

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
October 1, 2025

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:02 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

Musical Performance: Weber High School Jazz Band Performing, *Birdland*. Directed by Taylor Van Bibber.

1. Pledge of Allegiance: Gus Garrard, Weber High School Student
2. Recognitions
 - A. Heather Schwitzer, Roy High School – *Extra Mile Award*
 - B. Angelia Kindall, Valley View Elementary – *I Love Teaching Award*
3. Principal Spotlight
 - A. Principal Karen Miller – Orchard Springs Elementary
4. Presentation
 - A. Elevate 28 Impact Report for Year One
 - B. School Boundary/Closure Study Presentation
5. Consent Calendar
 - A. Minutes
 - B. Warrant Register

- C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
 - G. Approval of LEA License and Endorsement Lists – October 2025
 - H. Approval of Exploratory Committee and RFP Selections
 - I. Approval of School Land Trust Plan Amendment – N. Ogden Jr. High
 - J. Approve Updates of Policies for Consent Calendar – 1100 Board Legal Status, Powers, Duties, and Responsibilities, 1122 Board Evaluation, 2131 Site Acquisitions, 2133 Conducting Bond Elections, 2132 Construction Bids, 2200 Building and Grounds Maintenance, 2210 Maintenance Program, 2220 Policy on Vandalism and Violence, 2241 Building Rental Agreement, 2243 Communication Tower, 5210 Alcohol and Drug Abuse
6. Public Comment
7. Discussion/Action Items
- A. Approval of 2026-2027 School Calendar – 2nd Reading
 - B. Approval of 2024-2025 Title IX Report
 - C. Approval of AI Framework – 1st Reading
 - D. Approval of Fraud Risk Assessment
 - E. Approval of Teen Centers’ Food Pantry Naming Resolution
 - F. Approval of Revised Policy 4200 *School Fee & Fee Waiver* – 2nd Reading
 - G. Approval of Revised Policy 4500 *Extracurricular Activities* – 2nd Reading
 - H. Approval of Revised Policy 2240 *Rules Governing Use of Facilities* – 1st Reading
 - I. Approval of New Policy 7250 *Private but Public Education – Related Activities* – 1st Reading
 - J. Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* – 1st Reading
 - K. Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* – 1st Reading

AGENDUM ITEM #2 – Recognition

- A. Heather Schwitzer, Roy High School – *Extra Mile Award*

Secondary Education Director Matt Williams introduced Heather Schwitzer, Registrar at Roy High School. A video was shared noting she is friendly, a big supporter and a good friend. She is caring, dedicated and will do anything. She takes care of student needs and does not shy away from challenges. She knows the students by name and is active and involved with everything. She will stop whatever she is doing to help anyone and collects feedback before making any decision and is a team player. Heather makes Roy High, Roy High!

Heather introduced family and friends in attendance.

B. Angelia Kindall, Valley View Elementary – *I Love Teaching Award*

Elementary Education Assistant Director Kirt Swalberg introduced Angelia Kindall, Instructional Coach at Valley View Elementary. It was noted she is an amazing individual and is so kind and patient. She is a master teacher who helps to mentor teachers. A video was shared highlighting how she has so much experience, drive and passion in all she does. She is organized, always kind, caring, and always willing to help out. She has been instrumental in helping students and teachers achieve at high levels. She always does what needs to be done and shares ideas. In conclusion it was noted she models what needs to be done.

Angie introduced family in attendance.

AGENDUM ITEM #3 – Principal Spotlight

Orchard Springs Elementary Principal Karen Miller shared with the Board a presentation and their school's mission and vision: "We ensure each student learns at high levels in a safe and supportive environment." Respect ourselves, others, and our environment is the school rule. Kids are the heart of the school and a video was shared they had at their opening assembly displaying each student's picture on the screen. How the school aligns with Elevate 28, was explained in the area of Academic Excellence on the data gateway, they are 2nd in Math and top 6 overall. Orchard Springs Elementary in 2025, 55% of third-grade students were reading above grade level, and 50% of 4th – 6th grade students were proficient in Math. School Success Plans include: Set Visible Learning Goals; students created personal data binders to keep track of their own data. Unit Planning includes working on teacher clarity. Safe & Healthy Schools; they recently held a fun family engagement night. Extracurricular Activities; students are participating in choir and running club. K-3 Social and Emotional Skills lessons with their school counselor. Class Activities; class wide behavior, and the Beverly Taylor Sorensen Art Program has been huge this year. In conclusion, it was noted behind our school is our staff with incredible people.

AGENDUM ITEM #4 – Presentation

A. Elevate 28 Impact Report for Year One

Superintendent Butters shared with the Board the Elevate 28 Impact Report and noted we have had one full year and she is excited about the progress. She talked about "Glimmers" happening in Weber School District and shared the following quote: Today I learned about a term called a "glimmer." Which is the opposite of a trigger. Glimmers are those moments in your day that make you feel joy, happiness, peace, or gratitude. Once you train your brain to be on the lookout for glimmers, these tiny moments will appear more and more.

