapprove/postpone the Minutes of the December 15, 2025 Regular Board Meeting as presented as a consent item

Motion by:

second by:

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson
ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED