



OFFICE OF THE SUPERINTENDENT

SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT

5622 Ray Ellison Drive

San Antonio, Texas 78242

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Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, August 7, 2019, beginning at 6:00 PM in the ADMINISTRATION BUILDING - 5622 Ray Ellison Blvd., San Antonio, TX 78242.

CALL TO ORDER AND ROLL CALL

Section start time: 6:00 PM.

Trustee	Present	Absent	Late Arrival/Departed Early
Mrs. Mandy Martinez	X		
Mr. Louis Ybarra Jr.	X		6:03 PM
Mr. Homer Flores	X		
Ms. Shirley Ibarra Pena	X		
Mrs. Connie Prado	X		
Mr. Gilbert Rodriguez	X		
Mrs. Elda Flores	X		

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER
- CALL TO ACTION

Led by Jennifer Suniga-Collier, Community Relations Officer

Change order of the day called by Mrs. Prado

Mrs. Prado read the meeting rules of decorum aloud

Section end time: 6:05 PM.

PRESENTATIONS / REPORTS

Section start time: 6:05 PM.

1. An oral and/or written report by Garza, Bomberger and District Staff regarding the status of the re-opening of Athens, Kazen, West Campus High School and Olivares Complex.

Item start time: 6:05 PM.

Jorge Flores, Garza Bomberger & Associates representative, and James Schumann, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, and Denise Orosco, Executive Director of Student Support Services, were called to present and answer questions related to this item.

Item end time: 6:58 PM.

Section end time: 6:58 PM.

DISCUSSION AND POSSIBLE ACTION

Section start time: 6:58 PM.

1. Consider the approval of the Pay and Compensation Plan for SY 2019-2020

Item start time: 6:58 PM.

James Schumann, Chief of Staff, Dr. Alexandro Flores, Superintendent of Schools, and Kevin O'Hanlon, Legal Counsel, were called to present and answer questions related to this item.

No action taken.

Item end time: 7:36 PM.

2. Discussion and possible Board Action to adopt Resolution Withdrawing Consent for Appointment of Monitor and/or Consultant

Item start time: 7:36 PM.

Mrs. Prado was called to present and answer questions related to this item.

Mr. Flores made a motion: I'd like to make a motion on the Resolution saying this on Resolution withdrawing consent for an appointment of monitor and/or consultant and if in that motion if I can read the resolution

Resolution Withdrawing Consent for Appointment of Monitor and/or Consultant

Whereas, on October 18, 2018, the South San Antonio ISD Board of Trustees unanimously approved the following motion:

Mrs. Prado moved to approve the request for a representative or a consultant, for a better choice of words, from the Texas Education Agency to support and monitor our board progress as a mentor district in the Lone Star Governance Cohort, and Mrs. Flores seconded

and:

Whereas, the Board of Trustees had, prior to the October 18 Motion, successfully worked with Mr. Vara and Ms. Drummond from the Region 20 Education Service Center in implementing its Lone Star Governance Program; and,

Whereas, in response to such request, the Texas Education Agency has appointed Ms. Laurie Elliott in a dual role as a Lone Star Governance Coach and appointed Monitor; and,

Whereas, the Board of Trustees has previously notified the Texas Education Agency, via letter from counsel dated February 25, 2019, that it had not requested a monitor nor consented to the appointment of one; and,

Whereas, in miscellaneous correspondence from the Texas Education Agency, most recently dated July 30, 2019, Jeff Cottrill, Deputy Commissioner for Governance & Accountability, notified South San Antonio ISD of his decision to continue the appointment of a monitor ; and,

Whereas, prior to the appointment of a monitor under Tex. Educ. Code § 39A.002(6), a district must be subject to the provisions of Tex. Educ. Code § 39A.001, and in the case of South San Antonio ISD, those conditions have not been met.

Now, Therefore the Board of Trustees of the South San Antonio ISD resolves as follows:

1. That the October 18, should be 2018 request for "a representative or a consultant, for a better choice of words, from the Texas Education Agency" is rescinded, effective immediately.
2. That the South San Antonio ISD Board return to its status immediately prior to the October 18, 2018 meeting and continue in the Lonestar Governance program in cooperation with the staff of the Region 20 Education Service Center only.
3. That the " monitor " appointed by TEA be withdrawn, as there is no legal authority for the appointment of such monitor.

Mr. Rodriguez seconded

Mrs. Prado read comments into the record:

Ok, I intend to support this Resolution. The Resolution is accurate and its intent is in the best interest of governance of this school board. The local newspapers editorial board once again in another of its cookie cutter editorial versions on South San has it

wrong. It has never been about transparency nor has it been about keeping anything from our citizens. Any citizen, any citizen has access to any document in the public domain at any time, all they have to do is ask. In this particular instance the report by the assigned Lone Star Governance Coach arrived in the school district on or about August 1, 2019 the report is addressed to the Board President and the Superintendent needless to say the Board President nor the Board of Trustees received their copy until it was requested and almost a whole week later. The decision not to receive the report in the open session was the right thing to do. Indeed, it was the only thing to do. It had absolutely nothing to do with the substance of the report but it had everything to do with the messenger. In my over 20 years of public service I have never felt verbally abused until the arrival of this assigned Lone Star Governance Coach. Her desire to deliver the report in the open session was only to once again target the Board majority in a manner that demeans, chastises, belittles, and is condescending. To allow an individual a public forum for which to grand stand is unacceptable. We do not allow this kind of behavior in any one of our classrooms much less here in this public forum and directed to the elected members of this board. The taxpayers of this school district have already paid this Lone Star Governance Coach an amount almost exceeding \$12,000 in four months. Finally, pertaining to the accusation of Board over reach, I will only say that if the Board is being charged with being overzealous in the reopening of our schools then I am guilty as charged. It is true that the Board has spent an inordinate amount of time on the effort to open our schools. However, when there is a void in leadership, someone has to step up to the plate.

and the Board of Trustees voted 4/3 to approve. Motion passed.

