

VIII. SUPERINTENDENT'S REPORT

Action

Office of Assistant Superintendent Mrs. Diana Ezell (TPSD Goal #3)

Proposed Revision to TPSD Policies:

The below proposed policy revisions have been modified to comply with current state and federal law and part of a larger transition to the Mississippi School Boards Association Codification System.

1. CA-E Administrative Goals / Priority Objectives: Statement of Ethics is an exhibit, representing administrative procedures, to the Board's policy CA Administrative Goals / Priority Objectives. I recommend that we add an item to the end of the list that would say:
 11. Adheres to the Mississippi Educator Code of Ethics and Standards of Conduct.
 Proposal also adds "Administrative Procedure" to the heading, for clarification.
2. CBI Superintendent Evaluation should be updated in light of HB 447 (2012). Recommended changes are highlighted and explained in marginal notes.
3. CBJA Dismissal of Superintendent is obsolete in light of SB 2176, which eliminates the right of a superintendent in Mississippi to have a hearing on his/her termination. Language in our current policy recommended to be deleted is marked on attached.
4. JHB Truancy would replace JHB-E (an exhibit, but no underlying policy), which has not been updated in more than 16 years. The language of our current policy should be deleted since it simply comprises a statement of what the State Board of Education is required to do, rather than a statement of our Board's policy relative to truancy. Please see attached proposed language, separated into a general statement of Board policy and administrative procedures.
5. BID Board Member Compensation - Proposed changes include (1) making the policy more specific to Tupelo rather than reciting verbatim the more generalized language of the state statute; (2) including the consequences for missed meetings, as proscribed by law; and (3) changing the designation from "BID-E" (an exhibit) to "BID," statement of Board policy.
6. BHA School District Logo and/or Motto This proposal adds "school name, mascot, logo" to the prohibitions; and adds new administrative procedures on how to seek permission to use the logo, motto, mascot, etc., including an appeal to the Board. [New code = ACB]
7. IKE/IHA Promotion, Retention and Acceleration of Students (Grading/Assessment Systems) Change will include five data points for promotion, and k-12 use modified ten-point grading scale. See attached [New code = IHA]
8. IKF Graduation Requirements Change provides that English must be taken and passed in the following order: English I, English II, English III, English IV. [New code = IHF]

9. JICC Student Conduct on Buses Currently, the policy has no procedures. This proposal would remove what should be procedure/ regulation language from the Board policy and puts it under administrative procedures. [New code = JCDAD]

10. DKA Payroll Procedures Adds language regarding direct deposit, per SB2761.

11. GCOF Suspension and Dismissal of Licensed Staff Adds a sentence clarifying that the right to a hearing is not available to a superintendent.

Assistant Superintendent Diana Ezell and Kelly D. Stimpson, Administrative Counsel

ACTION BY THE BOARD:

	Motion	Second	Yes	No	Abstain	Absent
Mr. Hudson	()	()	()	()	()	()
Mr. Prather	()	()	()	()	()	()
Mrs. Stone	()	()	()	()	()	()
Mr. Wheeler	()	()	()	()	()	()
PASSED:	YES	()	NO	()		