



CALALLEN INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES AGENDA ITEM

MEETING DATE: June 9, 2025

AGENDA ITEM TITLE: Consider and take possible action to approve a Provider for Employee Health Insurance Benefits for the 2025-2026 plan year

PRESENTER: Kelsey Ramos, Assistant Superintendent of Finance & Operations

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| <input type="checkbox"/> Presentation/Communications | <input type="checkbox"/> Consent | <input checked="" type="checkbox"/> Action |
| <input type="checkbox"/> Informational Report | <input type="checkbox"/> Old Business | <input type="checkbox"/> Discussion Only |

SUMMARY: Senate Bill 1444 of the 87th Texas Legislative Session changed the health insurance options available to Texas School District's beginning September 1, 2023. On December 13, 2021 the Board voted to opt out of TRS ActiveCare, and offer Texas School Health Benefits Program (TSHBP) health insurance coverages for the 2022-2023 plan year. TSHBP was extended as the provider for health insurance coverages for the 2023-2024 plan year. Due to information received on the financial projections of the TSHBP for the 2024-2025 plan year, the Board withdrew from the Texas School Health Benefits Program on June 10, 2024 effective August 31, 2024.

Administration formed a Benefits Committee to receive feedback and recommendations from District campus and department staff on the proposed providers, plan designs, and premiums. Based on the Benefits Committee recommendation, on June 24, 2024 the Board voted to offer Curative health insurance coverage for the 2024-2025 plan year. **Curative has provided a 2025-2026 proposal with no changes; it is the same plans, plan designs, and premiums offered by the District in 2024-2025 plan year.**

DISTRICT PRIORITIES:

PRIORITY 1: Building and Sustaining a Culture of Performance and Preparedness for Life Beyond High School	N/A
PRIORITY 2: Building and Sustaining a Culture of Faculty and Staff Commitment	2.3 Competitive Compensation for Faculty and Staff
PRIORITY 3: Increasing Community Engagement and Commitment	N/A

PRIORITY 4: Ensuring Effective and Efficient Operations	4.1 Strong Financial Stewardship
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RECOMMENDATION: The Administration recommends the Board approve Curative as the 2025-2026 employee health insurance benefit provider.

MOTION LANGUAGE: ☐ No specific language required.

I move that the Board approve Curative as the 2025-2026 employee health insurance benefit provider effective September 1, 2025 and delegate authority to the Superintendent or her designee to negotiate and execute a contract with Curative and to bring back the executed contract to the Board at a future meeting for informational purposes

FUNDING SOURCE AND FINANCIAL IMPACT: ☒ Not Applicable