



**GOVERNING BOARD AGENDA ITEM**  
**AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

---

**DATE OF MEETING:**      **January 15, 2019**

**TITLE:**            **Results Based Funding Performance Bonus Pay Out**

---

**BACKGROUND:**

Pursuant to ARS 15-249.08 schools meeting eligibility requirements receive results-based funding. This is the second year this funding has been awarded to schools in Arizona. Four schools in our district met the requirements based on student results for 2017-2018. The district has received approximately 60% of the funding promised by the State of Arizona in mid-December. The schools who met the criteria for this funding this year are:

**Donaldson Elementary School**  
**Harelson Elementary School**  
**Painted Sky Elementary School**  
**Walker Elementary School**

Each school received a different allocation based upon level of accomplishment and total school enrollment during 2017-2018. Therefore, performance bonuses will vary from school site to school site. Bonuses were prorated by FTE and adjusted if the employee worked less than a full school year.

A committee of teacher representatives from each of these schools, the schools' principals, and a representative from the Amphitheater Education Association met twice last year to discuss the new allocation and to make recommendations for the expenditure of the funds. The recommendation from the committee, which was accepted by the administration, was to allocate 60% of the funds to a performance bonus for each teacher who worked at the school during award year. The remaining 40% of the funds, which the district does not receive until toward the end of the school year, will be used for allowable projects such as replication of programs in these schools, mentoring other teachers and school leaders, professional development, and providing for school improvement efforts in other schools.

---

**RECOMMENDATION:**

The administration recommends that the teachers who worked at Donaldson, Harelson, Painted Sky, and Walker Elementary Schools be paid a performance stipend from the Results Based Funding for the results of their school from the 2017-2018 school year. Amounts per teacher are listed on the attached spreadsheets.

---

**INITIATED BY:**

**Dr. Roseanne Lopez, Associate Superintendent for Elementary Education**

**Date: December 17, 2018**

**Todd A. Jaeger, J.D., Superintendent**