

**BOARD OF EDUCATION
Bristol, Connecticut
March 6, 2019 – Regular Meeting Minutes**

The regular meeting of the Bristol Board of Education was held on Wednesday, March 6, 2019 at 7:00 p.m., in the auditorium of the Board of Education Administration Building, located at 129 Church Street, Bristol, Connecticut.

PRESENT: Commissioners: Jeff Caggiano, Jennifer Dube, Joseph Grabowski, Karen Hintz, Thomas O'Brien, Tina Taylor, Karen Vibert, and Christopher Wilson; Dr. Susan Kalt Moreau Superintendent, Dr. Catherine Carbone, Assistant Superintendent and Peter Kelley, Council Liaison

EXCUSED: Commissioners Kristen Giantonio

CALL TO ORDER/PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE

Chairman Wilson called the meeting to order at 7:00 p.m. and asked the audience to stand for the National Anthem. The National Anthem was performed by Preshea White - Bristol Eastern High School student. The audience remained standing for the Pledge of Allegiance.

Chairman Wilson called for a moment of silence for Teresa "Terry" Morocco Barton – Special Education teacher that worked for Bristol from 1969-1988 and Peter Norris – Custodian at South Side and Bristol Eastern who worked for the Board of Education from 1993-2019.

Dr. Moreau stated March is Board of Education member appreciation month. She thanked Commissioners for the time they volunteer to our students as Board of Education member and noted the thank you gifts for the commissioners.

STAFF AND STUDENT RECOGNITION

Dr. Moreau recognized the following staff and students for their achievement:

Erin Daly – Hubbell, Grade 4 Teacher- won \$1,000.00 for technology from NBC30 – this was used for five tablets that are used in the classroom and in small group instruction.

Heaven Gerena and Ian Mastropiero – Hubbell, Grade 5 students – CASS Awards – the students were not present – this item is moved to the April meeting.

Samantha Sarli, Fine Arts Supervisor gave a brief description of each of the following categories and how the students are considered. She then handed awards out to the succeeding students. In addition to awarding the students Mrs. Sarli also thanked the teachers for their part and how it has impacted these students.

Scholastic Art Awards Winners:

Bristol Central High School:

Alysandra Bello, Drawing and Illustration, Above, Honorable Mention, Leslie Fernandez
Kevin Ruiz Cruz, Ceramics and Glass, Inlay dish with Asymmetrical foot, Honorable Mention, Kristine Monaco

Northeast Middle School:

Genevieve Damboise, Printmaking, Collograph Print, Honorable Mention, Allison Masse
Erica Guzman, Mixed Media, Clock Tower Print Collage, Honorable Mention, Allison Masse
Kate Sullivan, Printmaking, Castle Print, Honorable Mention, Allison Masse

Music and Arts students who have participated in festivals and juried art awards:

Bristol Central students who made it into Northern Regionals:

Cody Rivenburg, Choral Bass, Honorable Mention, David Nelson
Kaitlyn DelValle, Tenor Saxophone, Honorable Mention, John Abucewicz
Katie Fornuto, French Horn, Honorable Mention, John Abucewicz
Isaac Feeney, Euphonium, Honorable Mention, John Abucewicz
Jordan Northup, Trumpet, Honorable Mention, John Abucewicz
Kayla Sicotte, Timpani, Honorable Mention, John Abucewicz
Devora Trestman, Flute, Honorable Mention, John Abucewicz

Bristol Eastern students who made it into Northern Regionals:

Luke Ashworth, Bassoon, Honorable Mention, Ken Bagley
Ben Marin, Percussion, Honorable Mention, Ken Bagley
Jake Woznicki, Tuba, Honorable Mention, Ken Bagley

Students who made it into All State:

Devora Trestman, Flute, Honorable Mention, John Abucewicz
Luke Ashworth, Bassoon, Honorable Mention, Ken Bagley

CMEA Elementary Honors Band:

Edgewood School - Madeline Orsatti, Honorable Mention, Joy Cannata
Mountain View School - Tyler Holcomb, Honorable Mention, Joy Cannata
Stafford School - Emily Gao, Honorable Mention, Joy Cannata
Helena Wright, Honorable Mention, Joy Cannata
West Bristol - Harrison Riker, Honorable Mention, Niece Zabawa

The International Championship of High School Acappella Quarterfinals in Danvers, MA

Preshea Ashley-White, soloist, Honorable Mention, Michael Coderre

All of those being recognized stood to be acknowledged by the Board.

