

## Personnel Resignations and Recommendations

*For Thursday, March 18, 2021*

### **Background:**

Under Iowa Code 279.12, the school board has the authority to employ teachers, other licensed professional personnel, and support personnel, and determine their salaries. I am requesting board approval for the personnel issues listed below. I recommend the Board . . .

- Appoint Cynthia (CKay) Jensen as our next high school principal. Ms. Jensen is currently K-8 middle school principal of the Adair-Casey-Guthrie Center Middle School. I recommend her employment with the following terms of service:
  - An annual salary of \$104,000;
  - Single health insurance;
  - Single dental insurance;
  - Long-term disability insurance;
  - \$100,000 term life insurance; and
  - 230 days of service (not including 10 holidays and 20 days of vacation).
- Appoint Margaret Dani Schon as technology and Talented and Gifted teacher assigned to grades K through 12. Ms. Schon is graduating this spring with a Bachelor of Science degree from Iowa State University with a major in elementary education and a minor in instructional technology with endorsements in reading and mathematics. She has good references. I recommend she be placed at Step 1 (the entry step), Lane BA (\$40,000) according to the master agreement.

We intend to use Ms. Schon as 0.5 FTE computer and technology teacher in grades 4-8. This will provide time for our high school business teacher to add 9-12 computer classes. However, Ms. Schon will also teach Talented and Gifted (TAG), 0.5 FTE. In the past, TAG has been a full-time position here, but only funded by the state at half time. By utilizing Ms. Schon as both computers and TAG, this hire is a Net Zero change in staffing.

- Appoint Candie Cueva as an English-language arts teacher assigned to the secondary school. Ms. Cueva is graduating this spring with a Bachelor of Arts degree in education from the University of Northern Iowa. She has good references. Ms. Cueva is a fluent Spanish speaker. I recommend she be placed at Step 1 (the entry step), Lane BA (\$40,000) according to the master agreement.
- Appoint Elizabeth Stange as an English-language arts teacher assigned to the secondary school. Ms. Stange is graduating this spring with a Bachelor of Arts degree in education from the Wartburg College. She has good references. Ms. Stange will also be licensed as

a teacher of English as a Second Language (ESL). I recommend she be placed at Step 1 (the entry step), Lane BA (\$40,000) according to the master agreement.

- Assign Nikki Wyman as a para-educator in the secondary school working with special education with terms of employment at entry level in accordance with the master contract (beginning wage \$14.28 per hour) at 7.25 hours per day for the position vacated following the resignation of Shelby Zirbel.
  
- Appoint Heather Danburg as the school counselor assigned to the elementary school. In November, the school board appointed Ms. Danburg to on a one-year interim non-renewable contract for the 128 days of service remaining in this school year. We now wish to extend Ms. Danburg's employment with the district. I recommend she be issued a regular contract, giving her credit for one year of experience.
  
- 
  
- 
  
- 

**Recommended Action:**

I recommend the board approve these personnel issues in a single motion.