



Book	Policy Manual
Section	First Reading by Board
Title	TERMINATION AND RESIGNATION
Code	po4140
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4140 - **TERMINATION AND RESIGNATION**

TERMINATION

Employment of support staff employees may be terminated by the ~~upon a majority vote of the () Board (~~
X) Superintendent. [END OF OPTIONS]. [DRAFTING NOTE: Unlike administrators and teachers, there is no
statutory requirement that the Board terminate support staff. For maximum flexibility and
expedience in managing vacancies, it is recommended the Board delegate support staff termination
authority to the District Administrator.]

RESIGNATION

A support staff member may resign by filing a written resignation with the Talent and Culture Department.

A resignation, once accepted, may not then be rescinded.

X] The Superintendent may act for the Board in the acceptance of a resignation. [END OF OPTION]

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Cross References [ag4140 - RESIGNATION](#)

Last Modified by Ellen Suckow on February 13, 2026