

2024-25 Lyon CSD District Performance Plan (DPP) One Page Summary

Goal 1: Graduate all students of Lyon County School District to be college, career, and life successful.

Annual Performance Objective 1: Lyon County School District will show an increase in graduation rates by 1% (2023: 86.41% | 2024: TBD) by the end of the 2024/2025 school year.

Improvement Strategy 1: Progress monitoring (November, February, and April) of IEP goals using a progress monitoring system to ensure students are achieving IEP goals

Action Step's Expected Result/Impact:

- Improvements in data entry
- Improvements in progress monitoring systems
- Increasing student self-concept
- Increase the graduation rate of students with disabilities

Improvement Strategy 2: Through the development of data decision rules (DDR), schools will implement Tier II and III interventions to support students.

Data Decision Rules (must include the following tools):

Primary (K-6):

NWEA MAP | iReady Diagnostic | Attendance Rate

Secondary (7-12):

NWEA MAP | iReady Diagnostic | Failure Rate
Credit Sufficiency | Attendance Rate

Action Step's Expected Result/Impact:

- Creation and implementation of a comprehensive intervention tracker
- Check for a 70% response rate to interventions being implemented
- Increasing student self-concept as demonstrated through, failure/benchmark rate, credit/benchmark sufficiency, attendance, NWEA MAP assessment data, and Portrait of a Learner feedback
- Improvements in helping students become lifelong learners, connected learners, discovery learners
- Increase the graduation rate of students who are identified as "at risk"

Improvement Strategy 3: Utilizing the student learning tool to identify the professional development needs of educators to train and coach them toward student-centered learning.

Action Step's Expected Result/Impact:

- Student learning tool
- Educators: Portrait of a Learner survey data
- Student: Portrait of a Learner survey data
- Stakeholder: Portrait of a Learner survey data
- Educators are progressing along the H.A.C.K. continuum

Goal 2: Ensure that every student and employee of Lyon County School District exemplifies the "Portrait of a Learner", by demonstrating a commitment to lifelong learning, connected learning, owning their learning, and learning through discovery.

Annual Performance Objective 1: Increase the total number of K-12 work based learning opportunities provided to all students in the Lyon County School District by 10% from 1095 to 1205 during the 2024/2025 school year. K-12 work based learning opportunities include, but are not limited to: CTE Work Experience, General Work Experience, Work Based Learning Activities, Job Shadows, Clinical Experiences, Supervised Agricultural Experiences, and Career Exploration.

Improvement Strategy 1: Train staff to identify work based learning opportunities.

Action Step's Expected Result/Impact:

- Increased staff awareness of work based learning opportunities
- Increased staff awareness of Portrait of a Learner competencies

Improvement Strategy 2: Develop a system to identify work based learning opportunities.

Action Step's Expected Result/Impact:*

- See below.

Annual Performance Objective 1: Increase the total number of students participating in K-12 work based learning opportunities in the Lyon County School District by 10% from 4473 to 4920 during the 2024/2025 school year. K-12 work based learning opportunities include, but are not limited to: CTE Work Experience, General Work Experience, Work Based Learning Activities, Job Shadows, Clinical Experiences, Supervised Agricultural Experiences, and Career Exploration.

Improvement Strategy 1: Staff will incorporate work based learning opportunities into Tier I instruction.

Action Step's Expected Result/Impact:*

- See below.

Improvement Strategy 2: Incorporate work based learning opportunities into academic plans.

Action Step's Expected Result/Impact:*

- Increased student engagement in their learning
- Increased exposure to a variety of career paths
- Increased network opportunities for students
- Provide students with practical, real-world experiences that prepare them for lifelong learning beyond the classroom.
- Develop skills, knowledge, and mindset needed to adapt to changing circumstances, pursue continuous growth, and navigate their career effectively throughout their lives.
- Increased opportunities to foster connections between students, educators, and employers.
- Students have the opportunity to discover their passions, gain practical insights
- Students have the opportunity to make informed decisions around their interests.

**The Action's Step's Expected Result/Impact is consistent across Goal 2's Objective 1 - Strategy 2, and Objective 2 - Strategies 1 and 2.*