



NORTH EAST INDEPENDENT SCHOOL DISTRICT

Date: August 11, 2025

Presenter: Rudy Jimenez
Chyla Whitton,
Executive Director for
Human Resources

Subject: Proposed Recommendation
For Termination of Chapter 21
Continuing Contract Employee

Related Page(s): None

ACTION ITEM

BACKGROUND INFORMATION

In accordance with the Texas Education Code § 21.156 and Board Policy DFCA (LEGAL), continuing contract employees may be discharged at any time for good cause as determined by the Board of Trustees. Good cause is the failure to meet the accepted standards of conduct for the profession as generally recognized and applied in similarly situated school districts in this state.

ADMINISTRATIVE CONSIDERATION

Formal approval of the proposed termination of a continuing contract employee by the Board of Trustees is required.

BUDGETARY CONSIDERATION

Money is budgeted each year in the appropriate accounts for potential Chapter 21 hearings before Hearing Examiners.

ADMINISTRATIVE RECOMMENDATION

It is recommended that the Board of Trustees of the North East Independent School District approve the proposed termination of the identified teacher's continuing contract discussed in executive session pursuant to the terms of the employee's contract, NEISD Board Policy DFCA (LEGAL).

BOARD ACTION REQUIRED

Approval/Disapproval