The overview focused on four main areas: Academic Excellence, Character & Competence, Safe & Healthy Schools, and Talent Engagement. Systems have been put in to place with PLC's, PCBL, MTSS, PBIS, Portrait of a Graduate. Developments related to Elevate 28 include multiple data collection systems, documented areas of strength, growth, opportunity

and change, new processes for schools to align SSP's, and professional development for all employees.

A few examples were shared for each area:

- Areas of Strength - Teacher retention
- Academic Excellence – 49% of 11th grade students earned a composite score of 18 or higher on the ACT
- Areas of Growth – 47% of students reading on a grade level, students feeling safe, making schools safe with Audio Enhancement Systems
- Areas of Opportunity - Want to make sure students are on track for Acadience Math.
- Celebrations - Examples of the biggest gains were shared for each school

Assessment & School Improvement Director Dr. Bryan Becherini explained the interactive dashboard being developed by Data Analyst Dallin Wilson, and how it will display district and school level data in relation to our goals by utilizing Tableau software. Dallin explained an example dashboard and how to navigate through it. It was noted the next steps will be for the Superintendency to meet with directors overseeing each goal to ensure consistency with data collection. Indicators within Elevate 28 will be adjusted based on needs due to legislative changes, and the changes will be made prior to December.

B. School Boundary/Closure Study Presentation

Elementary Education Director Heather Neilson explained again to the Board why Lomond View Elementary was selected for the boundary/closure study: Older/aging building, new/modern facility near operating at ½ capacity, and stagnant and decreasing enrollment at Lomond View and neighboring schools. Student enrollment trends graph for enrollment was explained for Lomond View, North Ogden and Orchard Springs Elementaries. Potential reasons for enrollment decline are birth rate declines, student entry and exit graph was shared. Also, possible reasons are school choice; charter schools, and Utah Fits All Scholarship/Vouchers. Dual Language Immersion graphs for Bates, Majestic, and Lomond View boundary exceptions were shared.

Facilities Director Larry Hadley shared with the Board the Capital Study on Lomond View Elementary. Considerations discussed:

- Unreinforced masonry reports were explained. Reaveley Engineers came out recently and gave a bid on how much it would cost to upgrade; \$168 per square foot.
- AC/Areas was explained noting 10 – 15% of the building is cooled. To add air there are several issues such as, limited duct work, stability of the roof and lack of power.
- Re-piping issues - The school has galvanized pipes, which has a typical lifespan of 40-50 years. The sewer line is old cast iron and needs to be upgraded. Pipes have been patched multiple times and need to be replaced.
- Heating Concerns – Currently, the school has four different types of heating and to consolidate the systems we would have to re-pipe the school.
- Interior Doors – The school has received updates required by the State.
- Exterior Doors – These doors need to be updated.

- Budget requests from each school was shared.
- Capital Upgrades/ Potential Upgrades – New boiler, fix sewer leak, remove mold. Audio Enhancement was funded with the ESSR II Grant. State rules may require fencing around the playgrounds. Limited entry points and windows with film and possibly safety film.
- Facility Safety Inspection (Risk Management) – Areas of concern are ADA playground access and resolutions are in the works towards compliance.
- Operational Costs and Considerations – Base employee compensation and employees dependent on enrollment was shared to be about a \$341,430 in salary saved. Operational cost and miscellaneous amount to about \$370,484
- Summary Scenarios – Estimated future expenses of \$10,453,239.92 on the low end of mitigation and if they did everything needed, \$18,345,060.92.
- Potential Savings – Between \$8,177,042.92 - \$17,421,039.92.

AGENDUM ITEM #5 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated September 3, 2025, and General Board Meeting dated September 3, 2025 be approved.

B. Warrant Register

That check numbers 00033245 through 00033458; and 00582664 through 00583627 totaling \$12,568,257.79 dated September 21, 2025, be approved.

C. Budget Update

That the budget update dated September 21, 2025, be approved.

D. New Hires

That the list of personnel changes and additions dated August 29, 2025 through September 26, 2025, be approved.

E. Bid/Purchase Approvals

That the Approval of the Special Education School Van Purchase be approved.

F. Leave of Absence Requests

That the Leave of Absence Request from M. Lyon, teacher at Roosevelt Elementary be approved.

