

**Red Wing Public Schools**  
**2451 Eagle Ridge Drive**  
**Red Wing, MN 55066**

Phone 651.385.4500  
Fax 651.385.4510

[www.rwps.org](http://www.rwps.org)



### **School Board Meeting Agenda Item**

Topic: Cooks Association Agreement  
Contact(s):  
Presenter(s): Karsten Anderson, Superintendent

#### Nature of Action Requested by Board

Board action  
Board information or scheduled report

X

#### Background Information

The Cooks Association and School District reached a tentative agreement for the 2019-20 and 2020-21 contract years.

Financial highlights include 2% increases on Step 5 each year, elimination of Step 2 to increase the base rate of pay. adjustments to certification pay beginning in the second year to encourage additional training, an additional holiday beginning in the second year, and adjustments to career incentive pay.

There are also numerous language changes as shown in the redline version of the contract included as an "extra" on the school board meeting site.

#### Recommendation

I move to approve the Cooks Association Master Agreement for the 2019-20 and 2020-21 contract years as presented.