

The Board of Trustees of the Midway Independent School District held a meeting on August 12, 2025, at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Jonathan Green, Pete Rusek, Rick Tullis, Pam Watts, and Colin Witt. Susan Vick was absent. Brad Alford met via video/audio conferencing.

### **1. Call to Order**

President Pete Rusek called the meeting to order.

7:02 p.m.

### **2. Welcome and District Mission Statement**

The District Mission statement was presented to the public.

### **3. Moment of Silence**

A moment of silence was observed.

### **4. Pledge of Allegiance**

The Pledge of Allegiance was led by MHS Wrestling team members.

### **5. Recognitions**

#### **5A. Educational Results Partnership's Honor Roll**

The Board congratulated Spring Valley Elementary, South Bosque Elementary, and Chapel Park Elementary schools who have been named to the Educational Results Partnership's (ERP) 2024 Texas Honor Roll.

#### **5B. Waco Tribune's Readers' Choice Awards 2025**

Midway ISD schools continue to be recognized as top schools in Waco through the 2025 Waco Tribune-Herald Heart of Texas Readers' Choice Awards. The Board recognized the following campuses and honorees:

- Best Public Elementary School: Woodway Elementary
- Best Public Middle School: River Valley Middle School
- Best Public High School: Midway High School
- Best Teacher: Jace Slaughter, River Valley Middle School
- Favorite for Best Place to Work: Midway ISD

### **6. Information Items**

#### **6A. Midway ISD School Health Advisory Council (SHAC) Roster**

The Midway ISD School Health Advisory Council, in compliance with Senate Bill 283, must submit a list of the council members to the local school board each year. The 2025-2026 SHAC will be approved by the board at the September meeting.

#### **6B. District and Campus Improvement Plans for 2025-2026**

The District and each campus revise, review, and rate the progress of the district and campus improvement plans to guide the improvement of student performance. The board will accept the district and campus improvement plans for 2025-2026 at the September Board meeting.

#### **6C. Midway ISD Student Handbook for 2025-2026**

The 2025-2026 Student Handbook was presented in the board packet and required no action by the Board.

#### **6D. Elementary Grading Procedures Grades 3-5 Update**

To match Midway ISD's Grading Procedures to state course codes, the grading categories have been changed from Reading and Language Arts as two separate grading categories to a combined category of Reading Languages Arts (RLA).

### **7. Presentation/Discussion Items**

#### **7A. Monthly Finance Report and Tax Rate for 2025-2026**

The Midway ISD financial report for the month of July, the first month of fiscal year 2026, was presented by Wesley Brooks. The adopted budget for fiscal year 2026 includes a \$3.5 million deficit. This budget increased to \$4.2 million deficit due to budget amendments from projects budgeted last year but not completed

The District received certified property values from MCAD at the end of July and the property taxable values decreased by 4.66% from the previous year. The main reasons for this decrease are an increase in the homestead exemption and more property protests than normal, leading to increased reductions by the appraisal review board.

#### **7B. Senate Bill 13 (89R) – Library Materials**

Dr. Becky Odajima, Assistant Superintendent of Teaching and Learning, discussed Senate Bill 13, which was adopted by the 89<sup>th</sup> Legislature, and will take effect on September 1<sup>st</sup>. This bill requires school boards to adopt a policy for the acquisition of library materials before the first day of the 2025-2026 school year.

The district recommended that the Board adopt the EFB(LOCAL) – ALT policy. It will comply with legal requirements, implement new processes, and evaluate whether these measures sufficiently address the needs of our students, parents, and community.

**7C. House Bill 121 (89R) – School Resource Officers**

Dr. Allen discussed House Bill 121 requiring the board to annually examine a “good cause exception” for not having commissioned peace officers on every campus. MISD will recommend continued reliance on the good cause exception allowed by House Bill 3 due to lack of funding.

**7D. Discussion of Possible Bond Proposal**

After discussion, the Board of Trustees will discuss this matter at the special meeting called Monday, August 18.

**7E. Discussion of Real Property**

This item was not discussed and was postponed to the meeting on Monday, August 18.

**8. Consideration Items**

**8A. Consent Agenda**

1. Minutes of July 22, 2025 Special Called Board Meeting
2. Minutes of July 22, 2025 Regularly Scheduled Board Meeting
3. Resolution to Declare a Good Cause Exception for House Bill 3 (88R) – School Resource Officer
4. Resolution to Review Annual Investment Policy
5. Resolution regarding Extracurricular Status of 4-H Organization
6. District Appraiser List for 2025-2026
7. New Course Approval for Midway High School
8. Distinguished High School Partnership MOU Renewal between Midway ISD and Tarleton State University
9. Resolution of the Board regarding Hazardous Traffic Routes
10. Policy Update 125 and Other Local Adjustments Affecting Local Policies
  - a. BDAA(LOCAL): Officers and Officials: Duties and Requirements of Board Officers
  - b. BDB(LOCAL): Board Internal Organization: Board Committees
  - c. BDF(LOCAL): Board Internal Organization: Advisory Committees
  - d. FDE(LOCAL): Admissions: School Safety Transfers
  - e. FEC(LOCAL): Attendance: Attendance for Credit
  - f. FFAC(LOCAL): Wellness and Health Services: Medical Treatment
  - g. FDA(LOCAL): Admissions: Interdistrict Transfers
  - h. FD(LOCAL): Admissions
11. EFB(LOCAL): Library Materials
12. Defeasance Resolution

The above items were listed on the consent agenda. President Pete Rusek asked if anyone wished to remove any item from the consent agenda.