G. Approval of LEA License and Endorsement Lists – October 2025

H. Approval of Exploratory Committee and RFP Selection

I. Approval of School Land Trust Plan Amendment – N. Ogden Jr. High

J. Approval of Updates to Policies for Consent Calendar – 1100 Board Legal Status, Powers, Duties, and Responsibilities, 1122 Board Evaluation, 2131 Site Acquisitions, 2133 Conducting Bond Elections, 2132 Construction Bids, 2200 Building and Grounds Maintenance, 2210 Maintenance Program, 2220 Policy on Vandalism and Violence, 2241 Building Rental Agreement, 2243 Communication Tower, 5210 Alcohol and Drug Abuse

Board President Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Jan Burrell

Seconded: Wyle Williams

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #6 – Public Comment

- Michelle Jeffs - Children attend Lomond View Elementary. Concerned about closing the school and the gains on academic success and the thriving engaged community.
- Lindsey Carrigan – Children attend Lomond View. Concerned about closure of Lomond View. DLI implications of Utah Fits All, data trends, Harrisville, North Ogden and Pleasant View residents.
- Darcee Scoville – Children attend Lomond View. Concerned about teachers at Lomond View and the support they have given her children.
- Chad Hill - Pleasant View, students attend Lomond View. Concerned about closing Lomond View and the possible need for portable classrooms in the future or a need for a new school.
- Emily Hall – Children attend Lomond View. Concerned about too many unknowns to close Lomond View. Asking for a pause.
- Becky McKinney - Teacher at Weber High School. Concerned about AI and the harm of Chat Bot. Would like a policy for safe AI in the classroom.
- Tiffany Passow- Pleasant View resident and children attend Lomond View. Asked the Board to consider that Lomond View is a key piece in the community.
- Heather Chugg - Pleasant View resident with one student attending Lomond View. Concerned about keeping her children in a small school with small classrooms.

AGENDUM ITEM #5 – Discussion/Action Item

A. Approval of 2026-2027 School Calendar – 2nd Reading

Assistant Secondary Education Director Rob Lake updated the Board on the calendar options for 2026-2027 and explained Option #2 is the majority choice. It is recommended the Board approve calendar Option #2 on a second reading.

Motion: Kelly Larson

Seconded: Jan Burrell

That the approval of the 2026-2027 School Calendar Option #2 be approved on a second reading. Voting was unanimous in favor of the motion.

B. Approval of 2024-2025 Title IX Report

Assistant Secondary Education Director Rob Lake updated the Board on the Title IX Summary. Utah Code requires to report at the beginning of each school year:

- Available sports, categorized by gender
 - Number of students competing by gender
 - Spending devoted to each sport
 - Comparison of facilities
 - Identify and address any discrepancies between male and female sports
 - Review information in a public board meeting
-
- ❖ Weber School District has 25 high school sports - 13 girls and 12 boys
 - ❖ 10 junior high sports - 6 girls, 4 boys
 - ❖ High school participation numbers – 1,467 girls and 1,860 for boys
 - ❖ Junior high school participation numbers – 1,336 girls and 1,048 boys

The cost toward each sport were shared and information on use of facilities show as equal.

Motion: Janis Christensen

Second: Bruce Jardine

That the Approval of 2024-2025 Title IX Report be approved. Voting was unanimous in favor of the motion.

C. Approval of AI Framework – 1st Reading

Digital Teaching and Learning Director Nick Harris explained to the Board that Weber School District currently pays for School AI with safeguards in place. Devices provided to students are locked down.

The work that went into our framework:

Phase 1: Research - Met with several other school districts

Goals: Be concise, who is the audience, living document, training tool

Phase 2: Summer Work - Administrators and teachers met three different times for several hours each day.

Phase 3: Finished Draft – Table of Contents:

1. Understanding AI
2. Why a framework is necessary
3. Commitments and essential questions for implementing AI.
4. AI application in the classroom
5. How AI in WSD supports Utah's portrait of a graduate competencies
6. How AI supports student experience through Elevate 28
7. How AI supports the learning process and fosters engagement

Phase 4: Next Steps

- Framework rollout in schools
- AI training on 3 tools (Google Gemini, Notebook LM, and School AI)
- Resources available (Asynchronous Learning, Information/Guiding Documents, How-To Videos, Hands on Demos)

It is recommended the Board approve the AI Framework on a first reading.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of AI Framework be approved on a first reading. Voting was unanimous in favor of the motion.

D. Approval of Fraud Risk Assessment

Business Administrator Brock Mitchell explained to the Board as part of our annual audit, we are required to complete the Fraud Risk Assessment. One adjustment was made by adding a form to allow anonymous reports of suspicion of fraud. The form has been given to the auditors and will be added to the State website.

Motion: Janis Christensen

Seconded: Wyle Williams

That the Approval of Fraud Risk Assessment be approved. Voting was unanimous in favor of the motion.

