ACADEMICS

District Growth Areas:		School Growth Areas:	
1.1	Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.1	All classroom teachers will implement Common Core Standards in all content areas with fidelity
1.2	Support a common assessment system to measure student learning	1.2	All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment
1.3	Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.3	Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement
1.4	Support universal preschool program	1.4	

HUMAN CAPITAL

District Growth Areas:		School Growth Areas:	
2.1	Recruit highly qualified staff	2.1	Post, interview and hire qualified staff for all positions
2.2	Professional Development will be imbedded and driven by staff or demonstrated student need	2.2	All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies
2.3	Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.3	100% of all certified staff will be evaluated using the Danielson Framework
2.4	Support Human Resource Services	2.4	

OPERATIONS

District Growth Areas:		School Growth Areas:	
3.1	Support the integrated use of technology in all schools	3.1	Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning
3.2	Support Business Management Services	3.2	Utilize My Paychex to facilitate efficiency
3.3	Support Facility Maintenance and Renovations	3.3	Provide feedback and School Dude tickets to identify school needs
3.4	Write Blueprint for continued support of schools aligned to strategic plan	3.4	

CULTURE AND CLIMATE

District Growth Areas:		School Growth Areas:	
4.1	Support continued integration of PBIS in all schools	4.1	Promote PBIS through facutly teams and PBIS events
4.2	Increase parent and stakeholder involvement and feedback	4.2	Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement
4.3	Address student/family transiency and illegal residency issues	4.3	Report residency concerns, chronic absenteeism, and transient issues
4.4	Actively participate on local and state boards and committies	4.4	

Monthly Statistics Report

Academics — 1.2: 66.7%, 1.3: 33.3%

Human Capital — 2.1: 25.0%, 2.2: 50.0%, 2.3: 25.0%

Operations — 3.1: 60.0%, 3.2: 20.0%, 3.3: 20.0%

Culture and Climate — 4.1: 62.5%, 4.2: 25.0%, 4.3: 12.5%
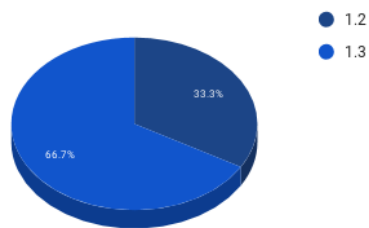
Strategic Plan
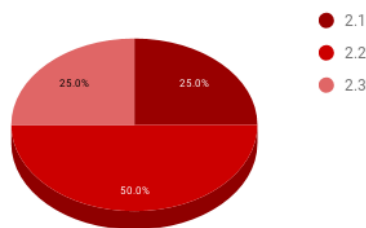
Human Capital: 23.5%, Operations, Culture & Climate
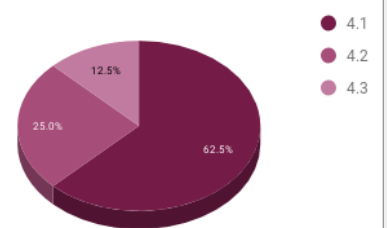
Academics

Indicator	1.1 All classroom teachers will implement Common Core Standards in all content areas with fidelity	1.2 All students will be assessed using the NWEA as a measure for academic progress and the SBAC as a summative assessment	1.3 Teams will use student data, academic, behavioral and social to develop and implement effective strategies to propel student achievement	1.4	Date Completed	Academics
Academics *Enter a 1 in the cells to indicate alignment to goal*			✓		March	CST met with grade level teams
		✓			March	Khan Academy
	✓		✓		March	Principal met with Grade level teams
	✓				March	Science Techers attend NGSS standards teaching workshop

Human Capital

Indicator	2.1 Post, interview and hire qualified staff for all positions	2.2 All staff will work collaboratively with the Instructional Coach and each other to continue to develop effective teaching strategies	2.3 100% of all certified staff will be evaluated using the Danielson Framework	2.4	Date Completed	Human Capital
Human Capital *Enter a 1 in the cells to indicate alignment to goal*		✓			March	Instructional Coach meeting with teachers and reviewing instructional strategies
			✓		March	Teachers working on SLO's
	✓				March	Interview Applicants for Math Intervention, STEAM, Baseball
		✓			March	Science Techers attend NGSS standards teaching workshop

Operations

Indicator	3.1 Continue to support integrated technology such as Google Classroom, IXL and Khan Academy as well as pilot new ways to blend learning	3.2 Utilize My Paychex to facilitate efficiency	3.3 Provide feedback and School Dude tickets to identify school needs	3.4	Date Completed	Operations
Operations *Enter a 1 in the cells to indicate alignment to goal*	✓				March	Blended learning using IXL, Khan Academy, Quizlet and others
		✓			March	Approve time sheets using PayChex
			✓		March	Submit work tickets via School Dude
	✓				March	District meeting to review web based programming
	✓				March	Science Techers attend NGSS standards teaching workshop

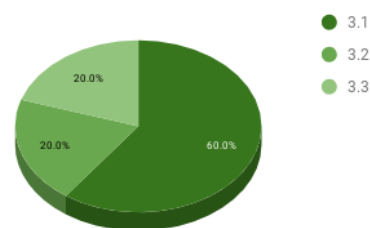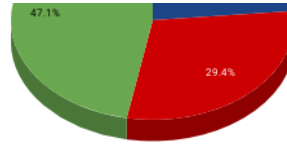| Indicator	4.1 Promote PBIS through facutly teams and PBIS events	4.2 Promote and maintain a school PTO. Utilize school messenger and social media to increase parent information. Use parent surveys to guide school improvement	4.3 Report residency concerns, chronic absenteeism, and transient issues	4.4	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal			✓			Mr. Saccu consulted on registration and residency concerns
	✓					Guest presenter in Health classes
	✓					PBIS event Mix Up Day
	✓					All City Band and Choir
	✓					Security Meetings with Grade levels
	✓					Meet with National Guard
		✓				45 Tweets
		✓				4 School Messengers Sent