A motion was made by Rick Tullis and seconded by Jonathan Green to approve Items 1-12 on the consent agenda as presented.

Motion carried 6-0

**8B. Public Hearing on Proposed Tax Rate for 2025-2026**

The district is required to hold a public hearing prior to the adoption of the tax rate.

President Rusek recessed the public meeting and opened a public hearing on the proposed tax rate for 2025-2026.

8:07 p.m.

No one addressed the Board during the public hearing. President Rusek closed the hearing and reconvened the public meeting.

8:07 p.m.

**8C. Adoption of Tax Rate for 2025-2026**

A motion was made by President Rusek that the property tax rate be increased by the adoption of a tax rate of 0.936900, which is effectively an 8.71 percent increase in the tax rate. Pam Watts seconded the motion to adopt the proposed tax rate for 2025-2026.

Motion carried 6-0

**8D. Consider and take action on an order calling a bond election in the District on November 4, 2025 (considerer y tomar medidas sobre una orden que convoca una eleccion de bonos en el Distrito el 4 de noviembre de 2025)**

No action was taken on this item. The Board decided to have a special meeting called for Monday, August 18, 2025 at 11:30 a.m.

8E. Consideration of Personnel

Professional Recommendations:

New Hires:	Castleman Creek Elementary	Jessie Hunter, Behavior Coach
	Chapel Park Elementary	Stacey Tindell Lumley, Librarian
	Midway High School	Heather McClanahan, SPED Teacher
		Lauren Thrash, SPED Teacher
	Midway Middle School	Tami Kadlacek, MTSS Facilitator
		Tiji Gorman, Teacher/Coach
	Park Hill Elementary	Julie Thompson, 5 <sup>th</sup> Grade Teacher
	Special Education Service	Julie Wolfe, Speech Therapist
Separations:	Spring Valley Elementary	Makenna Adams, 4 <sup>th</sup> Grade Teacher
Resignation Not Accepted:		
	Midway High School	Aaron Bodey, DAEP Teacher

Transfers:

Jessica Smith from SPED Assistant at SBE to 4<sup>th</sup> grade Teacher at SVE (Para to Pro)  
Kristen McBee from 5<sup>th</sup> Grade Teacher at CCE to 5<sup>th</sup> Grade Teacher at CPE  
Lorin Sulak from Kindergarten Teacher at PHE to Kindergarten Teacher at CCE  
Melora Roach from 5<sup>th</sup> Grade Teacher to SPED Teacher at CCE  
Shakeyeria Jackson from SPED Teacher to Assistant Principal at CCE

Paraprofessional:

New Hires:	Castleman Creek Elementary	Breanna Haskin, Instructional Assistant
	Chapel Park Elementary	Miriam McAlpine, Campus Tech Support
	Midway High School	Melissa Seals, Instructional Assistant
	River Valley Middle School	Emma Rodriguez, Campus Tech Support
		Tamar Madewell, SPED Assistant
	South Bosque Elementary	Raelyn Stephens, SPED Assistant
	Spring Valley Elementary	Monique Miller, SPED Assistant
		Paige Partlow, Art Enrichment Assistant
Separations:		
	Castleman Creek Elementary	Breanna Haskin, Instructional Assistant
	Hewitt Elementary	Kaitlyn Burch, SPED Assistant
	Midway High School	Kenzi Bledsoe, SPED Assistant
		Raymond Garrison, 18+ Program Assistant

8E3. Consideration and Possible Action regarding Abandonment of Contract by Teachers upon Refusal of the District to Accept the Resignation

President Rusek made the following motion that the Board issue a finding in accordance with Texas Education Code, Sec. 21.210(c)(2) and 19 Texas Administrative Code, Sec. 249.14(j), that good cause did not exist for Aaron Bodey to abandon her employment contract with Midway ISD and fail to comply with Texas Education Code provisions regarding resignations. Colin Witt seconded the motion.

Motion carried 6-0

8D4. Consideration and Possible Action regarding Notifications to the Texas Education Agency for the Teacher Contract Abandonment

President Rusek made the following motion that the Board authorize the Superintendent to send a letter to the Texas Education Agency seeking sanctions against Aaron Bodey’s educator certification for abandonment of her teacher contract with Midway ISD. Pam Watts seconded the motion.

Motion carried 6-0

9. Superintendent Communication

Dr. Allen expressed appreciation to all departments and staff for their preparedness for the upcoming school year. He also extended a big thank you to community partners for their significant support and encouragement for staff.

President Rusek recessed the Board meeting. 8:18 p.m.

President Rusek reconvened the public meeting. 8:22 p.m.

10. Adjournment

President Rusek declared the meeting adjourned. 8:22 p.m.

Pete Rusek, President

Pam Watts, Secretary