

MEMORANDUM OF UNDERSTANDING

Between
Browning Federation of Teachers
&
Browning Public Schools

The Browning Federation of Teachers, and the Browning Public Schools, herein referred to as the District agree to the following provisions regarding hard to fill special education teaching positions.


1. This agreement will be in effect for the 2024-2025 school year only.
2. The Federation agrees to the District using an independent contractor to fill the above described position(s).
3. The District agrees to continue advertising for the position and at the first available opportunity, fill the position with a face-to-face teacher.
4. This independent contractor will be paid based on the 24-25 certified salary schedule commensurate with degree and experience.
5. The parties agree this is a one-time and non-precedent setting agreement.

As has been the mutual understanding of the Federation and the District, this letter of understanding is not an attempt to negotiate or renegotiate a contract issue. This letter after being signed by both parties is with the understanding that it will not be used by either party at any future time for any purposes whatsoever.

This MOU is subject to the grievance and arbitration articles of the collective bargaining agreement between the District and Federation.


Dated this 1st day of October 2024.

BROWNING PUBLIC SCHOOLS
AUTHORIZED REPRESENTATIVE

By 

Title Superintendent

BROWNING FEDERATION OF TEACHERS
AUTHORIZED REPRESENTATIVE

By 

Title BFT Union President