

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE :** JUNE 15, 2026

**TO :** BOARD OF EDUCATION

**FROM :** Dr. JEREMY OLSON, SUPERINTENDENT OF SCHOOLS

**SUBJECT:** TENTATIVE AGREEMENT WITH THE CUSTODIANS AND MAINTENANCE  
PERSONNEL BARGAINING UNIT FOR 2025-2027

**COMMENT:**

HANDOUT