Vote:	Yes	No	Abstained
Mrs. Martinez		X	
Mr. Ybarra Jr.		X	
Mr. Flores	X		
Ms. Ibarra Pena	X		
Mrs. Prado	X		
Mr. Rodriguez	X		
Mrs. Flores		X	

Item end time: 8:25 PM.

3. Discussion and possible Board action to authorize publication of Notice of Public Hearing on Budget and tax rate for 2019-20 school year.

Item start time: 8:25 PM.

Kevin O'Hanlon, Legal Counsel, Dr. Alexandro Flores, Superintendent of Schools, James Schumann, Chief of Staff, and Bettinae Kaiser, Chief of Staff, were called to present and answer questions related to this item.

Mr. Ybarra moves to adopt Maintenance & Operations tax rate of \$0.97 and a Debt Service tax rate of \$0.48 for a total tax rate of \$1.45

Mrs. Flores seconded, and the Board of Trustees voted 7/0 to approve. Motion passed.
Item end time: 8:41 PM.

Recess - 8:41 PM – 8:50 PM.

BUDGET WORKSHOP #4

Section start time: 8:50 PM.

Item start time: 8:50 PM.

James Schumann, Chief of Staff, were called to present and answer questions related to this item.

Item end time: 8:55 PM.

Section end time: 8:55 PM.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.

Section start time: 8:56 PM.

Section end time: 9:38 PM.

ADJOURNMENT

Ms. Ibarra Pena moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 9:38 PM.

ATTEST

Connie Prado, Board President

Shirley Ibarra Pena, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.



Board of Trustees Time Management Log

Board Meeting: August 7, 2019

Special Called

Section	Started	Ended	Total Time	Lone Star Governance
Call to order, Roll Call, Rules of Decorum	6:00 PM	6:05 PM	5 Min.	Other
Total section time: 5 Min.				
Presentation/Report – 10 Minutes				
Item #1	6:05 PM	6:58 PM	53 Min.	Other
Total section time: 53 Min.				
Discussion and Possible Action – 10 Minutes				
Item # 1	6:58 PM	7:36 PM	38 Min.	Other
Item # 2	7:36 PM	8:25 PM	49 Min.	Other
Item # 3	8:25 PM	8:41 PM	16 Min.	Other
Total section time: 103 Min.				
Budget Workshop (Recess 8:41 PM – 8:50 PM)	8:41 PM	8:55 PM	14 Min.	Other
Total section time: 14 Min.				
Closed/Executive Session – 1 Hour				
Item #1	8:56 PM	9:38 PM	78 Min.	N/A
Total section time: 78 Min.				
Adjournment	9:38 PM	9:38 PM	0 Min.	Other

Total Meeting Time: 218 Minutes

**Board Goals*

- 1.) 14 minutes or less spent on each item
- 2.) 2 hours total meeting time or less

August 7, 2019 Staff Tracker

Title	Average Monthly Hours Preparing	Average Monthly Hours Attending	Average Monthly Hours Debriefing	Hourly Rate (E.g. Total Annual Compensation / 1920 Hours)	Total Hours x Hourly Rate
Superintendent Alexandro Flores	10	4.5	6	\$107.22	\$2,198.01
Senior Staff Members					
Dolores Sendejo	5	3.5	2	\$70.31	\$738.26
Lorraine De Leon	5	3.5	2	\$54.98	\$577.29
James Schumann	20	4.5	15	\$78.64	\$3,106.28
Sherri Seaman	15	3.5	10	\$53.86	\$1,535.01
Amy Shields				\$49.43	\$0.00
Cynthia Bills				\$47.82	\$0.00
Rosanna Mercado				\$50.84	\$0.00
Xochitl Martinez				\$50.52	\$0.00
Charlie Gallardo				\$40.30	\$0.00
Julie Silva				\$46.26	\$0.00
Scott Laleman	0.5	3.5	1	\$48.42	\$242.10
Robert Zamora				\$47.31	\$0.00
Denise Oroasco	5	3.5	2	\$47.82	\$502.11
Bettinae Kaiser	15	3.5	20	\$72.92	\$2,807.42
Dr. Lee Hernandez				\$61.05	\$0.00
Veronica Ramos				\$47.98	\$0.00
Jesse Berlanga				\$42.07	\$0.00
Scott Stephens	2			\$50.33	\$100.66
Chad Doucet	10	3.5	8	\$43.28	\$930.52
Jenny Suniga Collier		3.5		\$43.72	\$153.02

BOARD'S TIME USE TRACKER

Framework	Activity	Minutes Used	% of Total Minutes Used	Notes
Vision	Student Outcome Goal Setting			
Vision	Student Outcome Goal Monitoring			
Vision	Constraints Setting			
Vision	Constraints Monitoring			
Accountability				
Accountability	Superintendent Evaluation			
Accountability	Board Self-Evaluation			
Structure				
Structure	Voting			
Advocacy				
Advocacy	Community Engagement			
Advocacy	Student/Family Engagement			
Advocacy	Community Training			
Other				
Other	Other	218 Min.	100%	
Total Vision-focused Minutes				
		0	0%	
Total Minutes				
		218	100%	42 minutes - closed session not included

Total Meeting 3 hours and 38 minutes = 218 minutes
 218 - 42 closed session = 176 Total Tracker Minutes

