



NORTH SLOPE BOROUGH SCHOOL DISTRICT M E M O R A N D U M

TO: Nancy Rock, President
Members of the School Board

THROUGH: Rich Carlson, Interim Superintendent ^{DS} RC

FROM: David Camp, Human Resources Director ^{DS} DC

DATE: March 22, 2022

SUBJECT: SY2022-2023 Rehire Non-Tenured
Contract Recommendations

**Memo No. SB22-151 RV4
Action Item**

NSBSD Strategic Plan Goal:

3.0 Staff Success: Strengthen the recruitment and retention of highly effective staff and inspire more Inupiaq teachers and administrators.

3.2 Homegrown Workforce: Support the systems that inspire, develop, and recruit local/homegrown teachers, administrators, and staff.

3.3 Retention: Support and retain quality teachers, administrators, and staff.

Issue Summary: According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval.

Background: The superintendent is recommending the following non-tenured teachers for continuing contracts for the 2022-2023 school year.

Non-Tenured Recommendations for SB22-151 RV4:

NAME	POSITION	SITE
Bosworth, Charles	Teacher 9 th -12 th CTE	Alak School, Wainwright
Bosworth, Vivian	Teacher 6 th Grade	Alak School, Wainwright
Light, Samantha	Teacher 5 th Grade	Alak School, Wainwright
Mekki, Anna	Teacher Kindergarten	Alak School, Wainwright
Popp, Daniel	Teacher 7 th Grade	Alak School, Wainwright
Vlaun, John,	Teacher 9 th -12 th Science	Alak School, Wainwright
Wills, Susan	Teacher 9 th -12 th Math	Alak School, Wainwright
Bowles, Brandi	Teacher 5 th -6 th Grade	Nunamiut School, Anaktuvuk Pass
Coburn, Sarah	Teacher ECE	Nunamiut School, Anaktuvuk Pass
Cook, Candis	Teacher K-12 Health/PE	Nunamiut School, Anaktuvuk Pass
Hagegeorge, Curt	Secondary Math	Nunamiut School, Anaktuvuk Pass
Martin, Jennifer	Teacher 3 rd -4 th Grade	Nunamiut School, Anaktuvuk Pass
Bass, Polly	Teacher Science/Alternative	Nunamiut School, Anaktuvuk Pass
Sperle, Paula	Teacher SPED	Nunamiut School, Anaktuvuk Pass
Torres, Donald	Teacher 2 nd Grade	Nunamiut School, Anaktuvuk Pass
Biesecker, Anais	Teacher 9 th -12 th Social Studies	Barrow High School, Utqiagvik
Billings, Margaret	Teacher 9 th -12 th Math	Barrow High School, Utqiagvik
Collins, Douglas	Teacher 9 th -12 th Science	Barrow High School, Utqiagvik
Foral, Thomas	Teacher 9 th -12 th Math	Barrow High School, Utqiagvik
Hayes, Jerry	Teacher CTE	Barrow High School, Utqiagvik
Hilchey, Dana	Teacher 9 th -12 th Science	Barrow High School, Utqiagvik

Continued Non-Tenured Recommendations for SB22-151 RV4:

NAME	POSITION	SITE
Jenkins, Robin	Teacher 9 th -12 th SPED	Barrow High School, Utqiaġvik
Johnson, Virginia	Teacher 9 th -12 th SPED	Barrow High School, Utqiaġvik
Niedziela, Jocelyn	Counselor	Barrow High School, Utqiaġvik
Simons, Edward	Teacher 9 th -12 th Science	Barrow High School, Utqiaġvik
Allers, Elena	Teacher Art	Eben Hopson Middle School, Utqiaġvik
Danner, Corrine	Teacher ILT	Eben Hopson Middle School, Utqiaġvik
Griffis, Joel	Teacher 7 th Grade Science	Eben Hopson Middle School, Utqiaġvik
Griffis, Melanie	Teacher 8 th Grade Social Studies	Eben Hopson Middle School, Utqiaġvik
Jackson, Jeffrey	Teacher 6 th Grade Social Studies	Eben Hopson Middle School, Utqiaġvik
Marandi, Sable	Counselor	Eben Hopson Middle School, Utqiaġvik
O'neal, Joan	Teacher 6 th Grade Language Arts	Eben Hopson Middle School, Utqiaġvik
Russo, Carmen	Teacher 7 th Grade Language Arts	Eben Hopson Middle School, Utqiaġvik
Carter, Lisa	SPED Teacher	Fred Ipalook Elementary School, Utqiaġvik
Ferreira, Timmothy	Teacher ILT	Fred Ipalook Elementary School, Utqiaġvik
Gandia, Arvinelle	Teacher 2 nd Grade	Fred Ipalook Elementary School, Utqiaġvik
Itta, Natasha	Teacher ECE	Fred Ipalook Elementary School, Utqiaġvik
Kaleak, Michelle	Teacher 2 nd Grade	Fred Ipalook Elementary School, Utqiaġvik
Martinez, Harley	Teacher 3 rd Grade	Fred Ipalook Elementary School, Utqiaġvik
Polota, Vainiaku	Teacher ECE	Fred Ipalook Elementary School, Utqiaġvik
Ripley, Carolyn	Teacher ECE	Fred Ipalook Elementary School, Utqiaġvik
Ritter, Marian	Teacher Kindergarten	Fred Ipalook Elementary School, Utqiaġvik
Viehouser, Lee Ann	Teacher 5 TH Grade	Fred Ipalook Elementary School, Utqiaġvik
Westdahl, Donna	Teacher 2 nd Grade	Fred Ipalook Elementary School, Utqiaġvik
Wilson, Valeria	Teacher 4 TH Grade	Fred Ipalook Elementary School, Utqiaġvik
Blossom, Mirabelle	Teacher K/ 1st	Harold Kaveolook School, Kaktovik
Combest-Friedman, Anna	Teacher ECE	Harold Kaveolook School, Kaktovik
Halnier, Carrie	Teacher Language Arts	Harold Kaveolook School, Kaktovik
Scoles, Lorrie	Counselor	Harold Kaveolook School, Kaktovik
Brower, Jennifer	Counselor	Kiita Learning Community, Utqiaġvik
Brown, Matthew	SPED Teacher	Nuiqsut Trapper School
Dinkel, Scott	Teacher 6 TH Grade	Nuiqsut Trapper School
Snell, Heather	Teacher 1 st Grade	Nuiqsut Trapper School
Snell, Michael	Teacher 7 TH -12 TH Grade	Nuiqsut Trapper School
Young, Sierra	7 TH -12 TH Social Studies	Nuiqsut Trapper School
Berry, Robert	Teacher 7 th -12 th Credit Recovery	Tikiġaq School, Point Hope
Carlson, Carl	Teacher 8 th -12 th CTE	Tikiġaq School, Point Hope
Hamerly, Melinda	Teacher 7 th -9 th Language Arts	Tikiġaq School, Point Hope
Kinneveauk, Emma	Teacher ILT	Tikiġaq School, Point Hope
Lane, Lillian	Teacher ILT	Tikiġaq School, Point Hope
Albini, Jethro	Teacher 6 th -8 th Grade	Meade River School, Atqasuk
Askew-Perkins, Robbin	Teacher 2 nd -3 rd Grade	Meade River School, Atqasuk
Browder, Kelly	Reading Interventionist	Meade River School, Atqasuk
Bilbrey, Binelda	Teacher 3 rd Grade	Kali School, Point Lay
Long, Cynthia	Teacher 6 th -12 th English	Kali School, Point Lay
Skelton, Michael	Teacher 6 TH -7 TH Grade	Kali School, Point Lay
Skelton, Lee	Teacher 6 TH -12 TH Math/Science	Kali School, Point Lay

Proposed Motion:

“I move that the NSBSD Board of Education approve the recommendation for continuing contracts as presented in memo no. **SB22-151 RV4**”

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____

Electronic Signature Approval:

I approve all recommended contracts, listed in memo no. SB22-151 RV4, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle

Board President

Electronic Signature and Date:
Please sign in the middle

Board Member