

Browning Public Schools  
**Board Agenda Request**  
Meeting to Be Held: July 8, 2025



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**Recognition:**    ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**    ☐ Building Report            ☐ Old Business            ☐ Superintendent's Report  
**Action:**        ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                    ☐ Travel Out-of-State            ☐ Travel In State            ☒ Approvals  
                    ☐ Termination                      ☐ Legal Matters            ☐ Other:  
                    This action request pertains to    ☒ Elementary (only)    ☐ High School/District Wide

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**Date:**        07/2/25

**To:**            Rebecca Rappold  
                    Superintendent

**From:**       Bev Sinclair  
                    Title:    HR Director

**Subject: Lane Change Request for Certified Teacher, 2025-2026**

**Description:** Recommending a horizontal lane change movement for Louise Giebel 2025-2026. Louise has submitted documents for a lane change to the Superintendent requesting prior to the April 1, 2025 deadline as per the certified master contract and provided official transcripts indicating credits earned.

**Now**  
\$64,852.00 (BA10/9)

**Was**  
\$61,491.00 (BA/9)

**Financial Impact: \$3,361.00**

**Financial Impact: Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.**

**Attachment(s):** Contract Modification

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_

**Browning Public Schools**  
**SCHOOL DISTRICT NO. 9**

**MODIFICATION**  
**EMPLOYMENT CONTRACT (2025-2026)**  
**(Salary)**



THIS MODIFICATION is incorporated by this reference into that certain Employment Contract dated March 25 2025, between **Louise Giebel** ("Employee") and the Board of Trustees, Glacier County School District No. 9, Browning, Montana ("School District").

The Employee's salary is incremented as follows:

	<b>Salary</b>	<b>Lane/Step</b>
Was	\$61,491.00	BA/9
Now	\$64,852.00	B10/9

All other terms, conditions, and provisions of the 2025-2026 Employment Contract remain unchanged.

IN WITNESS WHEREOF, the parties hereto cause this agreement to be duly signed in original and copy this 8<sup>th</sup> day of July, 2025.

**EMPLOYEE**

By: \_\_\_\_\_

Address: \_\_\_\_\_

**SCHOOL DISTRICT NO. 9**

By: \_\_\_\_\_  
Chair, Board of Trustees

**ATTEST:**

By: \_\_\_\_\_  
District Clerk  
P. O. Box 610  
129 First Avenue S. E.  
Browning, MT 59417  
Tel: 406-338-2715/FAX: 406-338-3200