

Minutes of Regular Board Meeting

The Board of Trustees

Graham ISD

A Regular Meeting of the Board of Trustees of Graham ISD was held Wednesday November 12, 2025, beginning at 5:30 p.m. in the GRAHAM LEARNING CENTER, 701 TENNESSEE STREET, GRAHAM, TX 76450. President, Chris Blanton, called the meeting to order, announced the meeting had been duly called and posted in the time and manner as required by law, and announced a quorum of Board Members.

BOARD MEMBERS PRESENT: Dr. Brandon Bates, Chris Blanton, Lauren Mahaney, Brandon Joy, Kristina Pettus, John Brown and Jason Smith

BOARD MEMBERS ABSENT: None

ADMINISTRATORS PRESENT: Dr. Mary Johnston, Gary Browning, Dr. Janel Madeley, Robert Loomis, Joe Gordy, Adam Anderson, Audra Barrett, Jamie West, Misti Thompson, Donna Gatlin, Josh Kidd,

VISITORS: Toni Stansell, Ryan and Erika Schmidt, Lori Brown

PUBLIC COMMENTS: No one requested to address the Board during Open Forum.

STUDENT RECOGNITION

Varsity Tennis UIL District Honors:

1st Team All-District Line 1
Jade Dospapas

2nd Team All-District Line 4
Keigan Garland

Academic All-District
Jade Dospapas
Stacey Gonzalez
Jordan Miranda
Chris Reyes

SUPERINTENDENT’S REPORT

- Highlights of recent Community Meetings
 - ❖ Silver Club Feedback
 - ❖ Superintendent Student Leadership Council
 - ❖ Chautaugua Literary & Scientific Club
 - ❖ “Keeping it Real” with PTO Leadership and Retired Teachers Association Presentation November 13
- Project Updates
 - ❖ Finance Campaign launched last week Dollars & Sense
 - ❖ Student Enrollment Campaign 2025-2026
 - ❖ Student Hype Videos are now on the GISD YouTube Channel
- Enrollment Update
 - ❖ Current Enrollment 2142
- Celebrations
 - ❖ Canned Food Drive Success
 - ❖ Heart of Graham Recipient- Coach Tuggle
 - ❖ STEM Night at Crestview was a success
- Upcoming Events
 - ❖ Facility Planning Committee- Orientation Meeting #1 at Pioneer Elementary on November 19, 2025. There will be a follow up at each Board of Trustees Meeting
 - ❖ Silver Steers & Lady Blues Club- next meeting is Thursday, Dec. 11 from 9-10:30 a.m. at the Graham Learning Center

ACADEMICS

I. ESL/Emergent Bilingual Program Evaluation Report

Chief Academic Officer, Dr. Janel Madeley provided the Board with an update on Graham ISD’s Bilingual/English as a Second Language (ESL) program. Trustees received information related to criteria for entrance into the program, the extent to which students are becoming proficient in English, state assessment data, reclassification history of the students, teacher professional learning, and a description of our parental involvement activities.

II. **CONSIDER APPROVAL OF THE SCHOOL LIBRARY ADVISORY COUNCIL (SLAC) 2025-2026**

A motion by John Brown, seconded by Dr. Brandon Bates, carried 7 to 0 for the Approval of the School Library Advisory Council (SLAC) 2025-2026. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

III. **CONSIDER APPROVAL OF THE DISTRICT IMPROVEMENT AND CAMPUS IMPROVEMENT PLANS**

A motion by Dr. Brandon Bates, seconded by Kristina Pettus, carried 7 to 0 for the Approval of the District Improvement and Campus Improvement Plans. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

STUDENT SERVICES

I. **Review of TASB Policy Update 126**

This will be the first reading with consideration for the approval of Policy Update 126 at the next regularly scheduled board meeting.

FINANCE

I. **Facilities Assessment Process Update**

Corgan Architect, Lane Pendleton provided an update and summary of the ongoing Facilities Assessment and Long Range Facility Planning process.

II. **CONSIDER APPROVAL OF BOARD RESOLUTION APPROVING A ONE-TIME RETENTION INCENTIVE PAYMENT**

A motion by Dr. Brandon Bates, seconded by Brandon Joy, carried 7 to 0 for the Approval of the Board Resolution Approving a One-Time Retention Incentive Payment. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

The proposed one-time retention incentive payment will be in the amount of \$1,000.00 to each current full-time and \$500 to each current half-time, permanent employee whose employment began on or before November 20, 2025, and who have not tendered their intent to resign from Graham ISD on or before November 20, 2025.

III. Attendance and Enrollment Data Update

Chief Financial Officer, Gary Browning shared the following information:
Trustees received information regarding current attendance and enrollment data as well as measures being taken to improve attendance and communication.

IV. School Bus Fleet and Clean School Bus Grant Update

Chief Financial Officer, Gary Browning shared the following information:
The Texas Commission on Environmental Quality (TCEQ) is offering the Texas Emissions Reduction Plan (TERP) Grant that will help replace school buses meeting criteria outlined in the grant guidelines. Graham ISD has five buses that would be eligible for replacement under the grant. Trustees received an overview of the GISD bus fleet, safety belt status on these buses, and details of the grant and how it may benefit Graham ISD.

V. **CONSIDER APPROVAL OF A RESOLUTION FOR VOTES ON THE YOUNG COUNTY APPRAISAL DISTRICT BOARD OF DIRECTORS ELECTION**

A motion by John Brown, seconded by Dr. Brandon Bates, carried 7 to 0 for the Approval of a Resolution for Votes on the Young County Appraisal District Board of Directors Election. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

VI. **CONSIDER APPROVAL OF A BUDGET AMENDMENT FOR THE ED RACHAL FOUNDATION DONATIONS**

A motion by Lauren Mahaney, seconded by Jason Smith, carried 7 to 0 for the Approval of a Budget Amendment in the amount of \$21,649, the total amount of grants awarded for the Ed. Rachal Foundation Donations. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

CONSIDER APPROVAL OF CONSENT AGENDA

- I. Minutes of Regular Session held on October 8, 2025
- II. Minutes of Special Session held on October 22, 2025
- III. Financial Information
 - A. Cash & Investment Report
 - B. Enrollment Report

C. District Financial Summary Report

A motion by John Brown, seconded by Brandon Joy, carried 7 to 0 for the Approval of the Consent Agenda. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

CLOSED SESSION

The Board adjourned to Closed Session at 6:47 p.m. under the Texas Government Codes 555.072, 551.076, and 551.074. The Board returned from Closed Session at 7:52p.m.

Closed Session: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072, Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076, and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074, Consultation with Attorney Gov't Code 551.071

Reconvene in Open Session to take any necessary action on items discussed in Closed Session to discuss Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074 and/or to discuss the purchase, exchange, lease or value of real property, Gov't Code 555.072 or Specific Occasions for Implementation of Security Personnel or Devices, Gov't Code 551.076, Consultation with Attorney Gov't Code 551.071

HUMAN RESOURCES

1. Personnel Report

No action taken.

ADJOURNMENT

A motion by Kristina Pettus, seconded by Lauren Mahaney, carried 7 to 0 to adjourn the meeting. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Jason Smith, Brandon Joy, Kristina Pettus voting in favor.

APPROVED

Chris Blanton, President
Board of Trustees
Graham Independent School District

Dr. Brandon Bates, Secretary
Board of Trustees
Graham Independent School District