

Descriptor Term: INSTRUCTIONAL STAFF SALARY SCHEDULE	Descriptor: GCBA-E	Issued: DRAFT
	Revises: GCBA-E	Issued:

Licensed instructional and licensed support personnel employed for 189 days will be compensated in accordance with state law, as shown below. The level of licensure of each teacher to be used in establishing the annual salary will be determined by the type of valid license issued on or before October 1 of the current school year.

Years	A	AA	AAA	AAAA
0	\$37,818	\$40,525	\$42,033	\$43,393
1	\$37,857	\$40,565	\$42,075	\$43,471
2	\$37,896	\$40,606	\$42,117	\$43,549
3	\$38,431	\$41,306	\$42,886	\$44,420
4	\$38,965	\$42,007	\$43,655	\$45,292
5	\$39,500	\$42,708	\$44,423	\$46,164
6	\$40,034	\$43,408	\$45,192	\$47,036
7	\$40,568	\$44,109	\$45,961	\$47,908
8	\$41,103	\$44,809	\$46,730	\$48,779
9	\$41,637	\$45,510	\$47,499	\$49,661
10	\$42,171	\$46,211	\$48,268	\$50,523
11	\$42,706	\$46,911	\$49,037	\$51,395
12	\$43,240	\$47,612	\$49,805	\$52,266
13	\$43,774	\$48,312	\$50,574	\$53,138
14	\$44,309	\$49,013	\$51,343	\$54,010
15	\$44,843	\$49,713	\$52,112	\$54,884
16	\$45,377	\$50,414	\$52,881	\$55,754
17	\$45,912	\$51,115	\$53,650	\$56,625
18	\$46,446	\$51,815	\$54,419	\$57,497
19	\$46,980	\$52,516	\$55,188	\$58,369
20	\$47,515	\$53,216	\$55,956	\$59,241
21	\$48,049	\$53,917	\$56,725	\$60,112
22	\$48,583	\$54,618	\$57,494	\$60,984
23	\$49,118	\$55,318	\$58,263	\$61,856
24	\$49,652	\$56,019	\$59,032	\$62,728
25	\$52,225	\$58,758	\$61,839	\$65,638
26	\$52,759	\$59,458	\$62,608	\$66,510
27	\$53,294	\$60,159	\$63,377	\$67,381
28	\$53,828	\$60,859	\$64,146	\$68,253
29	\$54,362	\$61,560	\$64,915	\$69,125
30	\$54,897	\$62,261	\$65,683	\$69,997
31	\$55,431	\$62,961	\$66,452	\$70,869
32	\$55,965	\$63,662	\$67,221	\$71,740
33	\$56,500	\$64,362	\$67,990	\$72,612
34	\$57,034	\$65,063	\$68,759	\$73,484
35	\$57,568	\$65,764	\$69,528	\$74,356

The State Department of Education shall provide an annual supplement of \$6,000 to any licensed teacher who has met the requirements and acquired a Master Teacher certificate for the National Board of Professional Teaching Standards and is employed as a full time teacher in the district. Payment of this supplement is contingent upon receipt of these funds from the State Department of Education; should the district not receive these funds from the State Department of Education, such supplement will not be paid.

Effective Date: July 1, 2016

TUPELO BOARD OF TRUSTEES