



Craig City School District

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Chris Reitan, Superintendent
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Memorandum

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For: School Board Members
From: Chris Reitan
Date: October 27, 2021
Subject: COVID Leave Bank

During the district's recent negotiations with the certified teaching group one item was brought to the table by the Craig Education Association that isn't directly related to the certified teacher's collective bargaining agreement with CCSD, but is indirectly related to the types of leave available for district staff members to use during the COVID pandemic. The CEA teacher representatives and CCSD Board representatives agreed on the attached Tentative Agreement related to the development of a COVID Leave Bank for CCSD staff members who need to be absent from work due to exposure, infection, or quarantine protocols related to COVID-19. The development of a COVID Leave Bank is an allowable utilization of the American Rescue Plan Act (ESSER III) funding source. This leave will stop when the ARPA funds are depleted or September 30, 2024 which is the expiration date for ESSER III funds.

Suggested Motion: Move to approve the COVID Leave Bank as presented.