APPROVAL OF MINUTES – February 6, 2019 Regular Meeting

On motion by Commissioner Dube and seconded by Commissioner Taylor, it was

VOTED: *That the Board of Education approve the February 6, 2019 Regular Meeting minutes as written.* Commissioner Caggiano and Commissioner O'Brien abstained.

COMMITTEE REPORTS

Finance

Commissioner Vibert reported the committee met on Monday, February 11, 2019; very little has changed since last month and it appears that we are still looking at a substantial deficit; however, there is no revenue documented yet.

There is a Special Finance Committee meeting scheduled for Monday, March 11, 2019 in the BOE auditorium. There is one item on the agenda and it is to present and approve the Superintendent's budget and send it to full board for discussion and a vote.

Policy

Commissioner Taylor reported that the committee met on February 11th and discussed two policies that are on the agenda for revision.

Student Achievement

Commissioner Dube stated the Student Achievement Committee met on February 20, 2019. Dr. Carbone went over the restorative practices at that meeting. In addition, there was an update on the Memorial Boulevard Intradistrict Magnet School regarding programming and transportation.

CHAIRMAN REPORT

Chairman Wilson recognized and thanked the board members for their work on this board as well as their other committees.

Cindy Bombard – President of the Central CT Chamber of Commerce and spoke of the many values of Bristol Tech Advisory Committee. She discussed the mission, the goals, the history and the accomplishments of this group. They continue to work and progress with educators and businesses in developing pathways to offer opportunities to those in the healthcare, construction, and manufacturing fields. Cindy Bombard will be presenting again at the City of Bristol City Council meeting on Tuesday, March 12, 2019.

Pending Legislation

Chairman Wilson testified at the capital regarding magnet school funding. If the state does not fund more money to this, it will become an unfunded mandate. They are currently having public hearings for many potential bills.

MBIAMS Update

Dr. Dietter stated the building committee met twice in February. On February 14, 2019, it was regular business and the discussion of the communication protocol. You can now get information for this project on both the city website as well as the BOE website. On February 28, 2019, the committee convened and had presentations from supporters of PLA and open shop as well as a presentation from Carly Fortin regarding the programming.

STUDENT REPRESENTATIVE REPORTS

Bristol Central Student Representative Abby Tijhuan Grant-Christie shared with the board how Bristol Central celebrated black history month. She is proud to attend a school that teaches about the history of minorities and that it is not forgotten. The National Honor Society held a dodgeball tournament with BEHS. It included teachers, students, and alumni. The money raised was donated to St. Vincent DePaul. The junior class received their National Junior Honor Society applications. They will be holding a Semper Fi fundraiser in the gym. Although it is during the school day, people will be able to participate during gym class as well as after school. The funds received from this will go to disabled veterans. Abby also shared her experience of being a part of the AVID program.

Bristol Eastern Student Representative Logan Zdun also shared how Bristol Eastern celebrated black history month. Some classes have been reading and listening to Malcolm X. In addition, they learned civil rights vocabulary. They read the “Letter from Birmingham Jail” and listened to James Earl Jones. They understand that the civil rights movement has meaning to them. The school held an African American read-in at the library. BEHS is following the Sandy Hook Say Something Promise. If you see any intolerable act of violence, bullying or threats, say something.

Chairman Wilson shared that March 20, 2019 is “CABE Day on the Hill.” If you want to attend, please coordinate with Susan Everett and he will be sure to meet you and make sure there is seating. It starts at the Bushnell and continues at the Capitol.

