

**School Board Meeting:**

**October 28, 2013**

**Subject:**

**Policy Review  
Section 400 – Employees/Personnel  
Section 500 - Students**

**Presenter:**

**Moreen Martell**

---

**SUGGESTED SCHOOL BOARD ACTION:**

Board action is required for the final reading of policies. There have been no changes since the September 23, 2013, first readings of the revised policies.

**DESCRIPTION:**

Policy review due to required annual and five-year review cycle and MSBA revisions due to legislative action.

**Final Reading of Revised Policies (Board Action Required)**

The following revised policies are being presented to the School Board for final reading:

- **Policy #403 – Discipline, Suspension and Dismissal of School District Employees**  
Brief Description:
  - Required five-year review cycle
- **Policy #406 – Public and Private Personnel Data**  
Mandatory Policy  
Brief Description:
  - MSBA revisions
- **Policy #407 – Employee Right to Know – Exposure to Hazardous Substances**  
Brief Description:
  - MSBA revisions
- **Policy #410 – Family and Medical Leave**  
Mandatory Policy  
Brief Description:
  - Required annual review
- **Policy #413 – Harassment and Violence Form 413/514A and 413/514B**  
Mandatory Policy  
Brief Description:
  - Required annual review

- **Policy #414 – Mandated Reporting of Child Neglect or Physical or Sexual Abuse**

Brief Description:

- MSBA revisions

- **Policy #415 – Mandated Reporting of Maltreatment of Vulnerable Adults**

Brief Description:

- Required annual review

- **Policy #417 – Chemical Use and Abuse**

X Mandatory Policy

Brief Description:

- MSBA revisions

- **Policy #418 – Drug-Free Workplace/Drug-Free School**

X Mandatory Policy

Brief Description:

- MSBA revisions

- **Policy #419 – Tobacco-Free Environment**

X Mandatory Policy

Brief Description:

- MSBA revisions

- **Policy #421 – Gifts to Employees**

Brief Description:

- Required five-year review cycle.

- **Policy #451 – Teacher Transfer**

Brief Description:

- Required five-year review cycle.

- **Policy #519 – Interview of Students by Outside Agencies**

Brief Description:

- Required five-year review cycle.

- **Policy #528 – Student Parental, Family and Marital Status Nondiscrimination**

Brief Description:

- Required five-year review cycle

- **Policy #529 – Staff Notification of Violent Behavior by Students**

Brief Description:

- Required five-year review cycle