



## SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

### Agenda Item Summary

Meeting Date: March 16, 2026

Agenda Section: Presentation/Reports/Possible Action

Agenda Item Title: District Goal Progress Monitoring: CCMR

From/Presenters: Dr. Jennifer Gutierrez, Deputy Superintendent

Description: The Board of Managers will receive a progress monitoring update aligned to our district's Board Outcome Goals. This item provides an overview of current performance and growth trends for the following Progress Measure:

**Goal 3: CCMR: SSAISD will increase the percentage of graduates who are college, career, or military ready (CCMR) from 61% in June 2025 to 92% by June 2030.**

**Progress Measure:**

- 3.2 - CCMR: Industry Based Certifications

The presentation will highlight baseline data, interim progress, and trends for each measure, allowing the Board to monitor progress toward established goals and identify areas of strength and continued focus. This update supports the Board's responsibility to govern by results and ensure alignment between district strategies and desired student outcomes.

Historical Data: The Lone Star Governance Monitoring Calendar was approved at the November 17, 2025 Board Meeting.

Recommendation: N/A

Purchasing Director and Approval Date: N/A

Funding Budget Code and Amount: N/A

Goal 1: SSAISD will increase academic achievement for all students and thus close the gap between student populations in pursuit of advanced performance and post-secondary educational or career paths.

# District Goal Progress Monitoring:

## CCMR

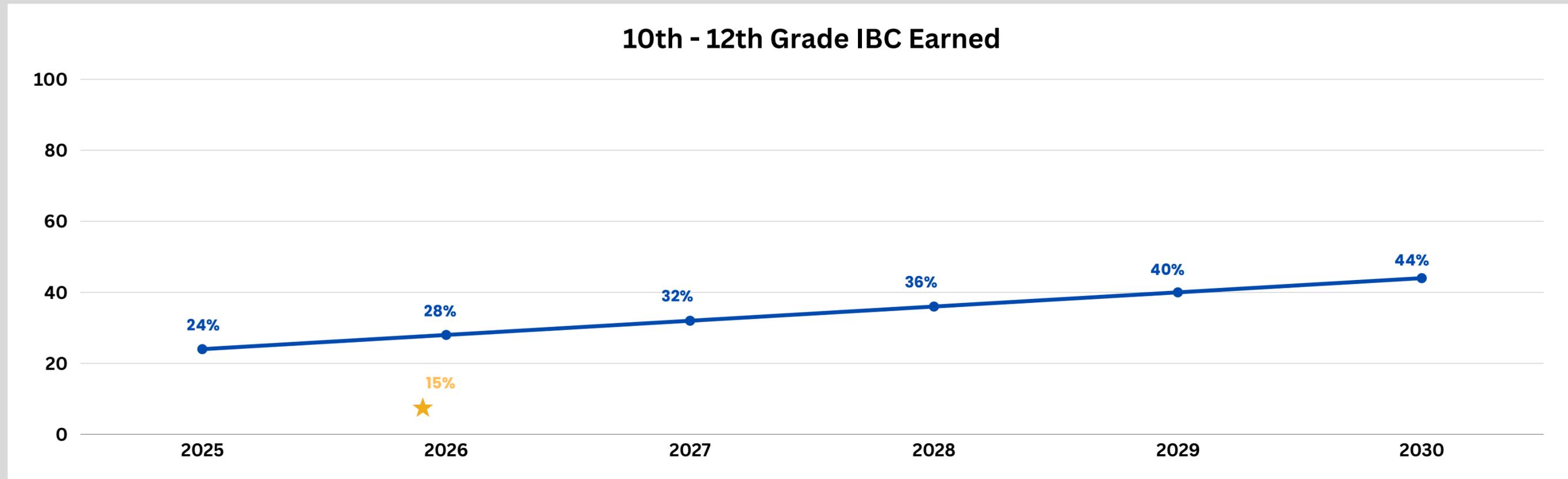


**South San Antonio**  
Independent School District

"ONE Team, ONE Voice, ONE Purpose"

**Goal 3: CCMR:** SSAISD will increase the percentage of graduates who are college, career, or military ready (CCMR) from 61% in June 2025 to 92% by June 2030. (Current 2025: 61% | 2026: 67% | 2027: 80% | 2028: 88% | 2029: 90% | 2030: 92%)

**Goal Progress Measure 3.2:** The percent of 10th -12th grade students that earn an IBC will increase from 24% in June 2025 to 44% in June 2030. (2025: 24% | 2026: 28% | 2027: 32% | 2028: 36% | 2029: 40% | 2030: 44%)



## Evidence and Future Plans

### We are slightly off track:

- We are actively working to review coding in multiple platforms including Career Craft, Skyward, and OnDataSuite. There is a commitment to review and improve reporting protocols and procedures to support correct coding.
- 12<sup>th</sup> grade currently at 28%
- 11<sup>th</sup> grade currently at 25%
- 10<sup>th</sup> grade currently at 4%

### The plan moving forward:

- IBC testing will continue through May, with some additional testing in June.
- IBCs have been administered to students this year in the following programs of study: Electrical, Law Enforcement, Culinary Arts, Animal Science, Business, Engineering, Auto Collision, and Health Science.
- We are confident there will be an increase of reporting by June 2026 as additional IBCs in the coming months include Culinary Arts administered to Sophomores.
- CCMR Guiding Coalition members including Director of Support Services, CTE Director, and CTE Coordinator attended CCMR Forum this month hosted by Region 20 to stay informed and abreast of current IBC guidelines.