

**MEMORANDUM OF UNDERSTANDING**  
**REGARDING REIMBURSEMENT OF MEDICAL EXPENSES**

The Board of Education (the "Board") of School District 13, DuPage County, Illinois (the "District") and the Bloomington Council of Teachers, Local 571, IFT-AFT, AFL-CIO (the "Union") agree as follows with respect to Section 6.1 of the 2022-2025 Collective Bargaining Agreement (the "CBA"):

1. In accordance with the Illinois Teachers' Retirement System's ("TRS") current requirements, the \$1,000 cash in lieu of insurance benefit (the "Benefit") under current Section 6.1 of the CBA results in the attribution of \$1,000 in creditable earnings to all teachers, including those who actually received the cash benefit and those who took the health insurance. To the extent required by TRS for the 2020-21 and 2021-22 school years with respect to the Benefit, the District shall make to TRS both the employee and employer TRS and THIS contributions due on the Benefit for all teachers.

2. Upon the effective date of this MOU, the third paragraph of Section 6.1 of the CBA shall be revised to read in its entirety as follows:

Every teacher who received the Benefit during the 2022-23 school year under Section 6.1 prior to this MOU must submit to the District's Business and Finance Department by no later than June 30, 2023, copies of evidence of payment for medical expenses, which may include premiums for health insurance coverage with an insurer other than the District's health insurer, totaling at least \$1,000.

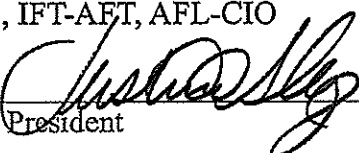
For the 2023-24 and 2024-25 school years, teachers who decide not to participate in the District's health insurance program for the entire school year shall be reimbursed for medical expenses, including premiums for health insurance coverage with an insurer other than the District's health insurer, upon submission of evidence of payment to the District's Business and Finance Department. Reimbursement will be made twice per school year on December 1 and June 1, up to a maximum total reimbursement of \$1,000 per school year. Notice of the decision not to participate must be submitted by no later than July 1, 2023 for the 2023-24 school year and July 1, 2024 for the 2024-25 school year. For new hires, the notice must be given within 10 days of the first day of work.

3. This Memorandum of Understanding shall be deemed dated and take effect upon the date the last of the parties signs as set forth below and shall remain in force through the termination date of the CBA on July 31, 2025.

Board of Education, School District 13

Bloomington Council of Teachers, Local  
571, IFT-AFT, AFL-CIO

By: \_\_\_\_\_  
President

By:  \_\_\_\_\_  
President

Attest:  
\_\_\_\_\_

Secretary

Dated: \_\_\_\_\_

Dated: 6/19/2023