SUPERINTENDENT REPORT

Dr. Moreau thanked the commissioners as well as the community for taking part in “Read Across America” and reading in the schools. Kindergarten registration started on March 1, 2019. If you know anybody with a child that will be five years old on or before January 1, 2020, please register them at the Board of Education Central Registration Office.

The Connecticut State Department of Education released its findings for the accountability index. Bristol is at 75.3% for college and career readiness. The CT state average is at 74.9%. Last year, we fell short of the state average at 72.9%.

Dr. Moreau also discussed the following:

Inspire and Cultivate Talent

- Hiring practices

- BCBA Coaching teachers

- The District Continuous Improvement Team is in the study phase

- Special Education is being trained in Tier 3

Organizational and Operational

- ALICE Training

- Budget Presentation is on March 20, 2019 in Council chambers

- Athletics began using FamilyID

- City IT and BOE IT are continuing to work together through shared services

- The district as a whole is working toward moving to google for their e-mail platform

Community Engagement

- There is a meeting with DCF regarding mandated reporter training

- Staff multicultural family is a community event

- Special Education day at the capital on April 3, 2019

Dr. Moreau stated the reunification plan is in place and the information was sent home to the parents.

CONSENT AGENDA

On motion by Commissioner Vibert; seconded by Commissioner Taylor, it was unanimously

VOTED: That the Board of Education approve the following Consent Agenda items:

Personnel

Administrator Retirement Effective June 30, 2019

Vojtek, RoseAnne – Ivy Drive Principal

Teacher Retirement Effective June 30, 2019

Graham, Andrea – STAF – Grade 2 Teacher

Teacher Resignation – Effective June 30, 2019

Browne, Hillary – EPH – Special Education

Carlson, Ashley – BCHS – English Teacher

Dagata, Cassandra – GH – Grade 7 Language Arts Teacher

Oullette, Nicole – GH – Grade 5 Teacher

Teacher Resignation – Effective February 26, 2019 (Revised date since 2/6/19 Meeting)

Plante, Jacques – CHMS – Music Teacher

A-1 Appointment – Effective February 11, 2019

Dauphinee, John – CHMS – Team Leader – Gold

A-1 Appointment – Effective February 11, 2019

Reynolds, Cassandra – IVD – Science Leader

Grants

Annual Funding from the Carl D. Perkin Career & Technical Act of 2006
Consolidated Federal Grant

PUBLIC COMMENT

No members of the public wished to address the Board.

DELIBERATED ITEMS/DISTRICT LEADERSHIP TEAM REPORTS

Preliminary calendars for the 2019-2020 and 2020-2021 School Year (Second Presentation)

Dr. Moreau stated the Friday before Labor Day is a day that teachers and students are not required to report.

On motion by Commissioner Caggiano and seconded by Commissioner Dube, it was unanimously

VOTED: That the Board of Education approve the preliminary calendars for the 2019-2020 and the 2020-2021 school year.

Equity and AVID

Carly Fortin, Office of Teaching and Learning Director presented information about the number of students who participate in two or more AP, ECE, or CTE classes. This number has increased over the past three years. She displayed a map that shows Bristol's performance in comparison to the surrounding towns. She feels those positive statistics are a result to the AVID students enrollment in AP and ECE courses. She recognized the AVID teachers who all play a vital role in the success of the program. They are: Latanya Farrell (BCHS), Kelly McCabe (BCHS), Corey Nagle (BCHS), Elizabeth Burdelski (BEHS), and Carolyn Kielma (BEHS).

AVID students took to the podium to express their gratitude and success for and because of the program.

Lori Chen is a first generation college bound student and appreciates the AVID program. She feels she is 100% united with the other students within the program. To date, she has been accepted into one college so far.

Abby King likes that she can ask for help within this program with no judgement. She was able to let go of her fear of AP classes and she appreciates the support of the AVID family.

Alyssa Gonzalez is also in the AVID program. Her goals are to stay focused and to go to college. She has learned how to study and how to learn to be successful.

Noellymar Velazquez had never taken accelerated classes and AVID helped her to figure out learning strategies. She is unsure of her path after high school but knows she will be prepared and ready for college. To date, she has been accepted into all ten schools that she has applied to.

