



CISD Board Agenda Item Synopsis

Subject: Consider Approval of an Addendum to the contract with ESS for substitute services to include custodial and food services

Background Information:

Over the past year, ESS has provided substitute services for the district and has maintained an 83% fill rate. In order to continue to provide and support effective teaching in every classroom and remain competitive with surrounding districts, we are recommending an increase in the daily substitute rate for the 23-24 school year. Additionally, due to the small number of substitute nurses, we are requesting to add nurses as substitutes through ESS.

Goals:

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

Budgetary Impact:

The total budgetary impact is dependent upon the number of substitutes ESS provides.

Recommendation:

The District's recommendation is for the Members of the Board to approve the Addendum to the contract with ESS.

Submitted by:

Dr. John Mathews
Assistant Superintendent for Administrative Services

Recommended by:

Tom Maglisceau, Ph.D.
Superintendent

Meeting Date: June 26, 2023