



# Oak Park Elementary School District 97

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To: Members, Board of Education  
Dr. Carol Kelley, Superintendent

From: Laurie Campbell, Assistant Superintendent for Human Resources

Re: Administrator and Administrative Support Salaries for the 2017-2018 School Year

Date: June 13, 2017

District 97 annually establishes salaries for employees in the administrator and administrative support categories of employment. These staff members are not part of any collective bargaining agreement and their compensation requires annual Board approval.

Administrators receive individual employment contracts that are one or two years in length. As educational support personnel, administrative support employees continue their employment with the school district unless provided with 30-day notification prior to a reduction in hours or elimination of the position. Any reductions from this group were included in earlier Board reports.

We are recommending a 1.5% average increase for administrators and administrative support. This is in alignment with increases for FY18 for labor groups (OPTA 1.5%, OPESP 1.25%, SEIU 1%, OPTAA 1.5%). Increases may vary from employee to employee for various reasons as determined by the administration. All increases will take effect July 1, 2017 for the FY18 school year.

#### Administrator Being Recommended for Single Year Contracts:

Name	Position	2017-2018 Salary
Cahill, Mary	Assistant Principal	\$83,078
Capuder, April	Assistant Principal	\$83,078
Carr, Chemaine	Assistant Principal	\$95,088
Ellwanger, Jonathan	Principal	\$134,989
Fenske, Emily	Data Administrator	\$83,078
Goodwin, Daniel	Assistant Principal	\$83,078
Hughes, Paula	Assistant Principal	\$95,088
Hodge, John	Principal	\$134,989
Khan, LeeAndra	Principal	\$133,937
Klein, Stacie	Assistant Principal	\$90,576
Reed, Michelle	Assistant Principal	\$90,576
Smith, Laura	Assistant Principal	\$83,078
Zelaya, Christine	Principal	\$123,633

Administrators Being Recommended for Two-Year Contracts: The following administrators are being recommended for two-year employment contracts. The first year salary is listed below. The second year salaries will be determined by the Superintendent and Board next spring.

Name	Position	2017-2018 Salary
Campbell, Laura	Assistant Superintendent for Human Resources	\$159,580
Cole, Faith	Principal	\$124,616
Evans, Alicia	Assistant Superintendent for Finance and Operations	\$150,582
Warke, Amy	Chief Academic and Accountability Officer	\$153,265
Warner, Keshia	Principal	\$124,616

Amendments Recommended for Current Two-Year Administrator Contracts: Several administrators are working under two-year contracts. We are recommending an amendment to the following multi-year contracts that will establish salary and goals for the upcoming school year.

<b>Name</b>	<b>Position</b>	<b>2017-18 Salary</b>
Dolezal, Angela	Principal	\$137,150
Fitzgerald, Todd	Principal	\$147,535
Jasculca, Chris	Senior Director of Policy, Planning, and Communications	\$138,705
Mendez, Sarah	Principal	\$124,616
Starks Turner, Felicia	Senior Director of Academic and Administrative Services	\$147,535

Administrative Support Positions Being Recommended for Continued Employment:

<b>Name</b>	<b>Position</b>	<b>2017-2018 Salary</b>
Battaglia, Elizabeth	Information Services Administrator	\$67,501
Bennett, Annette	Fiscal Services Coordinator	\$67,501
Edwards, Tulicia`	Human Resources Coordinator - IMRF	\$67,501
Ellis, Carla	Food Service Coordinator	\$67,501
Guerino, Tasha	Executive Coordinator	\$57,116
Jackson, Echelon	Executive Coordinator	\$62,974
Kerrins, Marty	Residency Officer	\$21,887
Marinier, Sheryl	Executive Assistant to Superintendent	\$79,962
Mullen, Julie	System Integration Manager	\$82,442
Reynolds Tina	Artistic Director - BRAVO	\$61,933