E. Approval of Teen Centers' Food Pantries Naming Resolution

Foundation Executive Director Emily Oyler explained to the Board that food security in our county has been a problem for a while. During the pandemic, so many students were left home and with no food. Weber School Foundation decided to build the teen centers and include food pantries. The Foundation wanted to develop a long-term plan so they created a food security endowment with a goal of \$500,000. Their approach has been to reach out to

community members to make sure student needs are met. Previously, the Bonneville High School Food Pantry, in recognition of Bruce & Suzie Nilson Family, and Weber High School Pantry in recognition of Besst Realty were named with a \$50,000 donation each. Fremont High School Pantry will be named in recognition of Wasatch Peaks Credit Union, West Field High and Roy Jr. High Pantries, will be named in recognition of Coates Electrical who have donated \$100,000.

Board President Widdison asked for a motion for the Approval of Resolution #2025-1 - Naming of West Field High and Roy Jr. High Food Pantries in Recognition of Coates Electrical

Motion: Wyle Williams

Seconded: Kelly Larson

That the Approval of Resolution #2025-1 - Naming of West Field High and Roy Jr. High Food Pantries in Recognition of Coates Electrical be approved. Voting was unanimous in favor of the motion.

Approval of Resolution #2025-2 – Naming of Fremont High Food Pantry in Recognition of Wasatch Peaks Credit Union.

Moton: Jan Burrell

Seconded: Bruce Jardine

That the Approval of Resolution #2025-2 – Naming of Fremont High Food Pantry in Recognition of Wasatch Peaks Credit Union be approved. Voting was unanimous in favor of the motion.

Approval of Resolution #2025-3 – Naming of Bonneville High Food Pantry in Recognition of Bruce & Suzie Nilson Family.

Motion: Bruce Jardine

Seconded: Jan Burrell

That the Approval of Resolution #2025-3 – Naming of Bonneville High Food Pantry in Recognition of Bruce & Suzie Nilson Family be approved. Voting was unanimous in favor of the motion.

Approval of Resolution #2025-4 – Naming of Weber High Food Pantry in Recognition of Besst Realty.

Motion: Wyle Williams

Seconded: Janis Christensen

That the Approval of Resolution #2025-4 – Naming of Weber High Food Pantry in Recognition of Besst Realty be approved. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 4200 *School Fee & Fee Waiver* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 4200 *School Fee & Fee Waiver* consists mostly of statutory requirements. There has been no further feedback since last meeting. It is

recommended the Board approve Revised Policy 4200 *School Fee & Fee Waiver* on a second reading.

Motion: Janis Christensen

Seconded: Kelly Larson

That the Approval of Revised Policy 4200 *School Fee & Fee Waiver* be approved on a second reading. Voting was unanimous in favor of the motion.

G. Approval of Revised Policy 4500 *Extracurricular Activities* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 4500 *Extracurricular Activities* has had no further feedback since last meeting. It is recommended the Board approve Revised Policy 4500 *Extracurricular Activities* on a second reading.

Motion: Wyle Williams

Seconded: Jan Burrell

That the Approval of Revised Policy 4500 *Extracurricular Activities* be approved on a second reading. Voting was unanimous in favor of the motion.

H. Approval of Revised Policy 2240 *Rules Governing Use of Facilities* -1st Reading

Legal Counsel Heidi Alder noted Revised Policy 2240 *Rules Governing Use of Facilities* was amended to account for some long-term rentals. It is recommended the Board approve Revised Policy 2240 *Rules Governing Use of Facilities* on a first reading.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Approval of Revised Policy 2240 *Rules Governing Use of Facilities* be approved on a first reading. Voting was unanimous in favor of the motion.

I. Approval of New Policy 7250 *Private but Public Education-Related Activities* - 1st Reading

Legal Counsel Heidi Alder noted New Policy 7250 *Private but Public Education-Related Activities* governs the practice of employees and private employment. It is recommended the Board approve New Policy 7250 *Private but Public Education-Related Activities* on a first reading.

Motion: Kelly Larson

Seconded: Bruce Jardine

That the Approval of New Policy 7250 *Private but Public Education-Related Activities* be approved on a first reading. Voting was unanimous in favor of the motion.

J. Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* - 1st Reading

Legal Counsel Heidi Alder noted Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* was updated to account for new technology. It is recommended the Board approve New Policy 7250 *Private but Public Education-Related Activities* on a first reading.

Motion: Wyle Williams

Seconded: Jan Burrell

That the Approval of Revised Policy 8310 *Weber School District Staff Appropriate Use Policy* be approved on a first reading. Voting was unanimous in favor of the motion.

K. Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* - 1st Reading

Legal Counsel Heidi Alder noted Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* aligns various iterations as well as technology. It is recommended the Board approve Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* on a first reading.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the Approval of Revised Policy 8320 *Weber School District Employee Appropriate Use Policy* be approved on a first reading. Voting was unanimous in favor of the motion.

President Widdison called for a motion to adjourn the General Session of Board Meeting.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion

General Board Meeting adjourned at 8:47 p.m.