

**VICKSBURG COMMUNITY SCHOOLS  
LAYOFF RESOLUTION**

Vicksburg Community Schools, Kalamazoo County, Michigan (the "District").

A regular meeting of the board of education (the "Board") of the District was held in the Vicksburg Administration Building, Board Room, in the District, on the 13<sup>th</sup> day of August, 2018 at 7:00 o'clock in the p.m.

The meeting was called to order by \_\_\_\_\_, President.

Present:       Members

Absent:        Members

The following preamble and resolution were offered by Member \_\_\_\_\_ and supported by Member \_\_\_\_\_:

**WHEREAS**, the Board of Education of the Vicksburg Community Schools has studied the amount of maintenance work that must be performed at the District by an individual with a heavy duty truck mechanic license, and based on the lower amount of work, has determined that a reduction in staff is prudent and fiscally necessary in light of the shortage of required work; and

**WHEREAS**, the administration of this school district has notified the Vicksburg Education Support Personnel Association ("VESPA") and the least senior affected mechanic of the contemplated reduction; and

**WHEREAS**, the administration of this school district after reviewing the shortage of work and fiscal constraints has recommended layoff of a particular mechanic pursuant to Article Eight (8) of the VESPA Master Agreement;

**NOW, THEREFORE, BE IT RESOLVED:**

1. The following mechanic, because he is the least senior, is hereby placed on layoff status effective with the commencement of the 2018-2019 school year, and his service is hereby discontinued as of that date and will not be required until further notice: Mr. Robert VanderStraaten.

2. The Superintendent of the school district is hereby authorized and directed to notify Mr. VanderStraaten in writing that he has been placed on layoff status for the 2018-2019 school year and that his services have been discontinued and will not be required until further notice.

All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Motion declared adopted.

Resolution declared adopted.

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Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Vicksburg Community Schools, Kalamazoo County, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on August 13<sup>th</sup>, 2018, the original of which is a part of the board's minutes and further certifies that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

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Secretary, Board of Education