Equity and AVID – con’t

Ray Peters is involved in cross country, indoor and outdoor track, and is a police explorer. Prior to high school he didn’t do his homework; he didn’t think it mattered. Once he began in the AVID program, he learned the importance of effort. This next year he will be taking two AP classes. He has grown from his wants in 8th grade to now and his choices are preparing him to be college bound.

POLICY REVISIONS

Policy 3542.22 – Food Service Personnel – Code of Conduct – Revised

There was an appendix added relating to filing on civil rights violations which related to the National School Lunch Program.

On motion by Commissioner Taylor and seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the Policy 3542.22 – Food Service Personnel – Code of Conduct Revision.

Policy 6161.3 – Instruction – Comparability of Services – Revised

The policy regarding Title I rules has not been revised since 1995.

On motion by Commissioner Taylor and seconded by Commissioner Hintz it was unanimously

VOTED: That the Board of Education approve the Policy 6161.3 – Instruction – Comparability of Services Revision.

NEW BUSINESS

There was no New Business to come before the board.

INFORMATION –

Commissioner Caggiano stated the NAACP had its grand opening on Saturday, March 3, 2019. They opened at 55 South Street, office hours will be Monday through Friday 9:00 a.m. to 1:00 p.m.

LIAISON REPORTS

Commissioner Dube spoke on behalf of Commissioner Giantonio: There is a mock PPT meeting on Tuesday, March 12, at 6:30 p.m. at Chapter 126; registration is not required. There is a special education day at the capitol on Wednesday, April 3, 2019. Commissioner Dube shared that West Bristol celebrated Read Across America. In grades 2 – 5, they were asked to write an essay about who their superhero is. The students participated in “Jump rope for Heart” and they raised \$5,500.00 for the American Heart Association.

Chairman Grabowski read to 5th graders at South Side School and is pleased with the critical thinking skills the students have.

Commissioner Vibert read to first graders at South Side School for Read Across America.

Commissioner Taylor talked about a meeting at Greene Hills School on March 7, 2019. Rick Miller, the CEO of Kids at Hope will give a presentation about the Kids at Hope framework. On Thursday, March 14th at 6:00 p.m. there will be a presentation regarding Ted Talks that was researched and presented by the students in the gifted program.

Commissioner Caggiano shared that Stafford celebrated Dr. Seuss week and were the winner of the assembly Science of Suds. This was presented by the CT Science Center.

LIAISON REPORTS – con't

Council Liaison Kelley also took part in Read Across America. He read at three schools and while at South Side School, the book had a part that should be sung. He asked a student who, at first had stage fright, but sang beautifully in the end.

VOTE TO CONVENE INTO EXECUTIVE SESSION

On motion by Commissioner Hintz and seconded by Commissioner Cagiano, it was unanimously

VOTED: That the Board of Education convene into Executive Session to discuss the Superintendent's contract. (8:23 p.m.)

EXECUTIVE SESSION

PRESENT: Commissioners: Jeff Caggiano, Jennifer Dube, Joseph Grabowski, Karen Hintz, Thomas O'Brien, Tina Taylor, Karen Vibert, Christopher Wilson; Assistant Superintendent Catherine Carbone and Jessica Ritter, Attorney, Shipman & Goodwin

Executive Session called to order at: 8:34 p.m.

Superintendent Contract

Commissioners discussed new superintendent contract.

RECONVENE INTO PUBLIC SESSION to take any votes on items discussed in Executive Session.

On motion by Commissioner Hintz and seconded by Commissioner Vibert, it was unanimously

VOTED: That the Board of Education Reconvene into Public Session to take any votes on items discussed in Executive Session.

On motion by Commissioner Hintz and seconded by Commissioner O'Brien, it was unanimously

VOTED: That the Board of Education approve the contract as written, with the addition of a \$10,000 limit on annual professional coaching services.

Adjournment

There being no other business to come before the board, the meeting was adjourned. (9:07 p.m.)

Respectfully Submitted,

Tara Landon

Tara Landon

Administrative Assistant/Operations